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ABSTRACT

This factbook presents statistical data concerning theological education for 1973-74. Tables cover: enrollment, sex, degree level, sex distribution, minority group enrollment, fulltime personnel, parttime personnel, employment of women, financial data, compensation provisions, revenue/expenditures, denominational affiliation, administrative officers' distribution, and faculty distribution. (MJM)

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FACT BOOK
ON
THEOLOGICAL
EDUCATION
1973-74



Marvin J. Taylor, Editor

U.S. DEPARTMENT OF HEALTH,
EDUCATION & WELFARE
NATIONAL INSTITUTE OF
EDUCATION

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Jesse H. Ziegler, Executive Director
The American Association of Theological
Schools

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INTRODUCTION

The same format has been preserved in this fifth annual Fact Book on Theological Education which has been published by the American Association of Theological Schools. This will facilitate comparisons beyond those which are included in the text. Data are derived from Fall, 1973 Annual Report forms: i.e., October, 1973 enrollment, 1973-74 personnel and salary information, and 1972-73 audited revenue-expenditure figures. All tables are labeled accordingly, both in the text and appendices.

Tables AA-JJ reflect 1972-73 data, with the per student and per faculty averages based on Fall, 1972 staff reports. These may be found in the 1972-73 edition of the Fact Book, if specific numbers are desired.

Table A lists all AATS member schools and indicates the basis for the classifications used in the appendices. These include size and status factors, as well as denomination and region. Table B provides enrollment data for four year intervals, beginning in 1956.

Certain arbitrary definitions have been necessary for the classification of schools. For example, a seminary is classified as a part of a university only if the larger institution possesses at least two other professional or graduate schools or departments. Schools are classified as related to a cluster only if the relationship includes at least two other seminaries. Denominational groups of schools are sorted and reported only if the denomination has at least four schools which are members of the association. Because the computer cannot accommodate dual denominational relationships of some schools, each has been classified on the basis of its primary student body affiliation. Thus, Louisville Presbyterian is included in the United Presbyterian grouping and Andover Newton with the United Church of Christ schools. Both Bexley Hall and Berkeley Divinity School, Episcopal seminaries, are not included in the Episcopal tables because of their relationships with Colgate Rochester - Crozer and Yale University, respectively.

This edition of the Fact Book also includes a set of tables providing data for accredited institutions distributed on the basis of the highest degree offered by

the school. These tabulations appear on the right side of each regional page in the appendices. The degree codings are B.D./M.Div.; Th.M./S.T.M.; D.Min.; and Th.D/Ph.D.

This is the second year that AATS has received student data regarding sex, race, and Hispanic-American origin. Thus far, this information has not been computerized, and it does not appear in the appendices. However, the most important categories have been reported in the text.

Several cautions are necessary in using the Fact Book. About 40% of the schools in the 51-150 size category are Roman Catholic, and the data reflect this. Four of the eleven schools (and 48.1% of the students) in the 501+ group are Southern Baptist institutions, and the category is influenced thereby. And one associate school with atypical financial characteristics has been eliminated from some calculations where averages would have been substantially altered. This fact is indicated in footnotes where appropriate, and some alternative tables provided.

The text has been prepared to identify and emphasize the most important data. Our purpose has been factual reporting. No value judgments regarding size of school, mode of financing, patterns of expenditure, or other characteristics are either intended or implied. Each reader is invited to make his own judgments in the light of the data presented about such matters in reference to his own perspectives on theological education.

ENROLLMENT

Total Fall 1973 enrollment showed an unexpected increase when compared with the record for the past several years. But the reader should not be misled by simply examining gross registration data, since they imply conclusions which careful analysis of the changes in the various categories of students do not confirm. Hence, it is important that each of the next several tables be read and compared to obtain an accurate understanding of the complete picture regarding theological seminary enrollment.

In terms of total numbers of registrants there was a substantial increase this year (1,887 persons, or +5.7%). By way of contrast, the increase in 1972 was only 220 persons comprising +0.7%. Comparable data for the past five Fall enrollment periods, 1969-1973, are reported in Table 1 below.

TABLE 1
TOTAL ENROLLMENT TRENDS, 1969-1973

Year	Number Schools Reporting	Professional Programs	Graduate Programs	Total
1969	170	25,950	3,865	29,815
1970	179	26,322	4,750	31,072
1971	187	28,208	4,608	32,816
1972	189	29,034	4,002	33,036
1973	190	31,156	3,767	34,923

It will be noted in Table 1 that precise year by year comparisons cannot be readily made, since the Association membership continues to grow. Hence, Table 2 shows the enrollment data for the same group of schools (189) reporting both in 1972 and 1973.

TABLE 2
ADJUSTED ENROLLMENT DATA FOR 189 SCHOOLS
REPORTING BOTH IN 1972 AND 1973

	1972	1973	% Change
Professional	29,034	31,131	(+7.2%)
Graduate	4,002	3,767	(-5.9%)
Total	33,036	34,898	(+5.6%)

The general observation above about changes in various categories of students will be immediately evident here. While total enrollment did rise +5.6%, the graduate sector of that total (graduate masters, Th.D., Ph.D.) revealed an opposite pattern, declining -5.9%. This continues a trend across the past several years during which persons seeking these advanced degrees have been fewer in each successive enrollment period, dropping almost one thousand students since 1970.

Professional Degree Enrollments

The above observations about reduced graduate registration obviously imply that professional categories have continued to increase across the years. In tabulating enrollments the Association includes in this broad designation those programs which equip persons for ministry, either lay or ordained. Thus, not only the B.D./M.Div./D.Min./ and Ed. D. degrees are listed here, but so also are the one and two-year masters programs requiring only a baccalaureate degree for admission (M.A./M.A.R./M.T.S./M.R.E., etc.). They have traditionally prepared candidates for religious education, social work, church music, and other forms of service.

TABLE 3
CHANGES IN NUMBER AND PERCENTAGE OF TOTAL
PROFESSIONAL ENROLLMENT WITHIN VARIOUS
CATEGORIES OF PROGRAMS

	D.Min.	B.D. M.Div.	M.A./M.R.E./ M.T.S.	Certificate, Diploma, & Special Students
1969 Number	201	20,620	2,640	2,136
% of Total	0.8%	79.5%	10.2%	8.2%
1970 Number	564	20,914	2,647	2,071
% of Total	2.1%	79.6%	10.1%	7.9%
1971 Number	688	22,249	2,760	2,330
% of Total	2.4%	78.9%	9.8%	8.3%
1972 Number	1,540	21,305	3,256	2,670
% of Total	5.3%	73.4%	11.2%	9.2%
1973 Number	2,458	20,679	3,828	3,999
% of Total	7.9%	66.4%	12.3%	12.8%

Also included here are persons registered for regular credit but not seeking degrees, many of whom may be part-time. They are variously designated as special or unclassified students, although some may be enrolled in short course, non-degree programs for which some recognition such as a certificate or diploma is awarded. Table 3 shows some striking changes in four of these different professional categories across the past four years. The most startling is the emergence of the Doctor of Ministry (D.Min.) degree as a significant professional program, increasing more than ten-fold (from 201 to 2,458) between 1969 and 1973. Contrast this with the data in Table 3 for Bachelor or Master of Divinity (B.D./M.Div.) candidates. In the years since 1969, despite a twenty percent increase in professional enrollments, the candidates for the first ordination degree have increased only slightly in number (from 20,620 to 20,679) and decreased substantially in percentage of professional registrants (from 79.5% down to 66.4%). Thus, in a day when at least some denominations are expressing concern about a surplus of clergy, the rising seminary enrollments must not be misunderstood. Even when adjusted for the 375 D.Min. students who are prospective ordinands, it should be noted that the rise in total numbers of students is not indicative of an ever increasing quantity of new clergy. The professional enrollment increases are in other categories: for example, D.Min. registrants (85% of whom are seeking a second professional degree to enhance their ministerial skills); the one or two-year masters students (up 45% since 1969); and special, non-degree enrollees (+87% in the four years since 1969). Thus, it is evident that seminaries are increasingly diversifying their goals and the types or categories of students being served. For the great majority of candidates the Doctor of Ministry is an opportunity to match the desire for additional professional education with a new degree objective. But in addition to these persons, seminaries also are involved in other non-credit programs of continuing education which are not included in any of the statistical information reported in Tables 1-4. Last year a total of 21,753 persons participated in these educational events which may last from a single day to as long as several weeks duration. These details regarding continuing education are available in Tables C, D, and E in the Appendices (see item #17). From all of the foregoing it should be obvious that the term "theological education" is itself undergoing significant transformation. Once virtually

synonymous with pre-ordination education, it must now be broadened to include numerous additional facets of educational endeavor.

Graduate Degree Enrollments

By definition the Association includes in this sub-division programs for which the first professional degree is a prerequisite. These have usually been confined to some M.A. degrees, as well as Th.M./S.T.M., Th.D., S.T.D., and Ph.D. programs. As indicated above, there has been a steady decrease in numbers of persons in this total category since 1970. Please refer to Table 4 for specific data. Just as noted above within the professional sub-categories, the trends are not

TABLE 4
CHANGES IN GRADUATE ENROLLMENTS

	Th.D. S.T.D.	Ph.D.	Masters	Total
1969 Number	590	876	2,399	3,865
1970 Number	540	1,220	2,990	4,750
% Change	-8.5%	+39.3%	+24.6%	+22.9%
1971 Number	779	1,283	2,546	4,608
% Change	+44.3%	+5.2%	-14.8%	-3.0%
1972 Number	733	1,134	2,135	4,002
% Change	-5.9%	-11.6%	-16.1%	-13.2%
1973 Number	703	1,328	1,736	3,767
% Change	-4.1%	+17.1%	-18.7%	-5.9%

parallel in all graduate degree groupings. The overall one year decrease in all graduate numbers (-5.9%) was paralleled by a -4.1% reduction in S.T.D./Th.D. students. The reduction was tripled in the graduate masters' category, which went down -18.7%. However, precisely the opposite trend is apparent in Ph.D. enrollments. They increased (+17.1%) this year, reaching an all-time high in the years since AATS has been collecting such data. In the light of the highly publicized over-supply of teachers in the field of religion, this continued increase is surprising.

Sex Distribution of Theological Students

The Association has been collecting data on both sex and race of theological

school students for only two years. Hence no trends may be reported, although some comparisons will be apparent. Please refer to Table 5 for these data. The most obvious change is the sharp increase in numbers of women enrolled, up from 3,358 last year to 4,550. Even when a special non-degree program offered by one school and enrolling more than five hundred women is discounted, the increase is still quite evident. An additional 240 women are registered in the one and two year professional programs, as well as an even larger rise in the special and unclassified category. But the largest change is in the three and four year programs leading to ordination, one of the last arenas which have tended to be reserved for men. Here women increased from 1,077 to 1,484 candidates (+37.8%). Even with the influx of D.Min. students (who are included in this category) there was an actual reduction of almost two hundred men preparing for ordination. The slight over-all increase is explained totally by the 407 additional women registrants.

TABLE 5
DISTRIBUTION BY SEX AND DEGREE LEVEL OF ALL STUDENTS

	Women		Men		Total Number
	Number	%	Number	%	
1 or 2 Yr. Prof. Degrees					
1972	1,101	33.8%	2,155	66.2%	3,256
1973	1,341	35.0%	2,487	65.0%	3,828
3 or 4 Yr. Prof. Degrees					
1972	1,077	4.7%	22,031	95.3%	23,108
1973	1,484	6.4%	21,845	93.6%	23,329
Special & Unclassified					
1972	680	25.5%	1,990	74.5%	2,670
1973	1,409	35.2%	2,590	64.8%	3,999
Total Prof.					
1972	2,858	9.8%	26,176	90.2%	29,034
1973	4,234	13.6%	26,922	86.4%	31,156
Graduate Masters					
1972	353	16.5%	1,782	83.5%	2,135
1973	112	6.5%	1,624	93.5%	1,736
Doctors					
1972	147	7.9%	1,720	92.1%	1,867
1973	204	10.0%	1,827	90.0%	2,031
Total Grad.					
1972	500	12.5%	3,502	87.5%	4,002
1973	316	8.4%	3,451	91.6%	3,767
Total All					
1972	3,358	10.2%	29,678	89.8%	33,036
1973	4,550	13.0%	30,373	87.0%	34,923

When one turns to the post B.D./M.Div. programs, the situation is less clear. Last year exactly five-hundred women were enrolled (333 for masters and 147 for either the Th.D. or Ph.D.). In 1973 this dropped 36.8%! But please be careful to note the precise nature of the data. The decrease is in candidates for the graduate masters degrees. In an era when faculty positions are becoming very difficult to obtain and the credentials expected are rising sharply, far fewer men or women have any interest in that degree (the S.T.M. or Th.M.). Both decreased in the past year. But significantly the number of women seeking the doctorate rose sharply (up 38.8%). Thus it is apparent that both ordination and teaching posts are being more actively sought by women (each up more than one-third) in 1973 than was true even one year ago. It should be quickly noted, of course, that numbers and percentages involved still fall far below (6.4% and 10.0%, respectively) one-half of the population.

Black Student Enrollment

Data on black enrollment has been obtained during the past four years, and there has been a substantial increase in each of those periods. See Table 6 for these details.

TABLE 6
CHANGES IN BLACK STUDENT ENROLLMENT

Year	Number	% Change
1970	808	
1971	908	+12.4%
1972	1,061	+16.9%
1973	1,210	+14.0%

Additional sub-groupings of these data are reported in Tables C, D, and E (item #14) in the Appendices where black enrollment in various categories of schools (size, denomination, region, etc.) may be found. Comparisons may also be made with previous Fact Books to identify changes in enrollment patterns.

Table 7 contains data for sex distribution of black students within the various degree categories for both 1972 and 1973.

TABLE 7
SEX DISTRIBUTION OF BLACK STUDENTS

	Women		Men		Total Number
	Number	%	Number	%	
1 or 2 Yr. Prof. Degrees					
1972	33	26.6%	91	73.4%	124
1973	47	31.8%	101	68.2%	148
3 or 4 Yr. Prof. Degrees					
1972	34	5.0%	651	95.0%	685
1973	57	7.2%	738	92.8%	795
Special & Unclassified					
1972	22	15.8%	117	84.2%	139
1973	21	14.3%	126	85.7%	147
Total Prof.					
1972	89	9.4%	859	90.6%	948
1973	125	11.5%	965	88.5%	1,090
Graduate Masters					
1972	2	3.5%	55	96.5%	57
1973	2	5.4%	35	94.6%	37
Doctors					
1972	1	1.8%	55	98.2%	56
1973	6	7.2%	77	92.8%	83
Total Grad.					
1972	3	2.7%	110	97.3%	113
1973	8	6.7%	112	93.3%	120
Total All					
1972	92	8.7%	969	91.3%	1,061
1973	133	11.0%	1,077	89.0%	1,210

When compared and contrasted with Table 6, several parallels are evident. In each instance the percentage of women increased in almost all categories. The ratio of black women seeking ordination continues to be slightly higher than is true for all women in theological schools. Although still tragically small, the number of black women enrolled for doctorates rose from a lone candidate to six in 1973. The data for black males is similarly parallel to other information noted above.

Hispanic-American Enrollment

The data for the Hispanic-American student population are recorded in Table 8. As with information on sex distribution and race, this is only the second year that AATS has been supplied these data. Changes from 1972 will be readily apparent from studying this table. While the total increase was 46.6%, the 387 students represent a totally inadequate proportion of the Spanish-speaking persons in the United States and Canada. And while it is true that the doctoral enrollment

TABLE 8
SEX DISTRIBUTION OF HISPANIC-AMERICAN STUDENTS

	Women		Men		Total Number
	Number	%	Number	%	
1 or 2 Yr. Prof. Degrees					
1972	5	26.3%	14	73.7%	19
1973	7	12.3%	50	87.7%	57
3 or 4 Yr. Prof. Degrees					
1972	7	3.3%	202	96.7%	209
1973	15	5.8%	243	94.2%	258
Special & Unclassified					
1972	3	15.8%	16	84.2%	19
1973	11	30.6%	25	69.4%	36
Total Prof.					
1972	15	6.1%	232	93.9%	247
1973	33	9.4%	318	90.6%	351
Graduate Masters					
1972	0	0	10	100.0%	10
1973	1	5.6%	17	94.4%	18
Doctors					
1972	0	0	7	100.0%	7
1973	3	16.7%	15	83.3%	18
Total Grad.					
1972	0	0	17	100.0%	17
1973	4	11.1%	32	88.9%	36
Total All					
1972	15	5.7%	249	94.3%	264
1973	37	9.6%	350	90.4%	387

more than doubled (157.1%), it still comprises only eighteen persons. This hardly bodes well for the future as seminaries seek to broaden their faculties by employing minority persons. However, even though the numbers are small, it is encouraging to note that the percentage increase of women students was substantial, moving upward from 5.7% last year to 9.6% in 1973.

Changes in Enrollments in Denominational Schools

Table 9 reports the changing patterns of enrollment in the selected group of denominational schools for each year since Fall, 1969. The data have been divided into professional and graduate categories to provide comparisons with other previous tables as well as more precision in understanding the changes in total registration. The table should be read with careful attention to the footnotes, since different numbers of schools were Association members in successive years. In contrast with last year (when seven of the twelve denominational groups reported losses), in 1973 eight of twelve show gains--some of which are quite large.

A small portion of the United Church of Canada increase (26 students) is explained by a different number of schools, but even without this the growth would have been substantial. Very small changes in numbers are apparent in Roman Catholic-Canada, Christian Churches, Presbyterian U.S., and United Church of Christ. In several instances these modest total changes hide decreases in graduate students who are offset by increases in professional categories. As noted last year (Fact Book on Theological Education, 1972-1973, pp. 2-3), this change may well be more apparent than real. Clergy who once enrolled in S.T.M./Th.M. (graduate) programs are now electing the professional D.Min.

When Doctor of Ministry factors are included in analyzing these data in Table 9, several more precise observations are in order. For example: American Baptist total enrollment declined slightly (-5.0%), but its D.Min. students increased 240%. Even when the Th.M. phenomenon noted above is discounted in this D.Min. enrollment, it is apparent that American Baptist professional students (i.e., M.Div.) declined substantially more than the overall 5.0% decrease noted in Table 9. Such specific detailed comparisons can readily be made by examining Tables D in the two Fact Books. Parallel observations may be made about the six Southern Baptist schools whose M.Div. as well as D.Min. registrants both increased substantially, more than offsetting the slight decline in graduate students. United Methodist data reveal two interesting statistics. The apparent increase in professional totals is more than explained by the D.Min. Without the registrants from several new "in-ministry" D.Min. programs, the decline in professional enrollment would have approached two hundred persons. United Methodist schools also ran counter to the general decline in graduate enrollments. All of these are increased doctoral enrollments.

The most striking illustration of the impact of Doctor of Ministry registrants on total enrollments is evident in the United Presbyterian group of schools. Table 9 reveals a rather startling increase of 26.4% in professional enrollment. Under careful analysis, this amounts to 357 additional persons, but the increase of D.Min. students over 1972 was 399 registrants. Thus, without the new Doctor of Ministry students there would have been a loss of 2.8% in

TABLE 9
CHANGES IN ENROLLMENT IN DENOMINATIONAL SCHOOLS

Denomina- tion	Year	Prof. Pgms. (incl. Interns)		Grad. Pgms.		Total	
		Enroll- ment	% Yearly Change	Enroll- ment	% Yearly Change	Enroll- ment	% Yearly Change
Canada - United Church ¹	1969-70	189		43		232	
	1970-71	186	- 1.6%	38	- 11.6%	224	- 3.4%
	1971-72	147	-21.0%	50	+ 31.6%	197	-12.1%
	1972-73	125	-15.0%	52	+ 4.0%	177	-10.2%
	1973-74	189	+51.2%	43	- 17.3%	232	+31.1%
Canada - Roman Catholic ²	1969-70	169		9		178	
	1970-71	225	+33.1%	12	+ 33.3%	237	+33.1%
	1971-72	351	+56.0%	24	+100.0%	375	+58.2%
	1972-73	441	+25.6%	34	+ 41.7%	475	+26.7%
	1973-74	465	+ 5.4%	38	+ 11.8%	503	+ 5.9%
Baptist - American	1969-70	731		44		775	
	1970-71	707	- 3.3%	72	+ 63.6%	779	+ .5%
	1971-72	730	+ 3.3%	63	- 12.5%	793	+ 1.8%
	1972-73	667	- 8.6%	69	+ 9.5%	736	- 7.2%
	1973-74	685	+ 2.7%	14	- 79.7%	699	- 5.0%
Baptist - Southern	1969-70	4,089		461		4,550	
	1970-71	4,072	- .4%	379	- 17.8%	4,451	- 2.2%
	1971-72	4,254	+ 4.5%	370	- 2.4%	4,624	+ 3.9%
	1972-73	4,555	+ 7.1%	287	- 22.4%	4,842	+ 4.7%
	1973-74	4,981	+ 9.4%	229	- 20.2%	5,210	+ 7.6%
Christian Churches ³	1969-70	546		86		632	
	1970-71	643	+17.8%	75	- 12.8%	718	+13.6%
	1971-72	708	+10.1%	28	- 62.7%	736	+ 2.5%
	1972-73	676	- 4.5%	19	- 32.1%	695	- 5.6%
	1973-74	685	+ 1.3%	26	+ 36.8%	711	+ 2.3%
Lutheran Church in America	1969-70	1,147		188		1,335	
	1970-71	1,080	- 5.8%	237	+ 26.1%	1,317	- 1.3%
	1971-72	1,048	- 3.0%	118	- 50.2%	1,166	-11.5%
	1972-73	1,027	- 2.0%	122	+ 3.4%	1,149	- 1.5%
	1973-74	947	- 7.8%	118	- 3.3%	1,065	- 7.3%
Methodist United	1969-70	2,960		456		3,416	
	1970-71	3,024	+ 2.2%	584	+ 28.1%	3,608	+ 5.6%
	1971-72	3,024	0	617	+ 5.7%	3,641	+ .9%
	1972-73	3,052	+ 0.9%	575	- 6.8%	3,627	- 0.4%
	1973-74	3,089	+ 1.2%	624	+ 8.5%	3,713	+ 2.4%
Presby. U.S.	1969-70	505		239		744	
	1970-71	496	- 1.8%	98	- 59.0%	594	-20.2%
	1971-72	505	+ 1.8%	111	+ 13.3%	616	+ 3.7%
	1972-73	571	+13.1%	66	- 40.5%	637	+ 3.4%
	1973-74	599	+ 4.9%	50	- 24.2%	649	+ 1.9%
Presby. United	1969-70	1,366		423		1,789	
	1970-71	1,398	+ 2.3%	618	+ 46.1%	2,016	+12.7%
	1971-72	1,437	+ 2.8%	464	- 24.9%	1,901	- 5.7%
	1972-73	1,503	+ 4.6%	466	+ 0.4%	1,969	+ 3.6%
	1973-74	1,900	+26.4%	426	- 8.6%	2,326	+18.1%
Protestant Episcopal ⁴	1969-70	946		58		1,004	
	1970-71	928	- 1.9%	56	- 3.4%	984	- 2.0%
	1971-72	861	- 7.2%	38	- 32.1%	899	- 8.6%
	1972-73	838	- 2.7%	43	+ 13.2%	881	- 2.0%
	1973-74	799	- 4.7%	53	+ 23.3%	852	- 3.3%

TABLE 9 (CONTINUED)

Denomina- tion	Year	Prof. Pgms. (incl. Interns)		Grad. Pgms.		Total	
		Enroll- ment	% Yearly Change	Enroll- ment	% Yearly Change	Enroll- ment	% Yearly Change
Roman Catholic ⁵	1969-70	4,060		389		4,449	
	1970-71	4,342	+ 6.9%	747	+ 92.0%	5,089	+14.4%
	1971-72	5,045	+16.2%	808	+ 8.2%	5,853	+15.0%
	1972-73	4,947	- 1.9%	818	+ 1.2%	5,765	- 1.5%
	1973-74	4,891	- 1.1%	576	- 29.6%	5,467	- 5.2%
United Church of Christ	1969-70	943		147		1,090	
	1970-71	929	- 1.5%	187	+ 27.2%	1,116	+ 2.4%
	1971-72	1,092	+17.5%	78	- 58.3%	1,170	+ 4.8%
	1972-73	1,130	+ 3.5%	55	- 29.5%	1,185	+ 1.3%
	1973-74	1,164	+ 3.0%	61	+ 10.9%	1,225	+ 3.4%

1. Includes six schools in 1969-71, five in 1971-72, three in 1972-73, and five in 1973-74.
2. Includes data from two schools in 1969-70, three schools in 1970-71, and four schools since 1971.
3. Includes data from five schools in 1969-72, but four schools in 1972-74.
4. Data from eleven schools in 1969-71, ten schools since 1971.
5. Roman Catholic - U.S. data based on 37 member schools in 1969-70; 42 in 1970-71; 47 in 1971-72; and 50 in 1972-74.

professional students! Thus, the data in Table 9 must be used cautiously in conjunction with Tables D in the two applicable Fact Books to obtain a totally accurate understanding of the enrollment trends.

Finally, it should be noted that at least three denominational groups of schools continue to show declining enrollments across the years reported. Once again this year the Lutheran Church in America schools reported fewer students. Although apparent in the graduate category also, it is especially evident in professional enrollment. The total decline has been 20.2% since 1969. Protestant Episcopal enrollment shows a similar slight decline again this year, as it has in previous years also. Since 1969 the total decline has been 7.3%. Similarly enrollment in Roman Catholic - U.S. theologates shows parallel reductions. However, it is significant to note that this year the same 50 schools reported a decline of only 56 students in professional programs (-1.1%). The major ingredient in this year's reduction was the loss of 242 graduate students. Since the

D.Min. has not yet become a factor in this shift in Roman Catholic schools, that explanation is not here applicable.

Size of School

Previous Fact Books have included tables reporting the interrelationship between size of enrollment and numbers of member schools. This table is not repeated this year primarily because the pattern has hardly changed in the five years for which data are available. About sixty percent of all seminaries together enroll only one-fourth of the total students. And eleven of the largest schools (over 500 students) number 27.7% of the registrants. Or stated differently, the largest eleven schools actually serve four hundred more students than the smallest 115 seminaries. The implications of these facts will be discussed later in the section on Finances.

NUMBER AND DISTRIBUTION OF PERSONNEL

Tables O through W in the Appendices present the details on numbers and distribution of seminary personnel in administrative, faculty, and library positions. Comparisons may be made with previous years by referring to earlier editions of this Fact Book where the tables are parallel.

TABLE 10
CHANGES IN NUMBERS OF FULL-TIME ADMINISTRATIVE, FACULTY,
AND LIBRARY PERSONNEL CONTRASTED WITH NUMBERS OF STUDENTS

	Administrators	Full-Time Faculty	Library Staff	Total	Students	# Schools
<u>1970-71</u>	750	2,148	388	3,286	31,072	179
Avg. # School	4.19	12.00	2.17	18.36	173.58	
<u>1971-72</u>	846	2,297	404	3,547	32,816	187
Avg. # School	4.52	12.28	2.16	18.97	175.49	
% Change	+7.9%	+2.3%	-0.5%	+3.3%	+1.1%	
<u>1972-73</u>	864	2,308	404	3,576	33,036	189
Avg. # School	4.57	12.21	2.14	18.92	174.79	
% Change	+1.1%	-0.6%	-0.9%	-0.3%	-0.4%	
<u>1973-74</u>	888	2,255	394	3,537	34,923	190
Avg. # School	4.67	11.87	2.07	18.62	183.81	
% Change	+2.2%	-2.8%	-3.3%	-1.6%	+5.2%	

Table 10 reports summary data from Tables O through W, indicating the changes in both total numbers and average number per school for each of the three staffing categories: administrators, faculty, and library personnel. The data obviously are not parallel in their changes from year to year. For the second successive year there has been a reduction in faculty and library personnel: -2.8% and -3.3% respectively per school. Seminary faculties this year are actually employing fifty-three fewer teachers full-time. Similarly ten fewer library staff are working full-time. Thus the well publicized financial crisis does appear to be influencing staffing decisions, with some vacancies not being filled and actual dismissals in other instances of necessary staff reduction. Yet there are two curiously opposite statistics in the data reported in Table 10. At the same time that the average faculty has been reduced by 2.8%, the average size of student bodies rose 5.2% (from slightly less than 175 persons to more than 183)! Even more curiously, full-time administrative personnel continued to increase for the fourth consecu-

tive year. Since 1970 the average administrative staff has risen 11% in number, while the faculty has decreased 1.1%, and library staff declined 4.6%. For the same period average student body size has risen 5.9%.

A final observation must be added about the reduction in full-time faculty members from 2,308 to 2,255 persons. As will be evident in Tables 11 and 12 there was a correspondingly large increase in numbers of adjunct, part-time teaching personnel used (from 1,661 to 1,911 in Fall 1972 and 1973 respectively). Furthermore, the full-time equivalency in teaching responsibility assigned to these part-time instructors also increased in an amount almost exactly equal to the reduction in full-time faculty. Thus, smaller full-time faculties do not necessarily imply fewer teaching personnel available. Rather it indicates an increasing dependence on part-time persons to fulfill instructional duties, a fact which may be related to the comparative costs involved in employing adjunct as compared with regular, full-time teaching staff. An equally plausible explanation may be an increased desire to utilize the professional skills of adjunct faculty for the improvement of the quality of education for ministry. Table 11 provides these comparative details. Note particularly how the percentage of all

TABLE 11
COMPARISONS OF FULL-TIME AND PART-TIME INSTRUCTIONAL
PERSONNEL AS PERCENTAGE OF TOTAL TEACHING STAFF

	<u>1970-71</u>	<u>1971-72</u>	<u>1972-73</u>	<u>1973-74</u>
Number Full-Time	2,148	2,297	2,308	2,255
Number Part-Time	1,243	1,498	1,661	1,911
Full-Time Equivalent	357	429	470	522
Total, including Full-Time Equiv.	2,505	2,726	2,778	2,777
% of Full-Time Equiv. supplied by Part-Time Persons	14.3%	15.7%	16.9%	18.8%

teaching being done by part-time personnel has steadily risen across the four reporting periods (a 31.5% increase). The full significance of this phenomenon is obviously not available from the simple reporting of the statistical data.

Sex and Race Distribution of Seminary Personnel

Fall, 1973 was the third consecutive year that both sex and race data for administrative, faculty, and library personnel have been obtained. Table 12 records this information for all three years. Several interesting observations are immediately evident. For example, note the sex distribution percentage for all administrators across the three years. Despite the increases in numbers of persons employed each year, exactly 12.2% were women in each of the successive years! In reference to full-time faculty, last year we reported a decrease of eight women. In 1973 this situation was reversed. As noted earlier,

TABLE 12
SEX DISTRIBUTION OF PERSONNEL

Full-Time	Administrators		Faculty		Library		Total	
	Number	% of Total	Number	% of Total	Number	% of Total	Number	% of Total
Men - 1971	743	87.8%	2,224	96.8%	214	53.0%	3,181	89.7%
Women-1971	103	12.2%	73	3.2%	190	47.0%	366	10.3%
Totals	846	100.0%	2,297	100.0%	404	100.0%	3,547	100.0%
Men - 1972	759	87.8%	2,243	97.2%	217	53.7%	3,219	90.0%
Women-1972	105	12.2%	65	2.8%	187	46.3%	357	10.0%
Totals	864	100.0%	2,308	100.0%	404	100.0%	3,576	100.0%
Men - 1973	780	87.8%	2,178	96.6%	204	51.8%	3,162	89.4%
Women-1973	108	12.2%	77	3.4%	190	48.2%	375	10.6%
Totals	888	100.0%	2,255	100.0%	394	100.0%	3,537	100.0%

Part-Time	Faculty		Library		Total	
Men - 1971	1,394	93.1%	55	49.1%	1,449	90.0%
Women-1971	104	6.9%	57	50.9%	161	10.0%
Totals	1,498	100.0%	112	100.0%	1,610	100.0%
Men - 1972	1,528	92.0%	49	40.2%	1,577	88.4%
Women-1972	133	8.0%	73	59.8%	206	11.6%
Totals	1,661	100.0%	122	100.0%	1,783	100.0%
Men - 1973	1,719	90.0%	50	42.7%	1,769	87.2%
Women-1973	192	10.0%	67	57.3%	259	12.8%
Totals	1,911	100.0%	117	100.0%	2,028	100.0%

faculties actually were reduced this year by fifty-three persons, yet twelve additional women were employed as full-time teachers. This raised the percentage of the total from 2.8% to 3.4%. A parallel phenomenon is also evident among full-time library personnel. While ten fewer persons are working in libraries, there are actually three more women in 1973 than last year. But one should not be misled by these cited changes. Together women constitute only 10.6% of the full-time professional employees of theological seminaries.

TABLE 13
CHANGES IN EMPLOYMENT OF WOMEN BY POSITION FIELD

	1971-72		1972-73		1973-74	
	Number of Women	% of Total	Number of Women	% of Total	Number of Women	% of Total
Administrators:						
Chief Admin.	0	0%	0	0%	0	0%
Ass't. Admin.	2	5.1%	1	2.5%	1	2.1%
Academic Dean	1	0.9%	1	0.8%	1	0.8%
Dean of Students	1	1.4%	2	2.9%	3	4.5%
Registrar	54	49.5%	56	53.3%	57	54.8%
Business Officer	11	10.6%	14	12.3%	12	10.6%
Dir. of Devpt.	3	5.1%	2	3.2%	3	4.5%
Dir. Pub. Rel.	5	14.3%	5	20.8%	5	20.8%
Other Positions	26	19.1%	24	17.5%	26	16.8%
Totals	103	12.2%	105	12.2%	106	12.2%
Faculty:						
Professor	15	1.3%	16	1.3%	13	1.1%
Associate	11	2.1%	12	2.2%	24	4.6%
Assistant	37	8.9%	22	5.6%	24	6.1%
Instructor	10	6.2%	15	9.3%	16	15.1%
Part-time	104	6.9%	133	8.0%	192	10.0%
Totals	177	4.7%	198	5.0%	269	6.5%
Library Staff:						
Librarian	36	23.4%	33	22.0%	36	23.8%
Ass't. Librarian	25	42.4%	34	47.2%	31	44.9%
Reference Lib.	19	65.5%	19	59.4%	17	63.0%
Circulation Lib.	24	80.0%	16	69.6%	21	77.8%
Cataloguer	48	76.2%	48	75.0%	52	76.5%
Other	38	55.1%	37	58.7%	33	63.5%
Part-time	57	50.9%	73	59.8%	67	57.3%
Totals	247	47.9%	260	49.4%	257	50.3%

This represents an almost totally insignificant improvement of +0.3% in the two years since Fall, 1971.

Changes in part-time employment for women have been only slightly better. While it is true that in terms of percentage almost three times as many women are engaged as adjunct as compared with full-time faculty, they still constitute only 192 persons in contrast to 1,719 men. And this year there are actually fewer women serving libraries on a part-time basis than in 1972. Thus, the over-all data for the employment of women in the schools of theology shows no tendency to change very rapidly.

Table 13 provides more specific data for the various individual positions within the three general categories of administration, faculty, and library staff. As the continuing 12.2% each year might well imply, there has been almost no change from year to year for women employees in any administrative post. Numbers tend to vary only one or two per year, and the shift in percentage is similarly small.

The total employment picture for women on theological faculties once again changed only slightly. Curiously enough, the number of full professors actually diminished by three (from sixteen down to thirteen) despite the fact that full-time women teachers increased from 65 to 77 this year. In contrast, the number of associate professors doubled, from twelve to twenty-four. Thus, together these two normally tenured ranks rose from 28 women to 37 (+32.1%). The percentage of increase is deceptively impressive. These 37 persons still represent only 2.1% of the teaching personnel at these two ranks. And furthermore, this year there are actually two fewer women employed at assistant professor or higher level than was true two years ago. Thus, while there has been some upward movement in rank, the numbers of women teaching full-time have not really shown very much improvement. When contrasted with higher education generally in the appointment of women, theological seminaries do not compare very well.

The library situation remains similarly stable. Both the numbers of women staff and their percentages fluctuate slightly each year. The very slow trend is toward a few more women employees, but the shift is so small as to be virtually imperceptible. As noted in previous years, the highest position (librarian) continues to be primarily a male prerogative.

TABLE 14

CHANGES IN EMPLOYMENT OF BLACKS BY POSITION HELD

	1971-72		1972-73		1973-74	
	Number of Blacks	% of Total	Number of Blacks	% of Total	Number of Blacks	% of Total
Administrators:						
Chief Admin.	3	1.7%	5	2.7%	5	2.7%
Ass't. Admin.	0	0%	0	0%	0	0%
Academic Dean	4	3.4%	4	3.2%	3	2.4%
Dean of Students	3	4.3%	2	2.9%	1	1.5%
Registrar	5	4.6%	5	4.8%	6	5.8%
Business Officer	2	1.9%	3	2.6%	3	2.7%
Dir. of Devpt.	0	0%	0	0%	1	1.5%
Dir. of Pub. Rel.	1	2.9%	1	4.2%	0	0%
Other Positions	3	2.2%	2	1.5%	5	3.2%
Totals	21	2.5%	22	2.5%	24	2.7%
Faculty:						
Professor	15	1.3%	17	1.4%	17	1.4%
Associate	17	3.3%	23	4.3%	22	4.2%
Assistant	16	3.9%	15	3.8%	20	5.1%
Instructor	4	2.5%	6	3.7%	3	2.8%
Part-time	70	4.7%	76	4.6%	84	4.4%
Totals	122	3.2%	137	3.5%	146	3.5%
Library Staff:						
Librarian	4	2.6%	3	2.0%	5	3.3%
Ass't. Lib.	1	1.7%	2	2.8%	2	2.9%
Reference Lib.	0	0%	1	3.1%	0	0%
Circulation Lib.	1	3.3%	0	0%	1	3.7%
Cataloguer	1	1.6%	1	1.6%	4	5.9%
Other	2	2.9%	3	4.8%	1	1.9%
Part-time	4	3.6%	1	0.8%	1	0.9%
Totals	13	2.5%	11	2.1%	14	2.7%

The employment picture for blacks (men and women) is even more bleak. The specific details appear in Table 14. While there was a very small increase in number of blacks holding administrative posts (two persons), they total only twenty four persons and 2.7% of the 888 employees. Full-time black faculty increased by only one person, and tenured blacks (full and associate professors) actually decreased by one. The slight rise in total numbers (from 137 to 146) was almost totally registered in the adjunct or part-time category. The situation in the libraries almost exactly parallels that in administrative posts. The percentage is 2.7% of the total in each case.

The import of these statistics is even more startling when one examines where they are employed. There are five predominantly black schools in the Association. Together they employ fourteen of the 24 administrators (58.3%), twenty-five of the 62 full-time black faculty (40.3%), and eight of the 13 full-time librarians (61.5%). Thus, black presence in the 185 primarily white schools is confined to only 52 persons, as compared with 47 in the black schools.

FINANCES - REVENUES AND EXPENDITURES

Last year we reported that the trend toward ever larger deficits had apparently been reversed, when a \$5 million excess in expenditures was reduced by more than fifty percent. That was obviously a very significant improvement

TABLE 15
TRENDS IN TOTAL FINANCIAL DATA
(INCLUDES ALL SCHOOLS)

	Total Revenues	Total Expenditures	Surplus/ Deficit
1968-69	\$ 95,585,000	\$ 97,345,000	\$-1,760,000
1969-70	107,485,000	110,417,000	-2,932,000
1970-71	113,510,000	118,574,000	-5,064,000
1971-72	127,389,000	129,859,000	-2,470,000
1972-73	138,420,000	140,855,000	-2,435,000

in the fiscal situation, one that was mandatory. 1972-73 saw only very modest change in the overall financial picture, with the previous \$2,470,000 deficit being reduced by only about one dollar per student. Total revenues rose by +8.7%, while expenditures were increasing slightly less, +8.5%. A more substantial altering of this imbalance is clearly essential, since the cumulative deficit for the five year period has now reached almost \$15 million. These data are indicated in Table 15 above.

A more careful analysis of the factors is evident in Table 16. Using the standard educational categories found in much higher education reporting, the Association collects information for Educational and General, Student Aid, and Auxiliary Enterprise revenues and expenditures. Reference should be made to Tables AA-JJ in the appendices for detailed data in each of these areas for the various groupings of schools based on size, status, denomination, and region. The \$80 surplus in educational and general income and expenses actually improved by ten percent to + \$88. The Student Aid situation also improved slightly, with that per student deficit being reduced by ten dollars, or 7.2%. But these achieve-

ments were virtually eliminated by the rising cost of operating Auxilliary Enterprises. While revenues did increase 13.4%, they were outstripped by a 16.0% increase in costs. Thus, the overall improvement was almost negligible. The observation of previous years retains its validity again for 1972-73; namely,

TABLE 16
TRENDS IN CATEGORIES OF FINANCIAL DATA: PER STUDENT BASIS
(INCLUDES ALL SCHOOLS)

	1969-70	1970-71	1971-72	1972-73
<u>Educational & General</u>				
Revenues	\$2,929	\$2,915	\$3,158	\$3,374
Expenditures	2,869	2,923	3,078	3,286
Surplus/ Deficit	+ 60	- 8	+ 80	+ 88
<u>Student Aid</u>				
Revenues	\$ 177	\$ 231	\$ 240	\$ 249
Expenditures	312	366	378	377
Surplus/ Deficit	-135	-135	-138	-128
<u>Auxiliary Enterprises</u>				
Revenues	\$ 499	\$ 507	\$ 500	\$ 567
Expenditures	522	527	518	601
Surplus/ Deficit	- 23	- 20	- 18	- 34
<u>Totals</u>				
Revenues	\$3,605	\$3,653	\$3,898	\$4,190
Expenditures	3,703	3,816	3,974	4,264
Surplus/ Deficit	- 98	-163	- 76	- 74

Student Aid programs must be better funded. With rising costs seminaries must certainly provide additional assistance in the form of grants-in-aid, but these become self-defeating unless comparable new funds are obtained to offset them.

Revenue/Expenditure Patterns and Size of Schools

Earlier in this Fact Book the variations in size of school were noted. Table 17 records the financial data related to this phenomenon. Once again there is an

TABLE 17

VARIATIONS IN PER STUDENT REVENUE/EXPENDITURES (EDUCATIONAL & GENERAL) BY
SIZE OF SCHOOL (ALL SCHOOLS INCLUDED)

	50&under	51-150	151-300	301-500 ¹	501+
<u>1970-71</u>					
Revenues	\$4,797	\$3,641	\$2,933	\$2,747	\$2,158
Expenditures	5,075	3,792	2,953	2,676	2,051
Surplus/Deficit	-278	-151	- 20	+ 71	+107
<u>1971-72</u>					
Revenues	\$4,744	\$3,795	\$3,160	\$2,827	\$2,247
Expenditures	4,903	3,837	3,048	2,626	2,174
Surplus/Deficit	-159	- 42	+112	+201	+ 73
<u>1972-73</u>					
Revenues	\$4,826	\$4,012	\$3,545	\$3,119	\$2,176
Expenditures	4,963	4,079	3,400	2,990	1,970
Surplus/Deficit	-137	- 67	+145	+129	+206

1. One school with atypical financial characteristics has been eliminated from the 301-500 column in order to avoid distortion of the averages. Precise details regarding this may be found in Tables AA and FF.

orderly downward progression in per student data. In 1972-73 it actually cost 151.9% more to educate a person in a school of fifty or fewer students than it did in those above 500 in enrollment. While these smaller institutions were able to raise 121.8% more funds per student than the group of the largest size, these efforts fell substantially short of matching costs. The deficit was \$137 per student. These data, of course, reveal nothing about quality of education or values related thereto. Some families of schools or individual institutions prize smallness and low teacher-pupil ratios, but they are by consequence called upon to raise larger sums of money to finance those expectations. One curious phenomenon in Table 17 is the fact that schools of 500 and more actually report lower revenues and expenditures per pupil. An initial inference might be an actual cash reduction in income and expenditures. This is not accurate however. Income rose +0.8%; expenditures declined -5.7%; and the number of students being served rose +4.1%. Together these factors produce the unusual characteristic evident in no other year by year comparisons in the table.

TABLE 18
TRENDS IN PER STUDENT EDUCATIONAL AND GENERAL
REVENUES AND EXPENDITURES IN DENOMINATIONAL
GROUPS OF SCHOOLS

	1969-70		1970-71		1971-72		1972-73	
	Revenue	Expend.	Revenue	Expend.	Revenue	Expend.	Revenue	Expend.
R.C.-Canada ¹			2,750	2,823	2,313	2,427	2,206	2,440
United-Canada ²	3,827	4,634	4,318	5,398	4,062	5,351	3,732	4,261
Baptist-Am.	4,470	4,860	4,269	4,819	4,304	4,595	4,492	5,046
Baptist-So.	1,563	1,421	1,781	1,601	1,835	1,645	1,903	1,682
Christ. Chs.	3,557	3,400	3,073	3,118	3,211	3,175	3,649	3,582
Luth. Ch. Am.	2,428	2,552	2,796	2,695	3,229	3,251	3,458	3,504
Meth.-United	3,177	2,948	3,494	3,118	3,672	3,346	3,747	3,479
Pres.-U.S.	3,422	3,467	4,668	4,409	4,601	4,436	4,696	4,621
Pres.-United	3,404	3,571	3,084	3,437	3,391	3,722	3,621	3,680
Prot. Epis. ³	4,984	4,886	5,142	5,681	5,561	5,754	6,313	6,474
R.C.-U.S.A. ⁴	3,711	3,441	2,957	2,890	3,269	3,100	3,696	3,517
Un.Ch.Christ.	3,088	3,108	3,090	3,245	3,116	3,137	3,211	3,198
Inter/Non-Den.	2,882	2,916	3,052	3,180	3,273	3,169	3,498	3,404

1. Includes data for three schools 1969-71; four in 1971-73.
2. Includes data for six schools in 1969-70; five in 1970-71; four in 1971-73.
3. Includes data for eleven schools in 1969-70; ten in 1970-73.
4. Includes data for 37 schools in 1969-70; 42 in 1970-71; 47 in 1971-72; and 50 in 1972-73.

Denominational Patterns

In addition to Tables 18 and 19, the reader should consult Tables CC and HH in the appendices for full details on denominational patterns of financing. It is readily apparent that variations related to size are even smaller than those among the denominational families of schools. In 1972-73 revenues ranged from a low of \$1,903 to \$6,313 per student from educational and general sources. Expenditures followed the same patterns. It may be noted that within this category - educational and general - seven of the groups of schools actually spent less money than was received. This varies from year to year as may be observed in comparing the various annual columns in Table 18.

As indicated in Table 16, this fact alone may actually be quite misleading. The financial data in aid to students and the providing of auxiliary services contribute much to theological education's fiscal stability. Hence, reference

TABLE 19
TRENDS IN PER STUDENT TOTAL EXPENSE¹ SURPLUS/DEFICIT
IN DENOMINATIONAL GROUPS OF SCHOOLS

	1970-71	1971-72	1972-73
R.C.-Canada ²	\$-1,211	\$- 416	\$-507
United Canada ²	-1,508	-1,343	-604
Baptist-Am.	- 810	- 316	-517
Baptist-So.	+ 169	+ 192	+224
Christ. Chs.	- 352	- 257	-226
Luth. Ch. Am.	+ 20	- 81	- 55
Meth.-United	+ 50	- 63	-105
Pres.-U.S.	+ 113	- 7	- 63
Pres.-United	- 430	- 349	-150
Prot. Episc. ²	- 732	- 563	-642
R.C.-U.S.A. ²	- 193	- 100	- 9
Un. Ch. Christ	- 308	- 136	- 64
Inter/Non-Den.	- 369	- 80	-256

1. Includes Educational and General, Student Aid, and Auxiliary Enterprise financial data.
2. See Table 18 footnotes for numbers of schools included each year.

should be made to Table 19 for the inclusion of this information in the total picture. For the second successive year, only one group of schools here exhibits a per student surplus. Paralleling the observation above, seven groups (six of whom had deficits) report somewhat improved circumstances when compared to the previous year. Yet even these facts may also give somewhat erroneous impressions. Such standard operating policies as the accumulation of reserves for unusual (and usually unbudgeted) major expenditures are simply not reflected in these customary categories for which the Association collects data. Wherever this commendable practice prevails, the actual situation will be less favorable than Table 19 implies.

Sources of Revenue

Tables AA and BB (those based on size and status of schools) reveal only minute shifts in percentages of revenue source from year to year. Yet some interesting comparisons are evident within the 1972-73 data. For example, per student income from tuition is very similar in both accredited and associate (unaccredited) schools. Schools over 500 in size receive substantially less

(\$500 as compared with \$807) tuition per student. And institutions with the highest per student costs (those fifty and under in size) collect the second lowest tuition from each person. Similar observations may be made about the other categories. Denominational variations (Table CC) tend to be considerably wider. For example, the per student tuition ranges from a low of \$121 in United Church of Canada schools to a high of \$1,173 in inter- or non-denominational institutions. The percentages of total educational and general revenues represented here vary in precisely parallel fashion; i.e., from 3% to 33%. Endowment provides an even wider range of income (from \$70 per student in Canadian Roman Catholic seminaries to \$2,630 for Episcopal schools). Gifts and grants illustrate similar patterns. Tables DD and EE report revenue information on a regional basis. The lowest tuition (\$325 per student) is in Canada, while the United States north-east (\$1,277) and east (\$914) are at the opposite end of this continuum. The most strikingly atypical percentage figure is the lowest endowment source (only 4%) in Plains region schools. This is less than one-fourth the second lowest regions (17% in the Great Lakes and Rocky Mountains areas).

Patterns of Expenditures

Except for the unexpectedly different situation noted above for schools with more than 500 students, expenditure patterns tend to be parallel from year to year. There are slight changes, but they are usually restricted to no more than two or three percentage points in the same item in successive Fact Books. Administrative costs range from 26% to 31%; instructional from 40% to 53%; and library expenditures from 8% to 10%. Thus, groups of schools arranged by size and status really do not exhibit great differences. Once again it is the denominational groupings which reveal the most variations. In contrast to a five percentage-point spread for administration, the denominational range is from 18% (United Church of Canada) to 35% (American Baptist). That latter figure represents a rather large increase, as well as the former being an even bigger decrease. The 1971-72 range was from 22% to 32%. Resources devoted to instruction vary substantially more (40% for Presbyterian-U.S. and Roman Catholic-U.S. up to 63% for United Church of Canada). Although library expenditures on a percentage basis show little change, more careful analysis indicates that there was sub-

stantial alteration in some groups of schools. United Church of Canada libraries received 34.7% less support. Although the decreases were markedly lower, American Baptist (-3.8%), Lutheran Church in America (-1.4%), and United Presbyterian (-3.5%), libraries also had actual cash reductions in the percentages indicated. In a period of rising inflation, when book costs are outstripping many other items in the cost of living index, such data are not especially encouraging for the future of theological libraries. In fact, all but two of the denominational groups of schools increased library support less than the percentage of total increase in educational and general expenditures. Regional variations within the United States tend to be closely parallel. Only Canada shows much of an exception. It spends a somewhat smaller percentage of its funds for administration, concentrating a correspondingly larger proportion on instruction.

COMPENSATION

In an era when inflation continues to rise, data on compensation for professional employees of schools of theology become increasingly important. Tables NN-VV present this complete information for administrative personnel, faculty, and library staff. For all three categories, total compensation is reported. This includes contract salary, housing allowance or value (if provided), and other fringe benefits except pension fund contributions. Compensation for administrators and library staff is for twelve-month employment. Faculty salaries include the same benefits but are for the nine-month academic year duties, even though these salaries may have been paid in twelve installments. Additional stipends for such things as summer teaching, etc. are not included.

Cash figures are, of course, misleading, since they do not represent the impact of inflation on real purchasing power. Consequently, each of the following tables includes the change in the Consumer Price Index during the preceding academic year. For example, the increase between July 1, 1969 and June 30, 1970 was +5.9%. This percentage is placed below the 1970-71 data for ready comparison with changes in salaries for that year, and an overall net real change is indicated for averages in each of the administrative, faculty, and library categories.

Administrative Personnel

Table 20 presents the salary data for the past five academic years by administrative post held. As in previous reports, actual dollar amounts as well as percentage of change have been included. It is quickly apparent that only once in four years (1972-73) was there a net real gain among administrative personnel in accredited schools. Thus, while salaries did continue to rise this year (+4.9%), inflation almost doubled (up from 3.0% to 5.8%) more than offsetting the increases. Across the four year period real purchasing power showed very little change (+0.8%). Similar comparisons may be calculated for each position. They reveal very little deviation from the overall averages.

The data for associate schools are somewhat different. Each category stands well below its counterpart in accredited schools (-19.3% for averages). Yet, despite the rapid increase in inflation, associate school administrative salaries

TABLE 20

TRENDS IN TOTAL ADMINISTRATIVE COMPENSATION AVERAGES
(EXCLUDES ROMAN CATHOLIC SCHOOLS)

Accredited Schools

	1969-70	1970-71		1971-72		1972-73		1973-74	
	Amount	Amount	% Change						
Chf. Adm.	\$21,128	\$22,308	+ 5.6%	\$22,965	+ 3.0%	\$24,015	+ 4.6%	\$25,311	+ 5.4%
Ass't. Adm.	15,111	15,744	+ 4.2%	16,190	+ 2.8%	16,229	+ 0.2%	17,141	+ 5.6%
Acad. Dean	16,590	17,006	+ 2.5%	18,301	+ 7.6%	19,284	+ 5.4%	20,056	+ 4.0%
Dean Stud.	13,452	13,846	+ 2.9%	14,623	+ 5.6%	15,328	+ 4.8%	15,868	+ 3.5%
Registrar	9,189	9,998	+ 8.8%	10,445	+ 4.5%	10,557	+ 1.1%	10,480	- 0.7%
Bus. Off.	12,899	13,761	+ 6.7%	14,532	+ 5.6%	15,577	+ 7.2%	16,197	+ 4.0%
Dir. Dev.	14,284	15,252	+ 6.8%	15,606	+ 2.3%	16,826	+ 7.8%	17,632	+ 4.8%
Pub. Rel.	9,852	11,234	+14.0%	12,470	+11.0%	11,951	- 4.2%	12,516	+ 4.7%
Other	12,036	11,726	- 2.6%	12,824	+ 9.4%	13,388	+ 4.4%	14,610	+ 9.1%
All Avg.	14,470	15,150	+ 4.7%	15,726	+ 3.8%	16,719	+ 6.3%	17,531	+ 4.9%
Consumer Price Index Change			+ 5.9%		+ 4.4%		+ 3.0%		+ 5.8%
Net Real Change in Salary			- 1.2%		- 0.6%		+ 3.3%		- 0.9%

Associate Schools¹

	1969-70	1970-71		1971-72		1972-73		1973-74	
	Amount	Amount	% Change						
Chf. Adm.	\$14,876	\$14,691	- 1.2%	\$15,508	+ 5.6%	\$16,782	+ 8.2%	\$17,849	+ 6.4%
Ass't. Adm.	12,318	12,536	+ 1.8%	8,656	-31.0%	12,296	+42.1%	7,751	-37.0%
Acad. Dean	11,736	11,614	- 1.0%	11,494	- 1.0%	12,933	+12.5%	13,551	+ 4.8%
Dean Stud.	11,636	9,469	-18.6%	11,453	+21.0%	12,428	+ 8.5%	13,486	+ 8.5%
Registrar	7,990	9,183	+14.9%	10,861	+18.3%	10,697	- 1.5%	10,821	+ 1.2%
Bus. Off.	6,129	9,078	+48.1%	8,759	- 3.5%	9,742	+11.2%	11,134	+14.3%
Dir. Dev.	12,103	11,134	- 8.0%	13,014	+16.9%	14,742	+13.3%	13,688	- 7.1%
Pub. Rel.	9,410	11,130	+18.3%	9,840	-11.6%	8,820	-10.4%	9,261	+ 5.0%
Other	6,451	9,006	+39.6%	9,843	+ 9.3%	9,645	- 2.0%	12,023	+24.7%
All Avg.	11,494	11,908	+ 3.6%	12,064	+ 1.3%	13,130	+ 8.8%	14,153	+ 7.8%
Consumer Price Index Change			+ 5.9%		+ 4.4%		+ 3.0%		+ 5.8%
Net Real Change in Salary			- 2.3%		- 3.1%		+ 5.8%		+ 2.0%

1. One associate member school with salary patterns which are atypical has been eliminated from this table to avoid undue distortion of the averages.

nonetheless represented a net purchasing power gain of +2.0% as contrasted with the -0.9% loss in accredited institutions this year. Denominational variations are considerably larger, ranging from a net real loss of -6.9% for one church to a genuine increase of +7.4% for another. A comparison of Table 00 in consecutive Fact Books will provide these data. Regional patterns reveal only three areas with net

real gains (Mid East, +1.8%; South East, +3.1%; and South West, +3.5%). The others sustained losses in purchasing power. See Table PP for these data.

Faculty Compensation

Table 21 provides data on trends in total faculty compensation across the past five years. For accredited schools' faculty it will be quickly apparent that

TABLE 21
TRENDS IN TOTAL FACULTY COMPENSATION AVERAGES
(EXCLUDES ROMAN CATHOLIC SCHOOLS)

Accredited Schools

	1969-70		1970-71		1971-72		1972-73		1973-74	
	Amount	Amount	% Change							
Professor	\$14,108	\$15,100	+ 7.0%	\$16,002	+ 6.0%	\$16,805	+ 5.0%	\$17,567	+ 4.5%	
Associate	12,112	12,935	+ 6.8%	13,682	+ 5.8%	14,419	+ 5.4%	14,984	+ 3.9%	
Assistant	10,917	11,459	+ 5.0%	11,834	+ 3.3%	12,426	+ 5.0%	13,114	+ 5.5%	
Instructor	8,828	9,879	+11.9%	8,796	-11.0%	11,736	+33.4%	11,786	+ 0.4%	
All Avg.	12,949	13,866	+ 7.1%	14,502	+ 4.6%	15,418	+ 6.3%	16,120	+ 4.6%	
Consumer Price Index Change			+ 5.9%		+ 4.4%		+ 3.0%		+ 5.8%	
Net Real Change in Salary			+ 1.2%		+ 0.2%		+ 3.3%		- 1.2%	

Associate Schools¹

	1969-70		1970-71		1971-72		1972-73		1973-74	
	Amount	Amount	% Change							
Professor	\$11,481	\$11,709	+ 2.0%	\$11,673	- 0.3%	\$13,332	+14.2%	\$14,183	+ 6.4%	
Associate	10,464	10,479	+ 0.3%	11,334	+ 8.0%	12,086	+ 6.6%	13,881	+14.9%	
Assistant	9,211	10,407	+13.0%	10,200	- 2.0%	11,397	+11.7%	12,179	+ 6.9%	
Instructor	9,594	7,565	-21.2%	7,849	+ 3.8%	9,804	+24.9%	11,129	+13.5%	
All Avg.	10,905	11,137	+ 2.1%	11,059	- 0.7%	12,471	+12.8%	13,693	+ 9.8%	
Consumer Price Index Change			+ 5.9%		+ 4.4%		+ 3.0%		+ 5.8%	
Net Real Change in Salary			- 3.8%		- 5.1%		+ 9.8%		+ 4.0%	

1. Footnote #1 in Table 20 is also applicable to this table.

1973-74 is the worst year of all five. In each preceding period, despite the pressures of inflation, the faculty averages did increase slightly in actual purchasing power. This year for the first time 1973-74 increases failed to match the cost of living gain. The net loss was -1.2%. A comparison within ranks indicates that this would have been even worse, without the larger increments given assistant

professors. For the second successive year the most significant changes occurred in the associate schools. Although their all faculty averages are 15.1% below accredited schools, this gap was reduced somewhat this year when associate schools showed a cash gain of +9.8% and a net real gain of +4.0%. Just two years ago accredited schools salaries stood at +23.7% higher. Thus, it is apparent that improvements in faculty compensation are progressing more quickly in the associate schools. Among denominational groups of schools, only three posted real gains in faculty compensation (Lutheran Church in America, +0.7%; Presbyterian Church-U.S., +2.6%; and the inter- and non-denominational group, +1.5%), all rather small. The other eight groups sustained real losses. Table RR provides these comparisons, as well as the range in average compensation (from \$14,204 in Southern Baptist schools to \$17,627 in United Presbyterian institutions). Regional differences are similarly wide (\$14,525 in the Rocky Mountains to \$17,534 in the Mid East). Four regions reported increases greater than the consumer price index growth (Canada, +3.6%; Mid East, +0.8%; South West, +1.7%; and Rocky Mountains, +2.6%). The others fell below the cost of living rise. Table SS presents these data in detail.

TABLE 22
TRENDS IN LIBRARY STAFF COMPENSATION¹
(EXCLUDES ROMAN CATHOLIC SCHOOLS)

	1969-70		1970-71		1971-72		1972-73		1973-74	
	Amount	Amount	% Change							
Accredited Schools	\$ 8,872	9,030	+ 1.8%	9,928	+ 9.9%	10,672	+ 7.5%	11,457	+ 7.4%	
Associate Schools	7,620	6,909	- 9.3%	7,872	+13.9%	8,198	+ 4.1%	8,770	+ 7.0%	
C.P.I. Change			+ 5.9%		+ 4.4%		+ 3.0%		+ 5.8%	

1. Footnote #1 from Table 20 is also applicable to associate schools in this table.

Library Staff Compensation

Table 22 reports the trends in compensation for all library staff personnel for each of the five years. Persons seeking specific information for the various library positions will find these in Tables TT-VV, and comparisons can readily be

made by using the corresponding Fact Books published in earlier years. One rather obvious fact will be immediately apparent. Among administrative, faculty, and library personnel, it is only the latter whose salaries have risen more than the consumer price index in each of the past three years.

The Five-Year Compensation Record

Table 23 presents summary data for the five academic years since AATS began to collect salary information. It requires very little comment, since the percentages are quite clear. There has been substantial cash progress in each of

TABLE 23
FIVE YEAR COMPARISONS IN
COMPENSATION PATTERNS
(EXCLUDES ROMAN CATHOLIC SCHOOLS)

	1969-70	1973-74	% Change
<u>All Administrative Avg:</u>			
Accredited Schools	\$14,470	\$17,531	+21.2%
Associate Schools	11,494	14,153	+23.1%
<u>All Faculty Avg.</u>			
Accredited Schools	12,949	16,120	+24.5%
Associate Schools	10,905	13,693	+25.6%
<u>All Library Avg.</u>			
Accredited Schools	8,872	11,457	+29.1%
Associate Schools	7,620	8,770	+15.1%
Consumer Price Index Change: July, 1969 to July, 1973			+20.4%

the categories. Except for librarians in associate member schools, the greater progress has been among those with lower salaries. Yet despite this monetary improvement, almost no real gain in purchasing power has occurred. For administrators in accredited schools it amounts to +0.2% per year; for faculty +1.0% per year; for librarians +2.2% per year. Associate school administrators and faculty are better only by a fraction of one percent, and their librarians actually registered a net loss in purchasing power of -5.3% since 1969. Thus, despite significant efforts at improvement, virtually all of the change is absorbed by rising inflationary costs.

One final word regarding the impact of inflation on compensation for all seminary professional employees may be appropriate. Across the last academic year (July 1, 1972 to June 30, 1973) the Consumer Price Index rose +5.8%, almost double the +3.0% of the previous year. And the rate of increase has been continuing to accelerate. In the first five months of the current year (July 1, 1973 through November 30, 1973--the latest data available at this writing), the increase has been +4.1%, and the present annual rate of inflation is calculated to be at least 9.0%. This certainly should be among the factors considered in using the data available in this Fact Book when planning budgets and compensation for 1974-75.

TABLE A
(CONT.)
INDEX TO CLASSIFICATION
OF SCHOOLS

	ENROLLMENT		Region										Denomination														
	1972	1973	Intercollegiate	Independent	Formal w/Univ.	Other	Primarily w/Cluster	Primarily Black Canada	New England	Mid East	Great Lakes	Plains	South East	Rocky West	Pac. West	Roman Cath.	United Catholic Canada	American Catholic	Southern Baptist	Christian Baptist	Lutheran Church	United Methodist	United Methodist in Am.	Episcopalian U.S.	Roman Catholic U.S.	United Ch./Chr.	Other Non Denom.
MARYKNOLL SEMINARY	91	126	X																								
MCCORMICK THEOLOGICAL SEMINARY	172	303	X																								
MCQILL UNIVERSITY FACULTY OF RELIGIOUS STUDIES	113	97	X																								
MCMASTER DIVINITY COLLEGE	24	27	X																								
MEADVILLE/LOMBARD THEOLOGICAL SCHOOL	27	31	X	X																							
MEMPHIS THEOLOGICAL SEMINARY	68	93	X																								
MENNONITE BIBLICAL SEMINARY	40	41	X																								
METHODIST THEOLOGICAL SCHOOL IN OHIO	261	254	X																								
MIDWESTERN BAPTIST THEOLOGICAL SEMINARY	260	267	X																								
MORAVIAN THEOLOGICAL SEMINARY	46	43	X																								
MOUNT SAINT ALPHONSUS SEMINARY	94	78	X																								
MT. ST. MARY'S SEMINARY OF THE WEST	128	134	X																								
NASHOTAH HOUSE	105	105	X																								
NAZARENE	202	288	X																								
NEW BRUNSWICK THEOLOGICAL SEMINARY	46	40	X																								
NEW ORLEANS BAPTIST THEOLOGICAL SEMINARY	508	624	X																								
NEW YORK THEOLOGICAL SEMINARY	116	151	X																								
NORTH AMERICAN BAPTIST SEMINARY	55	70	X																								
NORTHERN BAPTIST THEOLOGICAL SEMINARY	53	60	X																								
NORTH PARK THEOLOGICAL SEMINARY	77	97	X																								
NORTHWESTERN LUTHERAN THEOLOGICAL SEMINARY	195	191	X																								
PACIFIC LUTHERAN THEOLOGICAL SEMINARY	98	110	X																								
PACIFIC SCHOOL OF RELIGION	163	156	X																								
PERRINS SCHOOL OF THEOLOGY	351	365	X																								
(PHILADELPHIA) DIVINITY SCHOOL OF THE PROTESTANT EPISCOPAL CHURCH	68	50	X																								
(PHILADELPHIA) LUTHERAN THEOLOGICAL SEMINARY	137	111	X																								
PHILLIPS UNIVERSITY GRADUATE SEMINARY	121	134	X																								
PITTSBURGH THEOLOGICAL SEMINARY	337	374	X																								
PONTIFICAL COLLEGE JOSEPHINUM	101	105	X																								
PRESBYTERIAN SCHOOL OF CHRISTIAN EDUCATION	26	116	X																								
PRINCETON THEOLOGICAL SEMINARY	627	658	X																								
REGIS COLLEGE	104	91	X																								
ST. BERNARD'S SEMINARY	111	143	X																								
ST. CHARLES BORROMEO SEMINARY	419	216	X																								
ST. JOHN'S SEMINARY (BRIGHTON, MASS.)	172	176	X																								
ST. JOHN'S UNIVERSITY SCHOOL OF DIVINITY	92	81	X																								
ST. JOSEPH'S SEMINARY	64	59	X																								
ST. LOUIS UNIVERSITY SCHOOL OF DIVINITY	258	280	X																								
ST. MARY SEMINARY (CLEVELAND, OHIO)	146	135	X																								
ST. MARY OF THE LAKE SEMINARY	172	162	X																								
ST. MARY'S SEMINARY AND UNIVERSITY	334	304	X																								
ST. MEINRAD SCHOOL OF THEOLOGY	160	169	X																								
ST. PATRICK'S SEMINARY THEOLOGATE	160	78	X																								
SAINTE PAUL SCHOOL OF THEOLOGY METHODIST	142	152	X																								
ST. THOMAS THEOLOGICAL SEMINARY	87	97	X																								
ST. VLADIMIR'S ORTHODOX THEOLOGICAL SEMINARY	75	63	X																								
SAN FRANCISCO THEOLOGICAL SEMINARY	587	718	X																								
SEABURY-WESTERN THEOLOGICAL SEMINARY	67	59	X																								
SEVENTH-DAY ADVENTIST THEOLOGICAL SEMINARY	301	284	X																								
SOUTHEASTERN BAPTIST THEOLOGICAL SEMINARY	581	634	X																								
SOUTHERN BAPTIST THEOLOGICAL SEMINARY	1106	1160	X																								
SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY	2019	2227	X																								
TRINITY COLLEGE FACULTY OF DIVINITY	56	67	X																								
TRINITY EVANGELICAL DIVINITY SCHOOL	525	483	X																								
UNION THEOLOGICAL SEMINARY (NEW YORK)	452	394	X																								
UNION THEOLOGICAL SEMINARY IN VIRGINIA	288	290	X																								

TABLE A
(CONT.)
INDEX TO CLASSIFICATION
OF SCHOOLS

	ENROLLMENT		Region											Denomination													
	1972	1973	Interregional w/Univ.	Independent	Formal w/Cluster	Other w/Cluster	Primarily Black Canada	New England	Mid East	Great Lakes	South Plains	South East	Rocky West	Pac West	Toman West	United Catholic Canada	American Canada	Southern Canada	Christian Baptist	Lutheran Ch. in Am.	United Methodist	Presbyterian U.S.	Episcopal	Roman Catholic	United Ch./Chr. U.S.	Other Non Denom.	
UNITED THEOLOGICAL SEMINARY	247	225	x	x																							
UNITED THEOLOGICAL SEMINARY OF THE TWIN CITIES	122	157																									
UNIVERSITY OF CHICAGO DIVINITY SCHOOL	237	240	x																								
UNIVERSITY OF DUBUQUE THEOLOGICAL SEMINARY	86	111																									
UNIVERSITY OF ST. MICHAEL'S COLLEGE FACULTY OF THEOLOGY	133	145	x	x																							
UNIVERSITY OF THE SOUTH SCHOOL OF THEOLOGY	60	59	x																								
VANDERBILT UNIVERSITY DIVINITY SCHOOL	270	254	x																								
(VIRGINIA) PROTESTANT EPISCOPAL THEOLOGICAL SEMINARY	172	155	x	x																							
VIRGINIA UNION UNIVERSITY SCHOOL OF THEOLOGY	26	31	x	x																							
WARBURG THEOLOGICAL SEMINARY	203	207	x	x																							
WASHINGTON THEOLOGICAL COALITION	275	268	x	x																							
WESLEY THEOLOGICAL SEMINARY	310	267	x	x																							
WESTERN THEOLOGICAL SEMINARY	115	109	x	x																							
WESTON COLLEGE SCHOOL OF THEOLOGY	114	142	x	x																							
WOODSTOCK COLLEGE	115	81	x																								
YALE UNIVERSITY DIVINITY SCHOOL/BERKELEY	427	453	x																								
ASSOCIATE																											
ACADIA DIVINITY COLLEGE OF ACADIA UNIVERSITY	42	48	x	x																							
ATLANTIC SCHOOL OF THEOLOGY	94	152	x	x																							
BANGOR THEOLOGICAL SEMINARY	123	130	x	x																							
BAPTIST MISSIONARY ASSOCIATION THEOLOGICAL SEMINARY	25	34	x	x																							
CATHOLIC SEMINARY FOUNDATION OF INDIANAPOLIS	31	28	x	x																							
CATHOLIC UNIVERSITY OF AMERICA SCHOOL OF THEOLOGY	224	234	x	x																							
CHRIST THE KING SEMINARY	81	81	x																								
CONSORTIUM FOR HIGHER EDUCATION RELIGION STUDIES IN OHIO (CONRAD)	54	94	x	x																							
DeANDRIES SEMINARY	51	51	x	x																							
DE SALES HALL SCHOOL OF THEOLOGY	32	33	x	x																							
DOMINICAN HOUSE OF STUDIES	34	40	x	x																							
EASTERN MENNONITE SEMINARY	40	71	x	x																							
EMMANUEL SCHOOL OF RELIGION	109	120	x	x																							
ERSKINE THEOLOGICAL SEMINARY	23	30	x	x																							
EVANGELICAL CONGREGATIONAL SCHOOL OF THEOLOGY	41	40	x	x																							
EVANGELICAL SEMINARY PUERTO RICO	47	66	x	x																							
FRANCISCAN SCHOOL OF THEOLOGY	32	36	x	x																							
HEBREW UNION COLLEGE - JEWISH INSTITUTE OF RELIGION	442	1287	x	x																							
HOLY CROSS ORTHODOX THEOLOGICAL SCHOOL	45	44	x	x																							
HOOD THEOLOGICAL SEMINARY	37	62	x	x																							
HURON COLLEGE FACULTY OF THEOLOGY	26	30	x	x																							
IMMACULATE CONCEPTION SEMINARY (MAHWAH, NEW JERSEY)	150	158	x	x																							
LINCOLN CHRISTIAN SEMINARY	139	121	x	x																							
LUTHERAN THEOLOGICAL SEMINARY (SASK.)	69	63	x	x																							
MENNONITE BROTHERS BIBLICAL SEMINARY	64	75	x	x																							
MOUNT ANGEL SEMINARY	36	34	x	x																							
NEWMAN THEOLOGICAL COLLEGE	148	160	x	x																							
NOTRE DAME SEMINARY	185	163	x	x																							
OBLATE COLLEGE (WASHINGTON, D.C.)	40	43	x	x																							
OBLATE COLLEGE OF THE SOUTHWEST	64	65	x	x																							
PAVNE THEOLOGICAL SEMINARY	31	28	x	x																							

TABLE B.
ENROLLMENT TRENDS OF MEMBER SCHOOLS
1956 - 1973

Data in the table are presented for selected years between 1956 and 1973. Where the first year of membership falls between those listed in the table, it is indicated by the year.

	<u>Accredited Schools</u>					
	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1973</u>
Am. Bapt. of West Berkeley	159	131	88	56	65	42
Covina		79	83	115	120	121
Anderson	77	78	61	82	75	68
Andover Newton	194	249	336	410	462	469
Aquinas			'66-189	197	137	118
Asbury	212	242	264	405	443	483
Ashland ⁹			'66- 41	43	111	125
Austin	134	139	147	112	94	85
Bethany ¹	91	95	66	80	59	87
Bethel	108	110	103	207	217	247
Boston	404	406	348	372	293	337
Brite.	147	148	156	148	202	200
Calvin	126	106	174	210	153	156
Candler	420	452	470	476	491	526
Catholic Theol. Un.				'69-119	145	146
Central Baptist	200	59	53	45	65	59
(Chi) Lutheran ²	354	451	392	296	219	162
Chicago Sem.	117	135	114	175	123	121
Christian	332	254	214	229	262	267
C.D.S.P.	133	150	108	89	82	93
Claremont	147	136	239	276	360	368
Colgate/Bexley/ Crozer ³	234	268	323	301	224	203

School	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1973</u>
Columbia	232	219	251	204	159	158
Concordia, St. L.	794	462	672	671	766	681
Concordia, Spgfld.			354	398	374	364
Conserv. Baptist		'62- 96	101	141	175	210
Drew	367	282	365	216	224	267
Duke	261	306	298	328	318	350
Earlham ⁹				'69- 46	55	56
Eastern Baptist	178	192	178	180	183	174
Eden	147	135	144	161	238	200
Emmanuel (Can.)	156	178	153	105	110	101
E.T.S.	105	123	133	143	117	128
E.T.S.S.W.	84	64	28	42	43	44
Evang. Luth. ⁹	237	186	230	263	211	195
Evangelical	140	131	116	117	170	138
Fuller ⁴	233	284	265	354	484	730
Garrett	425	488	388	358	264	234
General	212	208	207	168	137	126
(Gettysburg) Luth.	181	214	172	203	202	222
Golden Gate	264	308	257	294	278	298
Gordon-Conwell ⁵	143	133	152	291	466	490
Goshen	32	55	55	52	54	64
G.T.U.			'67-116	135	251	297
Hamma ⁹	86	110	108	107	105	94
Hartford	92	89	161	249	138	75
Harvard	194	246	251	306	335	362
Howard	57	75	53	76	87	66
Iliff	144	130	124	118	196	200
I.T.C.	73	115	104	114	173	202
Jesuit-Berkeley				79	113	143
Jesuit-Chicago ⁶				100	68	67
Kenrick				'71-104	118	123
Knox	101	69	78	68	93	90
Lancaster	89	121	103	124	117	148

School	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1973</u>
Lexington	147	144	130	94	110	110
Louisville	167	159	154	144	160	162
Luther	495	457	464	565	516	524
Lutheran Southern	118	83	127	154	138	122
Mary Immaculate				'69- 53	56	54
Maryknoll			'66-152	102	91	126
McCormick	278	292	208	240	172	303
McGill	70	72	70	118	113	97
McMaster	43	43	35	30	24	27
Meadville	21	27	28	27	27	31
Memphis	51	51	49	54	68	93
Mennonite Bib.		54	57	40	49	41
Methodist, Ohio ⁹			161	153	261	254
Midwestern Bapt.		'62-238	154	217	260	267
Moravian	28	39	32	33	46	43
Mt. St. Alphonsus			'66- 70	81	94	78
Mt. St. Mary's				'69-191	128	134
Nashotah	50	102	95	75	105	105
Nazarene	194	159	158	283	292	288
New Brunswick	56	64	52	35	46	49
New Orleans	461	485	442	691	598	624
New York	132	133	89	140	116	151
No. Am. Bapt.	31	40	31	45	55	70
Northern Bapt.	147	88	89	45	53	69
North Park	92	52	64	80	77	97
Northwest. Luth.	67	85	96	158	195	191
Pacific Luth.	70	86	90	110	98	110
P.S.R.	148	139	155	170	163	156
Perkins	366	379	328	390	351	395
(Phila.) Divinity	90	69	70	76	68	50
(Phila.) Luth.	227	248	303	208	137	111
Phillips	112	127	106	112	121	134

School	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1973</u>
Pittsburgh ⁷	344	258	251	278	337	374
Pont. Josephinum				117	101	105
Pres. C.E.			'65-127	125	96	116
Princeton	463	422	506	640	627	658
Regis				86	104	91
St. Bernard's				124	111	143
St. Charles Borr.				'69-180	419	216
St. John's (Mass.)				205	172	176
St. John's (Minn.)				67	92	81
St. Joseph's				'69- 67	64	59
St. Louis Univ.				'69-274	258	280
St. Mary (Ohio)				'69-111	146	135
St. Mary of the Lake				'70-178	179	162
St. Mary's (Md.)				282	334	304
St. Meinrad			'67-152	104	160	169
St. Patrick's				'69-139	160	78
Saint Paul (Mo.)		'62-159	166	186	142	152
St. Thomas				68	87	97
St. Vladimir's			'66- 89	93	75	63
San Francisco	294	211	283	423	587	718
Seabury-Western	85	72	107	85	67	59
Seventh-Day	158	123	190	270	301	284
Southeastern	583	700	555	582	581	634
Southern	1,245	844	860	1,077	1,106	1,160
Southwestern	1,213	1,173	1,036	1,735	2,019	2,227
Trinity (Can.)	52	51	68	42	56	67
Trinity Evang.			'66-310	434	525	483
Union (N.Y.)	624	632	617	665	452	394
Union (Va.)	293	242	207	348	288	290
United (Ohio) ⁹	213	179	167	190	247	225
United (Minn.)		'62- 47	80	122	122	157
Univ. Chicago Div.	197	221	302	431	237	240

School	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1973</u>
Univ. Dubuque	114	143	191	226	86	111
Univ. St. Michael's				'69- 72	133	145
Univ. South	100	86	74	60	60	59
Vanderbilt	214	168	154	256	270	254
Virginia (Episc.)	181	189	185	180	172	155
Virginia Union	42	23	25	32	26	31
Wartburg	213	201	202	224	203	207
Wash. Coalition				'69-277	275	268
Wesley	133	219	239	262	310	267
Western (Mich.)	105	86	107	153	115	109
Weston			'66- 79	88	114	142
Woodstock			'66-206	104	115	81
Yale/Berkeley ⁸	531	506	481	537	427	453

Footnotes

1. Enrollment data reflect separation from Mennonite Biblical Seminary in 1960.
2. Pre-1968 enrollment data are combined totals of prior institutions.
3. Pre-1970 data are combined totals for the three institutions.
4. Fuller's total enrollment includes 110 students enrolled in regular seminary courses for credit located at four extension centers, as well as its School of Psychology students (69 in 1972, 71 in 1973) enrolled for degrees which AATS does not accredit.
5. 1968 figure is combined totals for Gordon and Conwell.
6. The Jesuit School of Theology in Chicago was formerly known as the Bellarmine School of Theology.
7. 1956 enrollment is combined totals of Pittsburgh - Xenia and Western which merged in 1960.
8. Enrollment data are combined totals of Yale and Berkeley prior to 1971 when they combined programs.
9. This school participates in the Conrad D.Min. program. Its enrollees in that program are listed under Conrad in the Associate Schools list.

Associate Schools

	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1973</u>
Acadia		'62- 22	19	31	42	48
Atlantic ¹	43	62	53	55	94	152
Bangor ^{2,12}	100	93	111	114	123	130
Bapt. Miss. Assn.				'71- 26	25	34
Cath. Sem. Fdn.				'69- 33	31	28
Catholic Univ.				'71-213	224	234
Christ the King ³						81
Conrad ⁴					54	94
DeAndreis ³						51
DeSales					32	33
Dominican					34	40
East. Mennonite				'71- 70	40	71
Emmanuel (Tenn.)				'70-102	109	120
Erskine	25	49	27	26	23	30
Evang. Cong.				'70- 43	41	40
Evang. Puerto Rico	15	33	45	61	47	66
Franciscan				'71- 49	32	36
Hebrew-Union				'71-393	442	1,287
Holy Cross				35	45	44
Hood	24	22	49	24	37	62
Huron	35	33	32	23	26	30
Immac. Conc. (N.J.)				'70-155	150	158
Lincoln Christian				'71-160	139	121
Lutheran (Sask.)			'66- 30	31	69	63
Mennonite Brethren				'70- 49	64	75
Mt. Angel				'70- 38	36	34
Newman				'71-126	148	160
Notre Dame				117	185	163
Oblate (D.C.)					40	43
Oblate (Texas)				'70- 54	64	65
Payne ¹¹	12	9	18	21	31	28

School	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1973</u>
Pope John XXIII				'69- 53	74	62
Queen's	57	49	57	40	41	63
Reformed				'70- 83	125	178
Sacred Heart					70	72
St. Andrew's ⁵					16	25
St. Augustine's				'70- 61	90	107
St. Francis (Pa.)				'69- 86	90	85
St. Francis (Wisc.)				'69-130	163	141
St. John's Prov.				182	120	130
St. John's (Calif.)				'71-121	104	94
St. John Vianney				'69- 87	60	45
St. Leonard				'70- 50	50	46
St. Paul (Minn.) ¹²				'71-115	102	104
St. Stephen's ⁶	25	22	18	17	0	1
St. Vincent (Pa.)			'67- 75	101	56	56
Sem. Episc. Caribe ⁷			'67- 29	30	30	33
Our Lady of Angels ⁸				125	0	0
St. Vincent de Paul				48	32	40
Sem. Immac. Conc. (N.Y.)				'69-127	114	103
SS Cyril/Methodius				'71- 55	50	60
Starr King	18	29	20	27	41	44
Sulpician				'69- 57	50	48
Swedenborg	4	5	8	4	11	12
Talbot				160	241	264
Toronto ⁹						
Univ. St. Thomas (Texas)				'70-228	65	62
Winnipeg	'58- 20	26	17	41	26	42
Vancouver ¹⁰	30	40	83	91	53	60
Waterloo Luth.			32	38	55	53
Western Evang. ¹²			'66- 60	70	90	93
Winebrenner			'66- 25	24	23	34
Wycliffe	80	56	43	46	61	62

Footnotes

1. Data prior to 1972 are those of Pine Hill, one of the institutions merging to form the Atlantic School of Theology.
2. The Bangor total includes 35 in pre-theological college programs operated under the seminary's auspices and 22 in post-theological study; all of whom are candidates for the M.Div. degree.
3. This school became an Associate Member in December, 1973. Hence none of its data are included in Tables C-VV, information for which was collected on October 1, 1973.
4. Conrad conducts only one degree program, the Doctor of Ministry. All of its students are jointly registered through one of its member seminaries. All enrollment data are included here for Conrad rather than these participating institutions.
5. St. Andrew's became an AATS Associate Member in December 1972, and its 1972 enrollment and financial data were not included in the 1972-73 Fact Book. Hence, all Revenue/Expenditure tables (AA-JJ) exclude data from St. Andrews.
6. St. Stephen's has changed its program to become primarily a continuing education center. Hence it has only limited regular degree enrollment. Its continuing education participants are recorded in item #17, Tables C-E.
7. The Episcopal Seminary of the Caribbean has become affiliated with the Centro Caribeno de Estudio's Postgraduados as its Faculty of Theology.
8. Our Lady of Angels has suspended active operation.
9. The Toronto School of Theology is the coordinating agency for seven theological schools. All student registrations appear in the data supplied by these individual institutions.
10. Data prior to 1971 are the combined totals of the two schools which united to form the Vancouver School of Theology.
11. This school participates in the Conrad D.Min. program. Its enrollees in that program are listed under Conrad in the Associate Schools list.
12. These schools were accredited in January, 1974. However, all 1973-74 data are included with Associate Schools.

TABLE C. ENROLLMENT BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL (FALL, 1973)

(Includes all schools)

PROFESSIONAL PROGRAMS	SIZE					MEMBERSHIP ACCRED. ASSESS.	REL. TO UNIV. INTEGRAL INDEP.		REL. TO CLUSTER OTHER		RACIAL CHARACTER PRI-ABL	RACIAL CHARACTER PRI-ABL	
	50-59	51-100	101-300	301-500	501+		ACCRED.	ASSESS.	INTEGRAL	INDEP.			FORMAL
1. ONE-TWO YEARS	32	83	49	15	11	131	59	16	174	71	119	5	135
A. M.A./M.R.E.	32	495	737	234	1,017	2,116	399	164	2,351	1,253	1,262	24	2,492
B. M.S.W.			30	30	364	394		23	371	37	37		394
C. M.S.W.			42		42		42		42	42	42		42
D. M.Th./M.A.R.	21	119	255	382	100	781	96	185	692	380	497		877
2. THREE YEARS	44	303	68	122		315	222	146	391	305	232		537
A. B.D./S.T.B.	560	3,174	5,251	3,108	4,345	15,171	1,267	1,676	14,762	7,384	9,054	281	16,157
B. M.Div.	2	49	9		12	15	57		72	55	17		72
3. FOUR-FIVE YEARS	60	312	3	19		143	251	19	375	49	345		394
A. NONDEGREE PROGR.	173	1,153	597	532	258	981	1,210	71	2,123	634	1,557	12	2,446
B. Th.B./M.Div./Ph.D.	23	260	808	6	73	2,353	105	192	2,266	1,550	908		2,446
C. D.M.A./REL.					41	73			73	49	24		73
D. D.M.E./ED.D.					6	47			47	33	14		47
E. S.M.S./D.M.A.													
4. CERT./DIP./SHORT COURSE	54	292	186	71	332	705	230	113	822	375	560	54	881
5. SPECIAL OR UNCLASSIFIED	84	765	856	357	1,002	1,743	1,321	224	2,840	937	2,127	12	3,052
6. PROFESSIONAL TOTAL	1,063	5,927	8,770	4,861	8,416	24,837	5,200	2,813	27,224	13,361	16,676	383	29,654
GRADUATE PROGRAMS													
7. FOUR-FIVE YEARS													
A. NONRESIDENT DEGREE	62	68	60	247	71	120	79	25	174	27	172		199
B. S.T.M./Th.M.	20	262	337	14	243	1,044	107	92	1,059	356	795	1	1,150
C. M.A./A.S.	3	139	204	119	9	289	97	173	213	157	229	5	386
D. Ph.D./S.D.		40	136	490	215	659	44	120	583	539	164		698
E. Ph.D.		84	539			1,268	60	706	622	471	857		1,322
8. GRADUATE TOTAL	95	593	1,276	870	943	3,380	397	1,116	2,651	1,550	2,217	6	3,751
9. INTERNS	6	326	289	198	300	993	121	60	1,059	442	677		1,119
10. TOTAL IN ALL PROGRAMS	1,154	7,846	10,335	5,929	9,659	29,215	5,708	3,989	30,934	15,353	19,570	389	34,534
11. NONCOLLEGE GRADUATES	104	337	154	31	143	455	364	30	789	216	603	59	760
12. NONACCREDITED COLLEGES	7	76	59	10	32	131	53	5	179	46	138	8	176
13. NONRESIDENTS OF U.S. OR CANADA	58	286	394	269	213	1,055	170	184	1,041	495	730	33	1,192
14. NUMBER OF BLACK STUDENTS	76	270	527	212	146	1,069	141	188	1,322	427	553	347	653
15. FIRST YEAR STUDENTS	379	2,245	3,014	1,691	2,373	8,301	1,401	1,278	8,424	4,335	5,367	207	9,495
16. AUDITORS	229	306	260	266	182	902	341	44	1,199	491	752	1	1,242
17. CONTINUING EDUCATION	963	2,955	7,980	4,238	5,617	16,977	4,776	3,181	13,572	9,370	12,363		21,753

TABLE P. ENROLLMENT BY DENOMINATIONAL AFFILIATION OF SCHOOL (FALL, 1975)

(Includes All Schools)

NUMBER OF SCHOOLS	CANADA		BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRISTIAN CHURCH	METHODIST	U.S. PRES.	UNITED PRES.	PROTEST. EPISCOP	ROMAN CATHOLIC	UNITED STATES OF AMERICA	
	CANADA	U.S.										
1. ONE-TWO YEARS	4	5	7	6	4	13	4	6	10	50	6	19
A. M.A./M.P.E.	19	5	50	916	31	31	101	57	7	371	33	406
B. M.C.M.				364								7
C. M.S.W.		1	27	17	43	1		23	21	12	19	453
D. N.Th./M.A.P.					52					97		1
2. THREE YEARS	34	54	419	2,768	347	704	182	964	629	1,411	551	2,454
A. B.D./S.T.B.	147	4		12					3	48		
B. M.DIV.												
C. ADV. R.E.												
3. FOUR-FIVE YEARS	60	71	102	374	143	4	248	687		369	325	225
A. NONDEGREE PREORD.				73						1,798		6
B. TH.B./M.DIV./TH.M.				41						11		
C. D.MIN./REL.												
D. D.R.L./ED.D.												
E. S.X.D./D.N.A.												
4. CERT./DIP./SHORT COURSE	2	9	5	373		5	57	3	33	86	101	52
5. SPECIAL OR UNCLASSIFIED	184	43	78	43	59	30	215	126	85	526	97	241
6. PROFESSIONAL TOTAL	446	169	681	4,981	685	775	3,002	1,860	778	4,729	1,126	3,864
<u>GRADUATE PROGRAMS</u>												
7. FOUR-FIVE YEARS	25	38	14	53	12	9	37	2	37	50	34	5
A. NONRESIDENT DEGREE	6				14	107	33	193	37	153	34	183
B. S.T.M./TH.M.	4	3	176			2	103	7	16	260	6	35
C. M.A./M.S.	3	2					451	48	16	46	21	141
D. TH.D./S.T.D.										67		661
E. PH.D.												
8. GRADUATE TOTAL	38	43	14	229	26	118	624	426	53	576	61	1,029
9. INTERNS	19		4			172	87	40	21	162	38	45
10. TOTAL IN ALL PROGRAMS	503	232	699	5,210	711	1,065	3,713	2,326	852	5,467	1,225	4,939
11. NONCOLLEGE GRADUATES	12	33	11	129	7	11	25	20	43	84	106	55
12. NONACCREDITED COLLEGES			6	22	12		2			8		26
13. NONRESIDENTS OF U.S. OR CANADA	12	9	38	109	28	18	151	81	32	107	46	258
14. NUMBER OF BLACK STUDENTS	2		97	50	22	21	169	117	19	58	45	411
15. FIRST YEAR STUDENTS	79	71	245	1,614	242	249	854	456	238	1,463	267	1,798
16. AUDITORS	10	135	14	149	8	9	106	54	33	150	77	149
17. CONTINUING EDUCATION	130	403	293	1,024	41	2,269	4,189	3,611	164	3,321	410	652

TABLE E. ENROLLMENT BY REGIONS (FALL, 1973)

ENROLLMENT BY HIGHEST DEGREE OFFERED

(Includes All Schools)

(Accredited Schools Only)

NUMBER OF SCHOOLS	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	SOUTH WEST	ROCKY MTS.	PAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MLK.	TH.D./PH.D.
PROFESSIONAL PROGRAMS													
1. ONE-TWO YEARS													
A. M.A./M.S.E.	30	41	319	321	105	622	535	143	399	443	301	138	1,112
B. M.C.M.		3	2	42		165	224				5		389
C. M.S.W.	37	278	89	155	47	38	20		213	58	155	127	432
D. M.TH./N.A.R.													
2. THREE YEARS													
A. B.D./S.T.B.	88	122	144	43		139	1,716	246	1,236	2,514	141	52	122
B. M.DIV.	497	1,259	2,597	3,190	2,180	3,517	48				3,340	2,497	6,154
C. ADV. S.E.	9			3		12							15
3. FOUR-FIVE YEARS													
A. NONDEGREE PROF.	1	62	89	197	22	6			17	110	14	145	438
B. TH.B./M.DIV./TH.M.	135	195	441	820	250	78		43	229	511	281	296	536
C. D.MIN./REL.		188	333	387	137	590	171		646		940		
D. D.R.E./ED.D.						33	40						73
E. S.N.D./D.N.A.			6			16	25						47
4. CERT./DIP./SHORT COURSE													
	108	97	48	37	101	255	167	4	118	119	21	145	438
5. SPECIAL OR UNCLASSIFIED													
	302	188	499	1,235	222	286	99	48	186	359	446	296	536
6. PROFESSIONAL TOTAL													
	1,207	2,433	4,566	6,430	3,064	5,757	3,045	490	3,045	4,114	4,704	4,195	10,308
GRADUATE PROGRAMS													
7. FOUR-FIVE YEARS													
A. NONPRESIDENT DEGREE	13		18	146	22						75	9	20
B. S.T.H./TH.M.	146	76	462	38	155	125	21	3	75		275	180	467
C. M.A./M.S.	37		68	81	132	49			19		6	14	196
D. TH.D./S.T.D.	13	39	106	17		129	98	14	273				484
E. PH.D.	28	286	154	306	59	186	20		289				1,242
8. GRADUATE TOTAL													
	242	401	503	638	375	489	139	17	658		306	203	2,389
9. INTERNS													
	35	46	159	322	421	46	62		29	239	367	53	316
10. TOTAL IN ALL PROGRAMS													
	1,434	2,880	5,532	7,290	3,860	6,292	3,246	507	3,732	4,353	5,377	4,451	13,013
11. NONCOLLEGE GRADUATES													
	103	132	58	138	45	223	34	5	81	190	62	44	190
12. NONACCREDITED COLLEGES													
	1		5	58	27	37	12	14	30	57	17	16	39
13. NONPRESIDENTS OF U.S. OR CANADA													
	51	123	198	289	104	179	99	12	170	132	159	191	518
14. NUMBER OF BLACK STUDENTS													
	6	99	292	223	40	414	34	4	98	133	37	239	620
15. FIRST YEAR STUDENTS													
	365	805	1,433	1,734	1,073	2,180	912	191	1,009	1,376	1,676	1,305	3,540
16. AUDITORS													
	201	111	158	249	96	134	186	18	90	170	255	138	312
17. CONTINUING EDUCATION													
	696	249	4,482	3,312	1,856	6,420	2,401	88	2,249	1,436	2,991	1,260	9,499

TABLE F. NUMBER COMPLETING PROGRAMS DURING 1972-73
SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

PROFESSIONAL PROGRAMS	SIZE					MEMBERSHIP ACCRED.	ASSOC.	REL. TO UNIV.		REL. TO CLUSTER OTHER	RACIAL CHARACTER PRI-BLK PRI-WHT		
	-50	51-150	151-300	301-500	501+			INTEGRAL	INDEP.				
1. ONE-TWO YEARS	11	182	209	91	296	712	77	29	760	359	430	7	752
A. M.A./M.B.E.				37	77	114		8	106	70	44		114
B. M.C.M.				11	5	5	6	56	11	5	6		11
C. M.S.W.				42		249	16		209	112	153	3	262
D. M.Ed./M.A.R.													
2. THREE YEARS	13	94	75	67	1,193	160	89	101	148	153	96		249
A. B.D./S.T.B.	142	1,041	1,560	782	11	4,448	270	466	4,252	2,049	2,669	71	4,547
B. M.Div.		21	2			13	21		34	24	10		34
C. ADV. R.E.													
3. FOUR-FIVE YEARS	11	108	2			24	97	1	120	31	90		121
A. NONDEGREE PREP.	48	240	167		45	243	257	14	486	96	404		500
B. TH.B./M.Div./Div./Th.M.	6	50	179	134	33	448	4	65	387	328	124	4	448
C. D.Min./REL.					18	18			18	11	7		18
D. D.A.E./ED.D.				3	3	6			6	2	4		6
E. S.M.D./D.M.A.													
4. CERT./DIP./SHORT COURSE	19	75	88	5	84	223	48	59	212	142	129	7	264
5. SPECIAL OR UNCLASSIFIED	10	116	60	259		416	29	21	424	38	407		445
6. PROFESSIONAL TOTAL	272	1,981	2,387	1,490	1,863	7,079	914	820	7,173	3,420	4,573	92	7,901
GRADUATE PROGRAMS													
7. FOUR-FIVE YEARS	12	17	37		1	54	1	14	41	22	33		55
A. PRESIDENT DEGREE	4	95	176	142	125	527	23	52	498	188	362	3	547
B. S.T.M./TH.M.		68	66	6	9	138	15	82	71	67	86		153
C. M.A./M.S.		4	29	15	53	92	9	23	78	77	24		101
D. TH.D./S.T.D.		28	94	56	33	207	4	125	86	44	167		211
E. PH.D.													
8. GRADUATE TOTAL	16	212	402	219	221	1,018	52	296	774	398	672	3	1,067
9. TOTAL IN ALL PROGRAMS	288	2,193	2,789	1,709	2,084	8,097	966	1,116	7,947	3,818	5,245	95	8,968

TABLE 6. NUMBER COMPLETING PROGRAMS DURING 1972-73
DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes all Schools)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST. EPISCOP	ROMAN CATHOLIC	UNITED INTER OR CH. CHR NON-DEN.
PROFESSIONAL PROGRAMS												
1. ONE-TWO YEARS												
A. M.A./M.R.E.	14		13	277	9	12	37	38	19	1	89	22
B. M.C.M.				77			8					137
C. Y.S.W.			15	5	13	7	14		15	3	16	29
D. M.Th./M.A.R.				2								118
2. THREE YEARS												
A. B.D./S.T.B.	13	22	136	733	15	257	64	82	308	2	59	2
B. M.Div.	49	5		11	76		592			232	354	616
C. ADV. R.E.										2	15	
3. FOUR-FIVE YEARS												
A. NONDEGREE PH.D.	14	14	7	47	70		38	63	37		116	46
B. TH.B./M.Div./Div./Th.M.				18							427	
C. D.Min./Ph.D.				3								
D. D.R.E./Ed.D.												
E. S.M.D./M.A.												
4. CERT./DIP./SHORT COURSE												
		11	2	95	1	1		1	1	15	54	8
5. SPECIAL OR UNCLASSIFIED												
		11	5		6					45	301	63
6. PROFESSIONAL TOTAL												
	90	67	178	1,263	183	283	753	184	380	300	1,431	338
GRADUATE PROGRAMS												
7. FOUR-FIVE YEARS												
A. NONPRESIDENT DEGREE	12	4	22	22	15	20	35	19	8	18	18	23
B. S.T.M./Th.M.					4	1	11		97	102	102	101
C. M.A./M.S.		1		33		2	21	9	8	81	17	17
D. Th.D./S.T.D.							51		10	9	1	6
E. Ph.D.									14	11		124
3. GRADUATE TOTAL												
	12	5	22	55	19	25	113	28	137	18	221	17
9. TOTAL IN ALL PROGRAMS												
	102	72	200	1,323	202	308	871	212	517	318	1,652	355
												1,036

TABLE II. NUMBER COMPLETING PROGRAMS DURING 1972-73 BY REGIONS

NUMBER COMPLETING PROGRAMS BY HIGHEST DEGREE OFFERED

PROFESSIONAL PROGRAMS	(Including All Schools)										(Accredited Schools Only)				
	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	SOUTH WEST	ROCKY MOUNTS.	FAR WEST	D.D./M.DIV.	TH.M./S.T.M.	D.M.J.N.	TH.D./PH.D.		
1. ONE-TWO YEARS															
A. M.A./M.B.L.	17	55	103	128	29	190	141	31	95	141	110	46	383		
B. M.C.A.		2	28			43	41			1			113		
C. M.S.W.				6			2						5		
D. M.TH./A.A.P.		88	29	51	16	6	2		73	34	32	54	117		
2. THREE YEARS															
A. B.D./S.T.B.	36	66	81	39		25	401	54	2	5	76	15	64		
B. M.DIV.	139	339	753	979	709	983	15		361	734	965	793	1,751		
C. ADV. R.L.	6			2		11	15						13		
3. FOUR-FIVE YEARS															
A. NONDEGREE PREP	1	7	48	63		2				4	19		6		
B. TH.E./M.DIV./DIV./TH.M.	28	20	162	190	26	9	45	18	47	143	58	259	161		
C. D.M.N./REL.		95	12	41	29	154	5		76				18		
D. D.R.E./ED.D.						13	1						6		
E. S.K.J./D.N.A.			3			2									
4. CERT./DIP./SHORT COURSE	46	6	8	17	63	54	45	3	29	20	5	28	142		
5. SPECIAL OR UNCLASSIFIED	16	54	302	37	21	10			5	33	13	22	342		
6. PROFESSIONAL TOTAL	289	732	1,529	1,553	893	1,502	701	106	688	1,114	1,280	1,217	3,121		
GRADUATE PROGRAMS															
7. FOUR-FIVE YEARS															
A. NONRESIDENT DEGREE	29	40	25	3	22	9	20	7	20		13	23	14		
B. S.T.M./TH.M.	31		263	45	57	69	20		15		113	120	261		
C. M.A./I.S.	3	6	23	13	51	20	11	2	18		9	4	166		
D. TH.D./S.T.D.	7	43	15	5	5	36	11		26				81		
E. PH.D.			22	63	11	39	31	9	79		135	147	207		
8. GRADUATE TOTAL	70	89	348	134	146	164	732	115	767	1,114	1,415	1,364	669		
9. TOTAL IN ALL PROGRAMS	359	821	1,877	1,687	1,039	1,666	1,433	215	1,454	2,228	2,695	2,581	3,790		

TABLE I. DENOMINATIONAL AFFILIATION OF PROFESSIONAL ENROLLMENT (FALL, 1973)

By Size, Status, and Racial Character of School

(Includes All Schools)

	SIZE				501+	MEMBERSHIP ACCRD.	REL. TO UNIV.		REL. TO CLUSTER OTHER FORMAL	RACIAL CHARACTER PRI-BLK PRI-WHT			
	51-150	151-300	301-500	501+			INTEGRAL	INDEP.					
<u>CANADIAN CHURCHES</u>													
ANGLICAN:	28	116	24	3	1	71	101	65	107	89	83	1	171
BAPTIST:	46	14	4	7	7	45	33	15	63	11	67		78
LUTHERAN		68	1	5	1	6	68	1	73	1	73		74
PRESBYTERIAN	4	21	1	2	2	18	12	13	17	7	23	1	29
ROMAN CATHOLIC	4	267	156			159	268	7	420	261	166		427
UNITED CHURCH	36	172	41	6	6	110	145	97	158	90	165		255
OTHER	16	55	6	22		52	47	7	92	30	69		99
<u>UNITED STATES CHURCHES</u>													
ADVENTIST, 7TH DAY		301		10	5	324	1	12	313	19	306	6	319
BAPTIST, AMER.	25	156	325	183	89	741	37	32	745	325	453	44	734
BAPTIST, CONSERV.		4	154	49	15	183	39	6	216	33	189		222
BAPTIST, GEN'L CONF.	14	18	142	31	13	176	28	13	191	20	184	11	193
BAPTIST, N.A. GEN'L. CONF.	3	31	33	4	10	69	27	12	80	21	71	7	85
BAPTIST, SOUTHERN		45	578	68	4,201	4,866	29	54	4,841	3,141	1,754		4,895
BRETHREN CHURCH		41	28			33	36		69	8	61		69
BRETHREN, CHURCH OF	3	72	9	4	2	81	9	3	87	69	21		90
CHRISTIAN CH., DISC.		175	281	70	31	539	18	164	393	309	248		257
CHRISTIAN CH., NO. AM.		235	21	3	10	37	22	1	268	3	266		269
CH. OF GOD, ANDERSON	2	66	18	3	22	101	15	4	112	33	83	2	114
CH. OF GOD IN N.A.	20	3	3	4	1	9	22	4	27	2	26		31
CHURCH OF NAZARENE		9	278	12	14	310	3	4	309	27	286		313
EASTERN ORTHODOX	41	43	2	3	13	47	42	1	88	4	85		89
EVANGEL. CONGREG.	20	77	9	3	13	135	22	1	45	3	43		46
EVANG. FREE CHURCH		8	22	18	21	104	3	1	137	9	129		138
FRIENDS		43	15	80	7	67	9		113	6	107		113
JEWISH	5	3	15	19	4		14	9	72	44	37	1	80
LUTHERAN, A.S.C.		3	12	23	1,166	39	1,170	11	1,198	28	1,181		1,209
LUTHERAN, L.C.A.	2	46	354	55	332	777	10	22	765	268	519		787
LUTHERAN, MO. SYNOD		362	494	65	36	926	33	36	923	401	558		959
MENNONITE, GEN. CONF.	23	23	47	375	647	1,088	4	16	1,076	676	416		1,092
MENNONITE, BRETHREN		5	4	2	2	33	1		34	3	31		34
MENNONITE CHURCH	2	18	2	2	3	6	19	1	25	1	24		25
METHODIST, A.M.E.	21	91	7	3	3	61	45	1	105	4	102	44	106
METHODIST, A.M.E. ZION		43	15	11	4	64	25	9	80	63	26	44	45
METHODIST, UNITED	19	419	1,482	1,222	490	3,521	111	1,100	2,472	1,960	1,672	79	3,553
MORAVIAN:	27	2	4	7	2	42	2	4	38	5	37		42
NEW CHURCH	12			2			12		14	2	14		14
PRESBY., CUMBERLAND		30	14	133	7	51	137	15	36	20	31	3	48
PRESBY., U.S.	4	134	473	8	47	654	12	43	748	506	285	2	791
PRESBY., ASSOC. REF.	8		7			11	12	1	22	8	15		21
PRESBY., UNITED U.S.A.	7	151	271	532	538	1,467	32	41	1,458	555	944	19	1,480
PROT. EPISCOPAL	113	539	248	153	27	1,044	36	91	1,044	413	667	4	1,076
REFORMED, CHRISTIAN		3	130	2	7	137	5		142	6	136		142
REFORMED IN AMER.	42	90	7	21	28	187	1	1	187	10	178	2	188
ROMAN CATHOLIC	366	2,763	1,705	388	28	3,424	1,826	367	4,883	2,199	3,051	2	5,248
UNITARIAN UNIV.	57	12	16	50	3	99	39	33	105	112	26	1	137
UNITED CH. OF CHRIST	13	218	274	326	44	789	91	104	776	428	452	2	878
UNDECLARED/NONAFFILIATED	12	80	229	228	53	507	95	109	493	204	308	1	601
OTHER DENOMINATIONS	34	369	559	706	326	1,792	252	200	1,844	831	2,213	107	1,937



TABLE J. DENOMINATIONAL AFFILIATION OF PROFESSIONAL ENROLLMENT (FALL, 1973)

BY DENOMINATION OF SCHOOLS

(Includes All Schools)

	CANADA ROMAN CATH	CANADA UNITED	CANADA BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRISTIAN LUTHERAN	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST. EPISCOP	ROMAN CATHOLIC	UNITED INTER OR CH. CHR NON-DEN.	
<u>CANADIAN CHURCHES</u>												
ANGELICAN	2	13	1	2					2		5	
BAPTIST		1	3	6							4	
LUTHERAN					13			1			1	
PRESBYTERIAN		5			4						4	
ROMAN CATHOLIC	408	3					1			4		
UNITED CHURCH		151	1	1	3	1	1		1		7	
OTHER		9			2						14	
<u>UNITED STATES CHURCHES</u>												
ADVENTIST, 7TH DAY			4	5	2	4					5	
BAPTIST, AMER.			344	68	10	15	3	33			144	
BAPTIST, CONSERV.			3	4		8		1			88	
BAPTIST, GEN'L CONF.			5	4	1	11					34	
BAPTIST, N.A. GEN'L. CONF.			1	6	3	45	43	3	2		26	
BAPTIST, SOUTHERN			13	4,639	19	1		25			59	
BRETHREN CHURCH						1					35	
BRETHREN, CHURCH OF			2	2		5		2			5	
CHRISTIAN CH., DISC.			5	9	365	58	3	11	1		78	
CHRISTIAN CH., NO. AM.				5	14	1					13	
CH. OF GOD, ANDERSON			2	15	7	10	3	4		2	15	
CH. OF GOD IN N.A.			3	11	1	7	1	2			4	
CHURCH OF NAZARENE					1	3					20	
EASTERN ORTHODOX			2	1		1	1				3	
EVANGEL. CONGREG.			2	1	1	1	3	5			17	
EVANGEL. CONVENANT			2					3			26	
EVANG. FREE CHURCH			4	1		3		4			31	
FRIENDS			2	1	1	3		2			22	
JEWISH			1	2		27	2	19	1		9	
LUTHERAN, A.L.C.			1	1	1	14	3	21			21	
LUTHERAN, L.C.A.			4	1	1	14	3	21	1		56	
LUTHERAN, MC. SYNOD			6	3	10	5	1	2			21	
MENNONITE, GEN. CONF.				1		3					1	
MENNONITE, BRETHREN			1	1				1			4	
MENNONITE CHURCH			1	1	2	2		1			3	
METHODIST, A.M.E.			4	1	1	16		4		1	31	
METHODIST, A.M.E. ZION			5	1	1	9		2			4	
METHODIST, UNITED			66	47	130	2,295	34	130	1	2	638	
MORAVIAN					1	4	2	1			4	
NEW CHURCH				6	8		1	1			9	
PRESBY., CUMBERLAND			2	11	7	56	385	101	1		192	
PRESBY., U.S.			2	1	1			1			5	
PRESBY., ASSOC. REP.			32	3	15	29	42	853		1	69	
PRESBY., UNITED U.S.A.			36	3	9	45	14	22	752	11	42	
PROT. EPISCOPAL				1				5			1	
REFORMED, CHRISTIAN			3	4	24	2	4	16	8	4,828	27	
REFORMED IN AMER.	48		10		1	52		33	1		143	
ROMAN CATHOLIC			3	5	1	14	7	3			33	
UNITARIAN UNIV.			21	9	13	64	1	45		2	25	
UNITED CH. OF CHRIST			14	6	1	1	1	33		12	481	
UNDECLARED/NONAFFILIATED			76	152	28	131	42	130	10	32	393	
OTHER DENOMINATIONS											50	



TABLE K. DENOMINATIONAL AFFILIATION OF PROFESSIONAL ENROLLMENT BY REGIONS (FALL, 1973)

DENOMINATIONAL AFFILIATION OF PROFESSIONAL ENROLLMENT BY HIGHEST DEGREE OFFERED

(Includes All Schools)

(Accredited Schools Only)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	SOUTH WEST	ROCKY MTS.	PAC WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
CANADIAN CHURCHES													
ANGELICAN	162	4	3	2	12	6	1		1	4			11
BAPTIST	48	4	2	4	1	6	2		2	4			8
LUTHERAN	68	1	1	4					4				1
PRESBYTERIAN	24	1	1		2	2	2		1	1			12
ROMAN CATHOLIC	423	2		3	2	1	1	1	6	6			14
UNITED CHURCH	242	6	1	26	5	12	13	1	24	21			3
OTHER	41												
UNITED STATES CHURCHES													
ADVENTIST, 7TH DAY	6	9	8	288	79	6	4	2	11	4			302
BAPTIST, AMER.	141	177	3	95	5	101	5	10	159	140			123
BAPTIST, CONSERV.	32	3	3	27	5	6	2	93	54	95			29
BAPTIST, GEN'L CONF.	8	2	2	21	106	27	2	12	28	7			27
BAPTIST, N.A. GEN'L. CONF.	1	2	2	14	35	19	2	11	19	30			21
BAPTIST, SOUTHERN	18	28	2	23	248	2,267	2,042	11	258	33			885
BRETHREN CHURCH	2	1	1	34	7	6	7	1	26	31			1
BRETHREN, CHURCH OF	2	5	5	70	4	7	4	6	4	4			6
CHRISTIAN CH., DISC.	18	20	1	121	23	128	196	6	45	8			127
CHRISTIAN CH., NO. AM.	1	1	1	134	3	117	2	14	16	2			11
CH. OF GOD, ANDERSON	2	5	5	60	2	10	17	3	16	4			34
CH. OF GOD IN N.A.	1	2	7	17	1	2	3	1	1	51			6
CHURCH OF NAZARENE	43	4	4	9	266	16	9	1	8	269			20
EASTERN ORTHODOX	1	21	1	1	3	1	1	1	17	4			1
EVANGEL. CONGREG.	6	1	1	83	18	3	1	3	23	78			14
EVANGEL. CONVENANT	4	1	1	1	4	3		6	17	11			21
EVANG. FREE CHURCH	8	11	11	36	3	8		8	15	32			7
FRIENDS	14	14	1	1,167	4	8		8	8	10			17
JEWISH	20	34	3	509	509	10		8	37	135			26
LUTHERAN, A.L.C.	42	317	6	237	182	106		19	51	12			75
LUTHERAN, L.C.A.	3	13	0	379	656	8		1	36	360			196
LUTHERAN, MO. SYNOD	1	1	1	30	2	8		1	19	27			652
MENNONITE, GEN. CONF.	1	1	1	1	1	1		2	1	3			2
MENNONITE, BRETHREN	3	1	1	1	1	42		3	21	1			3
MENNONITE CHURCH	1	1	5	49	1	1		1	48	2			1
METHODIST, A.M.E.	2	17	2	30	3	34		7	5	3			6
METHODIST, A.M.E. ZION	2	2	2	2	41	41		1	15	17			39
METHODIST, UNITED	3	278	531	810	241	1,054	388	121	206	427			1,808
MORAVIAN	2	2	28	2	3	5		2	6	28			7
NEW CHURCH	14								2				2
PRESBY., CUMBERLAND	1	46	3	73	11	36		6	2	27			11
PRESBY., U.S.	1	1	22	10		549		24	101	86			374
PRESBY., ASSOC. REF.	1	144	503	235	111	166		2	4	6			1
PRESBY., UNITED U.S.A.	4	211	240	165	16	258		7	342	32			718
PROT. EPISCOPAL	2	2	4	123	4	4		4	87	128			317
REFORMED, CHRISTIAN	7	57	101	1	1	1		5	1	1			6
REFORMED IN AMER.	43	467	1,946	1,342	485	223		108	112	1,682			32
ROMAN CATHOLIC	2	49	12	34	1	2		2	43	802			641
UNITARIAN UNIV.	1	330	156	104	174	38		8	2	7			51
UNITED CH. OF CHRIST	182	95	59	59	16	45		6	54	112			229
UNDECLARED/NONAFFILIATED	252	275	373		125	462		78	194	260			282
OTHER DENOMINATIONS	13								340				711

TABLE L. DENOMINATIONAL AFFILIATION OF GRADUATE ENROLLMENT (FALL, 1973)
 BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	SIZE				501+	MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER
	-50	51-150	151-300	301-500		ACCRED.	ASSOC.	INTEGRAL	INDEP.	FORMAL	OTHER	
<u>CANADIAN CHURCHES</u>												
ANGELICAN	25				1	20	7	17	10	18		9
BAPTIST	4				2	6	12	12	16	5		13
LUTHERAN	12					3	13	3	13	2		14
PRESBYTERIAN	4					5	2	3	4	1		6
ROMAN CATHOLIC	19	3			2	22	10	7	25	13		19
UNITED CHURCH	23	1				26	16	24	18	13		32
OTHER	4	2			1	9	8	7	10	1		16
<u>UNITED STATES CHURCHES</u>												
ADVENTIST, 7TH DAY	2	11			7	26		8	18	5		21
BAPTIST, AMER.	6	30			15	88		17	71	37		51
BAPTIST, CONSERV.	1	4			1	12			12			12
BAPTIST, GEN'L CONF.		8			1	11			11	1		10
BAPTIST, N.A. GEN'L CONF.	2	9			1	13	1	8	6	1		13
BAPTIST, SOUTHERN	1	16			5	203		15	193	155		53
BRETHREN CHURCH	1	2			1	4			4	2		2
BRETHREN, CHURCH OF	1	2			1	7		1	6	4		3
CHRISTIAN CH., DISC.	1	25			12	59	1	25	35	23		37
CHRISTIAN CH., NO. AM.		2			3	5		3	2	3		2
CH. OF GOD, ANDERSON		2			3	5		5	3	3		2
CH. OF GOD IN N.A.		3			3	3		3	3	2		2
CHURCH OF NAZARENE	1	3			1	9		3	6	2		1
EASTERN ORTHODOX	3	1			2	7			8	1		9
EVANGEL. CONGREG.	2	4			1	3		1	2	6		3
EVANG. CONVENANT		4			2	16		2	14	6		10
EVANG. FREE CHURCH	1	1			2	6			6	6		6
FRIENDS	1	3			1	6		3	3	1		5
LUTHERAN, A.L.C.	1	20			7	28	32	15	45	4		56
LUTHERAN, L.C.A.	28	41			15	115	3	12	106	47		71
LUTHERAN, MO. SYNOD	36	55			7	126	3	13	113	61		65
MENNONITE, GEN. CONF.	12	14			41	79		5	74	51		28
MENNONITE, BRETHREN	1	1			5	8		2	6	6		2
MENNONITE CHURCH	1	3			1	4		1	4	3		2
METHODIST, A.M.E.		6			3	9		2	7	1		8
METHODIST, A.M.E. ZION		1			3	2		2	2	1		2
METHODIST, UNITED	12	121			63	344	2	110	236	178		168
MORAVIAN		1			1	5		2	3	2		3
<u>NEW CHURCH</u>												
PRESBY., CUMBERLAND	2	1			3	5		1	6	2		4
PRESBY., U.S.	13	42			23	103		21	82	63		40
PRESBY., ASSOC. REP.		1			4	6		1	5	2		4
PRESBY., UNITED U.S.A.	7	36			66	441	2	16	427	307		136
PROT. EPISCOPAL	5	37			33	131	6	41	96	31		106
REFORMED, CHRISTIAN	2	29			6	32		5	27	1		31
REFORMED IN AMER.	9	9			3	26		2	24	3		23
ROMAN CATHOLIC	39	213			134	687	166	276	577	401		452
UNITARIAN UNIV.	2	10			4	19		5	11	6		19
UNITED CH. OF CHRIST	1	17			40	132	1	32	101	53		13
UNDECLARED/NONAFFILIATED	5	90			53	156	4	46	114	74		120
OTHER DENOMINATIONS	37	119			195	330	4	68	266	250		334

TABLE #1. DENOMINATIONAL AFFILIATION OF GRADUATE ENROLLMENT (FALL, 1973)

By DENOMINATION OF SCHOOLS

(Includes All Schools)

	CANADA CANADIAN CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRISTIAN LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST. EPISCOP	ROMAN CATHOLIC	UNITED INTER OR CH. CHR NON-DEV.
<u>CANADIAN CHURCHES</u>											
ANGELICAN	1							1	1		1
BAPTIST	1							1			2
LUTHERAN	3										
PRESBYTERIAN	4										
ROMAN CATHOLIC	1					1					1
UNITED CHURCH	21										3
OTHER	28							2			1
	5										3
<u>UNITED STATES CHURCHES</u>											
ADVENTIST, 7TH DAY			1			6		3			15
BAPTIST, AMER.			2			7		32	1	1	25
BAPTIST, CONSERV.			7					1			8
BAPTIST, GEN'L CONF.								1			3
BAPTIST, N.A. GEN'L CONF.						1					10
BAPTIST, SOUTHERN				166		14					16
BRETHREN CHURCH						1					3
BRETHREN, CHURCH OF						1					2
CHRISTIAN CH., DISC.						1					28
CHRISTIAN CH., NO. AM.						10					3
CH. OF GOD, ANDERSON						3			1		2
CH. OF GOD IN N.A.						2					2
CHURCH OF NAZARENE						1					2
EASTERN ORTHODOX						3					1
EVANGEL. CONGREG.						1					8
EVANGEL. CONVEJANT						1					1
EVANG. FREE CHURCH						1		7			6
FRIENDS						1		1			2
JEWISH						4					2
LUTHERAN, A.L.C.						11		1			2
LUTHERAN, L.O.A.						68		23	1		7
LUTHERAN, NC. SYNOD						2		22			21
MEMNONITE, GEN. CONF.						13		4			22
MEMNONITE, BRETHREN						2		5			23
MENNONITE CHURCH						1		1			13
METHODIST, A.M.E.						2		1			2
METHODIST, A.M.E. ZION						2		1			7
METHODIST, UNITED						109		119	2	3	74
MOBAVIAN						1		2			2
NEW CHURCH											1
PRESBY., CUMBERLAND						29		14	1	1	9
PRESBY., U.S.						1		2	2	13	1
PRESBY., ASSOC. REF.											60
PRESBY., UNITED U.S.A.						4		364		4	64
PROT. EPISCOPAL						13		15	35	2	4
REFORMED, CHRISTIAN						6		1			10
REFORMED IN AMER.						2		4	7		189
ROMAN CATHOLIC						43		46		534	14
UNITARIAN UNIV.						1		3			1
UNITED CH. OF CHRIST						17		34	2	1	19
UNDECLARED/NONAFFILIATED						60		1		3	1
OTHER DENOMINATIONS						48		69	6	2	7



1. DENOMINATIONAL AFFILIATION OF GRADUATE ENROLLMENT BY HIGHEST DEGREE OFFERED

TABLE 1. DENOMINATIONAL AFFILIATION OF GRADUATE ENROLLMENT BY REGIONS (FALL, 1973)

DENOMINATIONAL AFFILIATION	(Includes All Schools)										(Accredited Schools Only)		
	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	SOUTH WEST	ROCKY MTS.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D
CANADIAN CHURCHES													
ANGELICAN	24	1		1					1				9
BAPTIST	15	1							2				2
LUTHERAN	16												2
PRESBYTERIAN	5								1				5
ROMAN CATHOLIC	29		2	1	1				1				5
UNITED CHURCH	39		1	1					1				13
OTHER	13		1	3									7
UNITED STATES CHURCHES													
ADVENTIST, 7TH DAY	1	1	5	3		4	1		11		3		21
BAPTIST, AMER.	1	3	25	12	5	9	1		32	2	19		35
BAPTIST, CONSERV.		1	3	1	2				5		2		7
BAPTIST, GEN'L CONF.			1	2	6				2		1		3
BAPTIST, N.A. GEN'L. CONF.			1	1		9			4		2		10
BAPTIST, SOUTHERN		1	8	4	2	73	95		4		3		195
BRETHREN CHURCH		2	2						20		1		1
BRETHREN, CHURCH OF			1	1					5		4		3
CHRISTIAN CH., DISC.			6	12		15	2	1	25		2		3
CHRISTIAN CH., NO. AM.				2		3					2		3
CH. OF GOD, ANDERSON			1	1		4					1		3
CH. OF GOD IN N.A.			3			2					4		5
CHURCH OF NAZARENE		2	1			2			4		1		9
EASTERN ORTHODOX		3	3			2			1		3		4
EVANGEL. CONGREG.			1	1		1			1		1		1
EVANGEL. CONVENT			3	2					9		2		7
EVANG. FREE CHURCH		1	1	2	1				1		1		3
FRIENDS				2					3				6
JEWISH		1	5	4		5			4				23
LUTHERAN, A.L.C.		3	20	22	31	6	2		4		3		45
LUTHERAN, L.C.A.			26	19	26	10			2		24		34
LUTHERAN, MO. SYNOD		3	26	19	26	2			41		51		34
METHODIST, GEN. CONF.		2	6	9	36	1			24	3	7		53
MEMNONITE, GEN. CONF.		1							6				2
MEMNONITE, BRETHREN													
MEMNONITE CHURCH		1											
METHODIST, A.N.E.			1	1		1			2				3
METHODIST, A.N.E. ZION			6	2		2							8
METHODIST, UNITED		9	44	55	9	64	31		124	16	31		184
MORAVIAN			2			2			1				4
NEW CHURCH													
PRESBY., CUMBERLAND		1	1	1		2	1		29	1			5
PRESBY., U.S.			3	4	13	53	1		1				83
PRESBY., ASSOC. REF.			1	1		2			1				5
PRESBY., UNITED U.S.A.		2	90	17	4	7	3		318		10		134
REF. EPISCOPAL		2	14	24	1	22	3		28		8		93
REFORMED, CHRISTIAN			1	21	2	3			5	1			11
REFORMED IN AMER.		1	10	10					5		6		7
ROMAN CATHOLIC		44	314	153	192	36	1		102	86	37		471
UNITARIAN UNIV.		3	2	8					6		1		15
UNITED CR. OF CHRIST		25	24	17	10	8	1	3	45		21		72
UNDECLARED/NONAFFILIATED		2	17	30	3	18			88		5		149
OTHER DENOMINATIONS		9	23	120	31	39	2		53	3	21		266

TABLE O. ADMINISTRATIVE OFFICERS' DISTRIBUTION (FALL, 1973)

By Size, Status, and Racial Character of School

(Includes All Schools)

	SIZE				501+	MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER FORMAL	OTHER	RACIAL CHARACTER PRI-BLK PRI-WHT
	-50	51-150	151-300	301-500		ACCRED.	ASSOC.	INTEGRAL	INDEP.			
CHIEF ADMINISTRATOR	27	82	46	16	11	127	55	15	167	68	114	182
MALE WHITE	2	2	1			3	2	1	4	4	1	5
MALE BLACK			1			1		1			1	1
MALE OTHER	29	84	48	16	11	131	57	17	171	72	116	183
TOTAL												
ASSISTANT ADMINISTRATOR	4	15	18	5	5	36	11	8	39	16	31	47
MALE WHITE	4	15	1	5	5	36	12	8	40	16	32	1
FEMALE WHITE			19									48
TOTAL												
ACADEMIC DEAN	13	43	34	9	19	86	32	3	115	42	76	117
MALE WHITE	1					1			1	1	1	1
FEMALE WHITE			1	2		3			3	1	2	1
MALE BLACK					1	1			1	1	1	1
MALE OTHER	14	43	35	11	20	90	33	3	120	44	79	121
TOTAL												
DEAN OF STUDENTS	5	24	21	7	6	45	18	3	60	15	48	63
MALE WHITE		1	1	1	1	3			3	1	2	3
FEMALE WHITE						1			1	1	1	1
MALE BLACK	5	25	22	8	7	49	18	3	64	17	50	67
TOTAL												
REGISTRAR	3	22	9	7	4	31	14	3	47	15	30	45
MALE WHITE	7	19	20	2	5	39	14	3	50	20	33	53
FEMALE WHITE	1		1			1			2	2	2	2
MALE BLACK	1		2	1		4	1	1	4	3	1	3
FEMALE BLACK	12	41	32	10	9	75	29	6	98	40	64	101
TOTAL												
BUSINESS OFFICER	13	41	23	11	10	71	27	2	96	38	60	98
MALE WHITE	2	5	3	1		9	2	2	9	4	7	11
FEMALE WHITE	1		1			1	1		2	2	2	2
MALE BLACK			1			1		1	1	1	1	1
FEMALE BLACK	16	46	29	12	10	83	30	5	108	44	69	111
MALE OTHER												
TOTAL												
DIRECTOR DEVELOPMENT	3	18	22	10	9	55	7	4	58	25	37	62
MALE WHITE	1		2			2	1		3	2	1	3
FEMALE WHITE	4	18	1	10	9	1	8	4	1	1	1	1
MALE BLACK			25			58			62	28	38	65
MALE OTHER												
TOTAL												
PUBLIC RELATIONS	1	5	5	4	4	16	3	1	18	9	10	19
MALE WHITE	1	1	1	2	1	5	5	1	5	3	2	5
FEMALE WHITE	1	6	6	6	5	21	3	1	23	12	12	24
TOTAL												
OTHER	10	41	27	23	21	96	26	18	104	49	73	122
MALE WHITE	9	9	10	4	3	21	5	4	26	13	13	26
FEMALE WHITE			4	1		5		1	4	3	2	3
MALE BLACK			1		1	2			2	1	1	2
MALE OTHER	10	50	42	28	25	124	31	23	132	66	89	153
TOTAL												

TABLE P. ADMINISTRATIVE OFFICERS' DISTRIBUTION (FALL, 1973)
 BY DENOMINATIONAL AFFILIATION OF SCHOOL
 (Includes All Schools)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRISTIAN CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST. EPISCOP.	ROMAN CATHOLIC	UNITED INTER OR CH. CHR NON-DEM.
CHIEF ADMINISTRATOR												
MALE WHITE	4	4	4	6	4	8	13	4	6	9	50	6
MALE BLACK			1									2
MALE OTHER												1
TOTAL	4	4	5	6	4	8	13	4	6	9	50	6
ASSISTANT ADMINISTRATOR												
MALE WHITE	1		3	1	2	1	6			3	16	9
FEMALE WHITE	1		3	1	2	1	6			3	16	9
TOTAL	2		6	2	4	2	12			6	32	18
ACADEMIC DEAN												
MALE WHITE	2		6	11	2	5	9	4	4	1	38	3
FEMALE WHITE											1	
MALE BLACK									1			
MALE OTHER									1			
TOTAL	2		6	11	2	5	9	4	6	1	39	3
DEAN OF STUDENTS												
MALE WHITE				2	1	3	4	1	2	1	24	4
FEMALE WHITE			1	1					1			2
MALE BLACK			1	3	1	3	4	1	3	1	24	4
TOTAL			2	6	4	6	8	2	6	2	48	8
REGISTRAR												
MALE WHITE	2	2	4	4	1	4	4	2	5	1	14	1
FEMALE WHITE			1	1	1	4	4	2	3	3	11	3
MALE BLACK												
FEMALE BLACK			1	5	1	5	8	2	2	4	25	4
TOTAL	2	2	5	10	2	9	12	4	7	8	39	5
BUSINESS OFFICER												
MALE WHITE	3		5	6	2	4	4	3	5	7	30	7
FEMALE WHITE								1		1		1
MALE BLACK												
FEMALE BLACK												
MALE OTHER												
TOTAL	3		5	6	2	4	4	4	5	8	30	8
DIRECTOR DEVELOPMENT												
MALE WHITE			3	6	2	4	5	3	5	6	5	6
FEMALE WHITE							1					1
MALE BLACK												
TOTAL			3	6	2	4	6	3	5	6	5	7
PUBLIC RELATIONS												
MALE WHITE			3	2	1	5	2	1	1		2	1
FEMALE WHITE			3	2	1	3	3	2	2		3	2
TOTAL			6	4	2	8	5	3	3		5	3
OTHER												
MALE WHITE	2	1	3	7	4	5	23	2	9	5	43	7
FEMALE WHITE		1	2	2	2	2	2	1	2	1	5	7
MALE BLACK							1					1
MALE OTHER									1			1
TOTAL	2	2	5	9	6	7	26	3	12	6	48	15



TABLE Q. ADMINISTRATIVE OFFICERS' DISTRIBUTION BY REGIONS (FALL, 1973)

ADMINISTRATIVE OFFICERS' DISTRIBUTION
BY HIGHEST DEGREE OFFERED

	(Includes All Schools)										(Accredited Schools Only)		
	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	SOUTH WEST	ROCKY MTS.	PAC WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
CHIEF ADMINISTRATOR													
MALE WHITE	20	13	34	42	18	24	9	3	19	37	29	19	32
MALE BLACK			1	1		3				1		1	1
MALE OTHER				1									1
TOTAL	20	13	35	44	18	27	9	3	19	38	29	20	34
ASSISTANT ADMINISTRATOR													
MALE WHITE	1	3	11	9	4	8	2	2	8	6	8	6	13
FEMALE WHITE	1	3	11	9	4	8	2	2	8	6	8	6	13
TOTAL													
ACADEMIC DEAN													
MALE WHITE	3	5	24	32	13	18	7	1	15	22	18	16	26
FEMALE WHITE			2	1		1							3
MALE BLACK													
MALE OTHER													
TOTAL	3	5	26	33	13	19	7	1	16	22	18	16	29
DEAN OF STUDENTS													
MALE WHITE	1	4	12	19	8	9	1	2	7	15	13	4	13
FEMALE WHITE			1	1		1						1	2
MALE BLACK												1	
TOTAL	1	5	13	20	8	10	1	2	7	15	13	6	15
REGISTRAR													
MALE WHITE	6	4	9	10	6	5	2	1	2	10	7	4	8
FEMALE WHITE	1	4	8	18	5	4	2	1	10	10	10	8	10
MALE BLACK				1		1							1
FEMALE BLACK			1			2	4	2	1	1	1	1	1
TOTAL	7	8	18	29	11	12	4	2	13	21	17	13	20
BUSINESS OFFICER													
MALE WHITE	7	7	20	25	9	12	5	1	12	14	15	15	21
FEMALE WHITE	1	1	1	3	1	3	1			4	2	1	2
MALE BLACK				1		1							1
FEMALE BLACK				1									1
MALE OTHER				1									1
TOTAL	8	8	21	31	10	16	6	1	12	18	17	16	26
DIRECTOR DEVELOPMENT													
MALE WHITE	5	8	16	16	5	15	4	1	8	7	8	13	23
FEMALE WHITE			2						1		2		
MALE OTHER						1	4	1	9	7	8	15	1
TOTAL													
PUBLIC RELATIONS													
MALE WHITE			2	6	2	4	2		3	4	2	5	5
FEMALE WHITE	1	2	1	1	1						1	1	3
MALE OTHER	1	4	7	7	3	4	2		3	4	3	6	8
TOTAL													
OTHER													
MALE WHITE	3	7	32	21	12	20	14		13	18	19	13	40
FEMALE WHITE	1	4	7	4	3	1			6	2	3	5	6
MALE BLACK			1		1	3						2	3
MALE OTHER			1						1			1	
TOTAL	4	11	41	25	16	24	14		20	20	22	21	49

TABLE 3. FACULTY DISTRIBUTION (FALL, 1973)
BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	SIZE				MEMBERSHIP ACCHD.	ASSOC.	REL. TO UNIV.		REL. TO CLUSTER FORMAL	OTHER	RACIAL CHARACTER PRI-BLK PRI-WHT		
	-50	51-150	151-300	301-500			501+	INTEGRAL				INDEP.	
PROFESSOR													
MALE WHITE	81	352	374	187	206	973	227	133	1,067	480	720	5	1,195
FEMALE WHITE	2	7	5	4	1	10	3	9	13	7	6	7	13
MALE BLACK	1	4	2	1	1	16	1	2	4	11	6	7	16
FEMALE BLACK	84	365	386	192	210	6	1	144	5	4	3	12	7
TOTAL						1,005	232	144	1,093	502	735		1,225
ASSOCIATE PROFESSOR													
MALE WHITE	29	146	141	78	78	403	69	67	405	162	310	2	470
FEMALE WHITE	2	6	4	2	8	24		2	22	11	13	2	24
MALE BLACK	31	152	163	87	88	22		1	21	16	6	9	13
FEMALE BLACK	26	126	92	47	53	3		71	2	192	329	11	510
TOTAL						452	69	71	450	178	213	9	392
ASSISTANT PROFESSOR													
MALE WHITE	1	4	7	5	1	22	3	4	13	7	11	6	12
FEMALE WHITE	27	137	107	62	58	15	2	2	2	1	2	1	5
MALE BLACK	26	126	92	47	53	284	60	45	299	154	190	1	343
FEMALE BLACK	5	4	5	8	4	22		9	13	13	9	1	21
MALE OTHER	1	4	7	5	1	15	3	4	14	7	11	6	12
FEMALE OTHER	2	1	2	1	2	2	2	2	2	1	1	1	1
TOTAL						326	65	60	331	178	213	9	392
INSTRUCTOR													
MALE WHITE	5	30	22	14	15	65	21	7	79	36	50	1	36
FEMALE WHITE	1	2	4	4	5	13	3	2	14	8	8	1	15
MALE BLACK	6	33	27	20	20	2	1	1	2	2	1	2	1
FEMALE BLACK	143	687	653	361	376	91	25	10	96	46	60	3	103
MALE OTHER						1			1				
TOTAL						326	65	60	331	178	213	9	392
OTHER													
MALE WHITE	140	593	428	245	216	1,199	428	144	1,483	507	1,120	6	1,621
FEMALE WHITE	16	50	52	34	29	141	40	28	153	74	107	26	181
MALE BLACK	12	13	33	14	4	68	8	13	63	43	33	3	50
FEMALE BLACK	1	4	1	2	2	5	3	2	6	2	2	3	2
MALE OTHER	1	6	4	4	2	11	5	2	14	6	10	3	16
FEMALE OTHER	170	672	518	300	251	1,425	486	189	1,722	636	1,275	35	1,876
TOTAL PART-TIME						1,425	486	189	1,722	636	1,275	35	1,876
FULL-TIME EQUIVALENT													
TOTAL # FULL-TIME	49	199	136	69	69	387	135	44	478	183	339	10	512
TOTAL # PART-TIME	148	687	683	361	376	1,864	391	285	1,970	918	1,337	35	2,220
TOTAL # INC. FULL-TIME EQUIV.	197	836	819	430	445	2,251	526	329	2,448	1,101	1,676	45	2,732
FACULTY/STUDENT RATIO	1:5.9	1:8.9	1:12.6	1:13.8	1:21.7	1:13.0	1:10.9	1:12.1	1:12.6	1:13.9	1:11.7	1:8.6	1:12.6

TABLE S. FACULTY DISTRIBUTION (FALL, 1973)
By DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes All Schools)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST. EPISCOP	ROMAN CATHOLIC	UNITED INTER OR CH. CHR NON-DEN.
FULL-TIME FACULTY												
PROFESSOR	22	15	31	115	29	51	150	31	55	60	198	143
MALE WHITE	1			1			3	4		1		2
FEMALE WHITE							3					1
MALE BLACK			1						1		1	1
MALE OTHER			1				3		1	2		2
TOTAL	23	15	33	116	29	51	156	35	57	63	199	155
ASSOCIATE PROFESSOR												
MALE WHITE	9	3	14	38	11	20	47	8	25	18	110	58
FEMALE WHITE				9			3		2	1	3	3
MALE BLACK			4		1		6		1		1	1
MALE OTHER				1			1					8
TOTAL	9	3	18	48	12	20	57	8	28	19	114	69
ASSISTANT PROFESSOR												
MALE WHITE	10	3	4	24	5	6	28	5	14	9	128	32
FEMALE WHITE				3		1	4		1	2	2	6
MALE BLACK							3		2	1		1
FEMALE BLACK							1					7
MALE OTHER	1						1				1	2
TOTAL	11	3	4	27	5	7	37	5	17	12	131	48
INSTRUCTOR												
MALE WHITE		3		8		2	5		3	5	47	5
FEMALE WHITE			1	3			2		3		2	2
MALE BLACK												1
MALE OTHER									6	5	49	10
TOTAL		3	1	11		2	7		6	5	49	2
TOTAL FULL-TIME	43	24	56	202	46	80	257	48	108	99	493	282
PART-TIME FACULTY												
OTHER	24	16	36	113	15	32	126	27	43	56	477	238
MALE WHITE												
FEMALE WHITE	4	1	5	17	2	2	14	2	3	7	45	40
MALE BLACK							8	1	1	4	1	30
FEMALE BLACK	1		10	2							2	2
MALE OTHER									2		6	5
FEMALE OTHER											1	
TOTAL PART-TIME	29	17	51	132	19	34	148	30	49	67	532	315
FULL-TIME EQUIVALENT	7	4	15	36	4	9	37	6	10	19	162	77
TOTALS												
TOTAL # FULL-TIME	43	24	56	202	46	80	257	48	108	99	493	282
TOTAL # PART-TIME	29	17	51	132	19	34	148	30	49	67	532	315
TOTAL # FULL-TIME EQUIV.	7	4	15	36	4	9	37	6	10	19	162	77
TOTAL # INC. FULL-TIME EQUIV.	50	28	71	238	50	89	294	54	118	118	655	359
FACULTY/STUDENT RATIO	1:10.1	1:8.3	1:9.8	1:21.9	1:14.2	1:12.0	1:12.6	1:12.0	1:19.7	1:7.2	1:8.3	1:13.8



TABLE T. FACULTY DISTRIBUTION BY REGIONS (FALL, 1973)

FACULTY DISTRIBUTION BY HIGHEST DEGREE OFFERED

(Includ.: All Schools)

(Accredited Schools Only)

	CANADA	NEW ENGLAND		MID EAST	GREAT LAKES		PLAINS	SOUTH WEST		ROCKY MTNS.	PA' WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
		94	230		254	131		212	80						
PROFESSOR	79	94	230	254	131	212	80	108	155	197	165	395			
MALE WHITE	1	3	1	2	1	5	1	1	7	1	3	1			
FEMALE WHITE	3	7	3	4	4	4	1	1	1	5	3	10			
MALE BLACK	1	1	1	1	2	2	1	1	1	2	1	2			
MALE OTHER	80	101	239	260	132	223	81	109	163	200	174	408			
TOTAL															
ASSOCIATE PROFESSOR	26	35	90	136	56	63	25	32	71	85	50	174			
MALE WHITE	2	2	5	4	1	6	4	2	2	2	3	15			
FEMALE WHITE	2	3	7	7	1	10	3	3	3	1	6	12			
MALE BLACK	1	1	1	1	1	1	1	1	1	1	1	3			
MALE OTHER	26	40	98	147	58	80	29	34	76	88	59	204			
TOTAL															
ASSISTANT PROFESSOR	22	28	74	80	37	46	24	24	75	63	27	102			
MALE WHITE	1	6	3	5	1	3	2	1	2	4	2	15			
FEMALE WHITE	3	3	4	5	1	5	1	2	2	1	3	9			
MALE BLACK	1	1	1	1	1	1	1	1	1	1	1	1			
FEMALE BLACK	1	1	1	1	1	1	1	1	1	1	1	2			
MALE OTHER	24	38	81	92	38	56	28	25	78	69	32	129			
TOTAL															
INSTRUCTOR	4	3	29	23	8	9	8	1	20	16	5	23			
MALE WHITE	1	1	5	4	1	2	2	3	1	1	3	7			
FEMALE WHITE	1	1	1	1	1	2	1	1	1	1	1	2			
MALE BLACK	4	5	35	27	9	11	10	4	20	17	8	33			
MALE OTHER	134	184	453	526	237	370	148	172	337	374	273	774			
TOTAL FULL-TIME															
OTHER	91	165	373	351	188	222	66	29	274	224	257	392			
MALE WHITE	11	28	46	36	21	16	9	3	21	19	35	60			
FEMALE WHITE	2	10	14	11	5	31	12	3	12	5	18	32			
MALE BLACK	1	2	2	6	1	2	1	3	1	3	3	2			
FEMALE BLACK	1	3	2	3	1	2	1	3	1	3	2	2			
MALE OTHER	105	208	437	407	215	271	77	32	303	252	315	488			
FEMALE OTHER															
TOTAL PART-TIME															
FULL-TIME EQUIVALENT	27	51	109	115	56	78	23	9	95	69	74	127			
TOTALS															
TOTAL # FULL-TIME	134	184	453	526	237	370	148	172	337	374	273	774			
TOTAL # PART-TIME	105	208	437	407	215	271	77	32	303	252	315	488			
TOTAL # FULL-TIME EQUIV.	27	51	109	115	56	78	23	9	95	69	74	127			
TOTAL # INC. FULL-TIME EQUIV.	161	235	562	641	293	448	171	40	432	443	347	901			
FACULTY-STUDENT RATIO	1:9.2	1:12.3	1:9.8	1:11.5	1:13.2	1:14.0	1:19.0	1:16.7	1:10.1	1:12.1	1:12.8	1:14.4			

TABLE U. LIBRARY STAFF DISTRIBUTION (FALL, 1973)
 BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL
 (Includes All Schools)

	SIZE				501+	MEMBERSHIP		REL. TO UNIV. INTEGRAL	INDEP.	REL. TO CLUSTER FORMAL	OTHER	RACIAL CHARACTER PRI-BLK	PRI-WHT
	-50	51-150	151-300	301-500		ACCRED.	ASSOC.						
FULL-TIME LIBRARY STAFF													
LIBRARIAN:													
MALE WHITE	15	45	33	10	9	88	24	6	106	40	72		112
FEMALE WHITE	4	18	7	3	1	20	13	4	29	10	23		33
MALE BLACK	1	2	1	1		2		1	2	1	1	1	1
FEMALE BLACK						1	2	1	2	2	1	3	3
MALE OTHER			1			1			1		1		1
TOTAL	20	65	42	14	10	112	39	11	140	53	98	4	147
ASSISTANT LIBRARIAN:													
MALE WHITE	2	16	12	7	1	33	3	3	33	15	21		35
FEMALE WHITE		14	7	2	1	14	12	1	25	8	18		26
MALE BLACK		1	1			1		1	1	1	1	1	1
FEMALE BLACK		1				1			1	1	1	1	1
MALE OTHER		1				1			1	1	1		1
FEMALE OTHER		4				4			4	1	3		4
TOTAL	2	36	20	9	2	54	15	5	64	26	43	2	67
REFERENCE LIBRARIAN:													
MALE WHITE	1	1	3	3	2	8	2		10	5	5		10
FEMALE WHITE		6	6	3	2	16	1	2	15	8	9		17
TOTAL	1	7	9	6	4	24	3	2	25	13	14		27
CIRCULATION LIBRARIAN:													
MALE WHITE	1	2	1	1	1	4	1	1	4	3	2		5
FEMALE WHITE	1	4	9	5	2	19	2	3	18	9	12		21
MALE BLACK		6	10	6	3	23	4	4	23	12	15		27
TOTAL	2	12	20	13	6	46	7	8	45	24	29		52
CATALOGUER:													
MALE WHITE	4	4	5	4	1	12	2		14	4	10		14
FEMALE WHITE		12	15	8	7	40	6	4	42	16	30		46
MALE BLACK		1	2	1		1		1	2	1	1	1	2
FEMALE BLACK		1	1	1	1	3		1	1	1	1	1	2
MALE OTHER		2	1		1	1		1	1	1	1	1	2
FEMALE OTHER		19	23	13	9	60	8	7	61	22	42	2	66
TOTAL	4	38	47	26	15	123	16	14	123	44	61	5	86
OTHER:													
MALE WHITE	1	2	6	1	2	14	5		19	6	13		19
FEMALE WHITE	1	10	9	5	6	24	7	2	29	12	19		31
MALE BLACK		1				1	1		1	1	1	1	2
FEMALE BLACK													1
MALE OTHER		13	16	6	15	39	13	2	50	18	34	1	51
TOTAL	2	16	21	12	23	58	22	4	70	26	42	2	66
PART-TIME LIBRARY STAFF													
OTHER:													
MALE WHITE	11	18	7	8	5	31	18	5	44	19	30		49
FEMALE WHITE	9	29	16	6	2	41	21	3	59	16	46	1	52
MALE BLACK	1					1			1	1	1		2
FEMALE BLACK													
MALE OTHER	2	13	1	2		3	2	2	3	2	3		5
TOTAL	13	40	24	16	7	77	42	10	107	34	66	2	112
TOTALS													
FULL-TIME	31	145	120	54	43	312	82	31	363	148	246	9	385
PART-TIME	23	47	24	16	7	75	42	10	107	38	79	1	116
FULL-TIME EQUIV.	7	21	12	11	4	40	15	8	47	16	39	9	55
TOTAL INC. P.T. EQUIV.	38	167	132	65	47	352	97	39	410	164	285	18	440

TABLE V. LIBRARY STAFF DISTRIBUTION (FALL, 1973)
 BY DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes All Schools)

	CANADA CANADIAN UNITED	BAPTIST SOUTHERN	CHRISTIAN CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST. EPISCOP.	ROMAN CATHOLIC	UNITED INTER OR CH. CHR. NON-DEN.
FULL-TIME LIBRARY STAFF										
LIBRARIAN	2	4	6	4	13	3	5	8	27	6
MALE WHITE	2	1						1	11	8
FEMALE WHITE									1	1
MALE BLACK										1
FEMALE BLACK	4	5	6	4	13	3	5	9	39	15
TOTAL	1	2	1	1	7		1	1	10	4
ASSISTANT LIBRARIAN							3		8	2
MALE WHITE										
FEMALE WHITE										
MALE BLACK										
FEMALE BLACK										
MALE OTHER										
FEMALE OTHER										
TOTAL	1	2	2	3	8	1	4	2	19	4
REFERENCE LIBRARIAN										
MALE WHITE										
FEMALE WHITE	1		2		6	1	1		2	3
MALE BLACK	1		2		6	2	2		5	6
TOTAL										
CIRCULATION LIBRARIAN										
MALE WHITE				1					1	1
FEMALE WHITE		1	2		5	1		1	2	5
MALE BLACK									1	1
TOTAL		1	3	1	5	1		1	4	6
CATALOGER										
MALE WHITE					8				2	3
FEMALE WHITE	1	1	5	1	1	1	3	2	6	4
MALE BLACK										
FEMALE BLACK				1						
MALE OTHER					1					1
FEMALE OTHER										
TOTAL	1	1	5	1	15	1	3	4	9	10
OTHER										
MALE WHITE	1				2		1		5	1
FEMALE WHITE	1			1	7		5		4	
FEMALE OTHER										
TOTAL	2			1	9		6		9	1
PART-TIME LIBRARY STAFF										
OTHER										
MALE WHITE	2				1		2	1	25	6
FEMALE WHITE	2	2	3	2	7	1	1	3	22	7
FEMALE OTHER									2	2
TOTALS										
FULL-TIME	9	10	23	8	56	8	20	16	85	20
PART-TIME	4	2	6	2	9	1	3	4	49	4
FULL-TIME EQUIV.	1	1	3	1	4		1	1	17	2
TOTAL INC. F.T. EQUIV.	9	10	26	9	60	8	21	17	102	22

TABLE W. LIBRARY STAFF DISTRIBUTION BY REGIONS (FALL, 1973)

LIBRARY STAFF DISTRIBUTION BY
HIGHEST DEGREE OFFERED

(Includes All Schools)

(Accredited Schools Only)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH		SOUTH WEST	ROCKY MTS.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
						EAST	WEST							
FULL-TIME LIBRARY STAFF														
LIBRARIAN	3	8	28	27	13	16	7	9	1	9	20	24	17	24
MALE WHITE	7	3	2	8	3	5	1	3	2	3	9	4	1	4
FEMALE WHITE			1			1								
MALE BLACK			1	1		1							1	
FEMALE BLACK			1	1		1							1	
MALE OTHER														
TOTAL	10	11	32	37	16	23	7	12	3	12	29	28	20	30
ASSISTANT LIBRARIAN														
MALE WHITE	1	4	16	8	1	1	3	1	1	1	7	9	7	9
FEMALE WHITE	2		4	7	4	5	2	2	2	2	2	2	5	4
MALE BLACK			1			1							1	1
FEMALE BLACK														
MALE OTHER			1	1		1					1	1		1
FEMALE OTHER			1	2		6					2	12		1
TOTAL	3	4	22	18	5	7	6	3	1	3	12	12	13	15
REFERENCE LIBRARIAN														
MALE WHITE	1	3	4	4	3	4	1	3	1	1	1	2	2	4
FEMALE WHITE	1	3	4	4	3	2	1	3	1	3	1	3	2	9
TOTAL			5	4	3	6	4	4	1	4	1	5	4	13
CIRCULATION LIBRARIAN														
MALE WHITE	1	1	1	2		1	1	4		4	2	1	4	3
FEMALE WHITE	1	1	6	1	3	4	1	4		4	2	1	4	10
MALE BLACK	1	2	7	4	3	5	1	4		4	2	2	4	13
TOTAL			7	4	3	5	1	4		4	2	2	4	13
CATALOGER														
MALE WHITE	2	6	10	4	1	8	1	5		5	6	6	8	4
FEMALE WHITE				10	4	10	1	7		7	7	7	8	17
MALE BLACK	1			1		1	1	1		1			1	3
FEMALE BLACK						1		1		1			1	3
MALE OTHER	3	8	16	1	5	13	2	5		5	7	13	10	28
FEMALE OTHER				16		13	2	5		5	7	13	10	28
TOTAL			16	16	5	13	2	5		5	7	13	10	28
OTHER														
MALE WHITE	1	2	4	7	1	1	2	1	1	1	2	3	3	8
FEMALE WHITE	1	3	9	3	7	5	2	1	1	1	5	2	3	15
MALE BLACK						1								
FEMALE BLACK						1								
MALE OTHER	2	5	14	10	8	7	4	2	2	2	7	5	4	23
TOTAL			14	10	8	7	4	2	2	2	7	5	4	23
PART-TIME LIBRARY STAFF														
OTHER	3	3	11	13	4	6	4	3	2	3	14	3	3	11
MALE WHITE	3	6	6	20	6	4	10	1	1	4	13	10	3	9
FEMALE WHITE														
MALE BLACK				1										
FEMALE BLACK				1										
MALE OTHER	2	2	2	1							1			2
TOTAL			2	1							1			2
TOTALS														
FULL-TIME	20	33	96	89	40	61	20	30	5	30	53	65	55	122
PART-TIME	6	11	19	35	12	10	14	7	3	7	23	13	10	22
FULL-TIME EQUIV.	2	3	7	16	4	3	8	3	1	3	11	6	5	16
TOTAL INC. F.T. EQUIV.	22	41	103	105	44	64	28	33	6	33	69	71	60	138

TABLE III. ANALYSIS OF REVENUES (1972-73)
BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Excluding Roman Catholic Schools)

	SIZE		MEMBERSHIP ACCORD.	REL. TO UNIV. INTEGRAL	REL. TO CLUSTER FORMAL	RACIAL CHARACTER PRI-BL
	51-150	151-300				
STUDENT TUITION % OF TOTAL PER STUDENT	470+ 12 589	7,287+ 32 1,146	3,667+ 23 50	1,460+ 16 663	16,536+ 21 734	304+ 16 859
ENDOWMENT % OF TOTAL PER STUDENT	1,067+ 29 1,339	5,392+ 23 847	2,043+ 12 279	1,451+ 16 659	16,316+ 21 694	172+ 9 484
GIFTS & GRANTS % OF TOTAL PER STUDENT	1,639+ 44 2,056	9,157+ 40 1,446	9,566+ 60 1,305	5,060+ 57 2,239	38,737+ 51 1,649	979+ 53 2,766
CONT. SERVICES % OF TOTAL PER STUDENT	29+ 35	6+ 35	20+ 82	30+ 82	49+ 8	8+ 23
OTHER SOURCES % OF TOTAL PER STUDENT	485+ 12 538	784+ 3 123	662+ 4 90	741+ 9 268	4,210+ 6 172	376+ 20 1,061
TOTAL ED. & GEN. PER STUDENT	3,649+ 4,583	13,212+ 3,889	15,943+ 2,176	8,742+ 3,973	37,882+ 3,135	1,839+ 5,195
STUDENT AID	407+ 288+ 4,344+	1,601+ 3,238+ 23,051+	1,454+ 4,168+ 21,565+	744+ 874+ 10,350+	6,355+ 5,715+ 46,795+	113+ 151+ 2,103+
AVIARY ENT.						
TOTAL REVENUES						

+ following a figure indicates thousands

* When the data from one Associate Member School with atypical financial characteristics are eliminated, the per student averages are as follows for the columns immediately above:

Tuition	1,148	546
Endowment	810	457
Gifts & Grants	1,163	1,554
Cont. Services	0	17
Other Sources	115	362
Total Ed. & Gen.	3,236	2,976

ANALYSIS OF REVENUES BY HIGHEST DEGREE OFFERED

TABLE DD. ANALYSIS OF REVENUES BY REGIONS (1972-73)

(Includes All Schools)

(Accredited Schools Only)

	CANADA	NEW ENGLAND	MID EAST	GREAT* LAKES	PLAINS	SOUTH EAST	SOUTH WEST	ROCKY MTNS.	PAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
STUDENT TUITION	436+	3,549+	5,292+	5,696+	2,653+	4,187+	1,568+	349+	2,669+	3,373+	4,152+	3,318+	11,132+
% OF TOTAL	11	31	21	22	25	22	22	26	30	23	22	23	26
PER STUDENT	325	1,277	914	873	686	711	525	760	780	720	779	768	886
ENDOWMENT	885+	3,386+	7,324+	4,496+	466+	3,487+	1,910+	233+	1,036+	2,432+	3,091+	3,679+	11,186+
% OF TOTAL	22	30	30	17	4	18	26	17	11	16	16	25	26
PER STUDENT	661	1,219	1,265	689	120	592	640	509	303	519	580	851	891
GIFTS & GRANTS	1,511+	2,561+	6,853+	12,044+	6,122+	9,770+	3,132+	636+	3,683+	5,553+	8,473+	6,503+	16,098+
% OF TOTAL	38	22	28	46	58	52	44	47	42	38	45	45	38
PER STUDENT	1,129	922	1,184	1,846	1,584	1,660	1,049	1,387	1,077	1,186	1,591	1,505	1,282
CONT. SERVICES	559+	451+	2,821+	1,307+	442+	274+	205+	86+	675+	1,594+	1,298+	13+	370+
% OF TOTAL	14	4	11	5	4	1	2	6	7	10	7	3	29
PER STUDENT	530	162	487	200	114	46	68	186	197	340	243	3	29
OTHER SOURCES	536+	1,316+	1,893+	2,201+	846+	907+	274+	33+	695+	1,612+	1,496+	759+	2,822+
% OF TOTAL	14	11	7	8	8	4	3	2	7	11	8	5	6
PER STUDENT	287	473	327	337	218	154	91	72	203	344	280	175	224
TOTAL ED. & GEN. PER STUDENT	3,927+	11,262+	24,184+	25,743+	10,530+	18,625+	7,089+	1,336+	8,759+	14,565+	18,510+	14,272+	41,607+
	2,934	4,055	4,178	3,946	2,725	3,164	2,375	2,917	2,561	3,112	3,476	3,304	3,314
STUDENT AID	293+	660+	1,603+	2,081+	563+	1,839+	511+	81+	593+	737+	1,316+	1,117+	3,722+
AUXILIARY ENT.	686+	1,926+	3,907+	4,511+	2,071+	2,812+	948+	376+	1,504+	2,489+	3,814+	2,374+	6,964+
TOTAL REVENUES	4,995+	13,848+	29,694+	32,336+	13,163+	23,276+	8,549+	1,794+	10,856+	17,791+	23,640+	17,764+	52,293+

* Following a figure indicates thousands

* When the data from one Associate Member School with atypical financial characteristics are eliminated, the per student averages are as follows for the columns immediately above:
 Tuition per student 855

Endowment	642
Gifts & Grants	1,601
Cont. Services	215
Other Sources	345
Total Ed. & Gen.	3,658

TABLE EE. ANALYSIS OF REVENUES BY REGIONS (1972-73)

ANALYSIS OF REVENUES BY HIGHEST DEGREE OFFERED

(Excluding Roman Catholic Schools)

(Accredited Schools Only)

	REVENUES												
	CANADA	NEW ENGLAND	MID EAST	GREAT * LAKES	PLAINS	SOUTH EAST	SOUTH WEST	ROCKY MTS.	PAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
STUDENT TUITION	221+	3,030+	3,173+	4,656+	1,941+	4,037+	1,457+	263+	2,161+	1,784+	3,426+	3,318+	10,317+
% OF TOTAL	7	31	21	22	22	21	21	23	29	21	24	23	25
PER STUDENT	255	1,253	925	910	614	712	510	709	738	680	763	768	872
ENDOWMENT	852+	3,307+	4,955+	4,354+	351+	3,487+	1,893+	229+	1,018+	1,185+	2,364+	3,679+	10,849+
% OF TOTAL	29	34	34	20	4	19	28	20	14	13	16	25	27
PER STUDENT	987	1,368	1,445	851	111	615	662	616	348	451	526	851	917
GIFTS & GRANTS	1,253+	2,225+	5,181+	10,805+	5,924+	9,412+	3,097+	616+	3,588+	4,846+	7,788+	6,503+	16,030+
% OF TOTAL	43	23	35	51	68	53	46	54	49	57	55	45	40
PER STUDENT	1,452	920	1,510	2,113	1,876	1,660	1,084	1,661	1,227	1,847	1,735	1,505	1,355
CONT. SERVICES	21+		8+	14+		5+				5+	1+	13+	
% OF TOTAL	1		2	2						2		3	
PER STUDENT	199												
OTHER SOURCES	532+	928+	1,166+	1,097+	443+	708+	192+	21+	471+	656+	524+	759+	2,680+
% OF TOTAL	18	9	8	5	5	4	2	1	6	7	3	5	6
PER STUDENT	441	384	340	214	140	124	67	56	161	250	116	175	226
TOTAL ED. & GEN.	2,879+	9,490+	14,484+	20,926+	8,660+	17,649+	6,638+	1,129+	7,238+	8,476+	14,103+	14,272+	39,875+
PER STUDENT	3,335	3,926	4,224	4,093	2,743	3,113	2,325	3,044	2,475	3,231	3,142	3,304	3,372
STUDENT AID	293+	600+	1,371+	1,862+	553+	1,836+	510+	79+	589+	656+	1,246+	1,117+	3,601+
AUXILIARY ENT.	567+	1,013+	3,023+	3,001+	1,662+	2,669+	867+	292+	1,085+	1,239+	2,465+	2,374+	6,547+
TOTAL REVENUES	3,739+	11,104+	18,878+	25,789+	10,876+	22,154+	8,016+	1,501+	8,911+	10,371+	17,813+	17,764+	50,023+

+ following a figure indicates thousands

* When the data from one Associate Member School with atypical financial characteristics are eliminated, the per student averages are as follows for the columns immediately above:

Tuition per student	889
Endowment	805
Gifts & Grants	1,818
Cont. Services	3
Other Sources	<u>212</u>
Total Ed. & Gen.	3,727

TABLE FF. ANALYSIS OF EXPENDITURES (1972-73)

BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	SIZE				MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER		
	-50	51-150	151-300	301-500*	501+	ACCRD.	ASSOC.*	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BL	PRI-MHT
ADMINISTRATION	1,834+	9,506+	8,984+	7,567+	3,810+	25,816+	5,885+	2,982+	28,719+	12,264+	19,437+	437+	31,264+
% OF TOTAL	31	29	28	32	26	28	33	23	29	27	30	29	29
PER STUDENT	1,550	1,187	954	1,064	520	903	1,317	785	982	842	1,051	1,233	956
PER FACULTY	10,919	12,442	13,388	17,354	12,251	13,191	14,974	10,041	13,988	12,923	13,873	15,056	13,470
INSTRUCTION	2,681+	13,568+	15,349+	10,900+	7,662+	42,976+	7,184+	7,097+	43,064+	21,189+	28,971+	721+	49,439+
% OF TOTAL	45	41	47	46	53	47	40	56	44	48	44	49	46
PER STUDENT	2,266	1,694	1,630	1,533	1,046	1,504	1,608	1,869	1,472	1,455	1,567	2,037	1,512
PER FACULTY	15,958	17,759	22,874	25,000	24,637	21,960	18,280	23,895	20,975	22,327	20,679	24,874	21,300
LIBRARY	532+	3,313+	3,207+	2,489+	1,278+	9,310+	1,508+	1,476+	9,343+	4,404+	6,414+	166+	10,652+
% OF TOTAL	9	10	10	10	8	10	8	11	9	10	9	11	9
PER STUDENT	449	413	340	350	174	325	337	388	319	302	347	469	325
PER FACULTY	3,166	4,335	4,779	5,707	4,108	4,757	3,837	4,969	4,550	4,640	4,578	5,733	4,589
OPERAT. & MAINT.	824+	6,271+	4,478+	2,609+	1,685+	12,653+	3,214+	964+	14,903+	6,016+	9,851+	147+	15,720+
% OF TOTAL	14	19	13	11	11	13	18	7	15	13	15	10	14
PER STUDENT	696	783	475	367	230	442	719	254	509	413	533	414	481
PER FACULTY	4,903	8,208	6,673	5,982	5,419	6,465	8,179	3,247	7,258	6,339	7,031	5,055	6,773
TOTAL ED. & GEN.	5,871+	32,658+	32,018+	23,564+	14,436+	90,755+	17,792+	12,519+	96,028+	43,873+	64,673+	1,471+	107,076+
PER STUDENT	4,963	4,079	3,400	3,316	1,970	3,176	3,983	3,298	3,284	3,014	3,499	4,155	3,276
PER FACULTY	34,948	42,745	47,716	54,046	46,417	46,374	45,272	42,152	46,774	46,231	46,162	50,720	46,133
STUDENT AID	654+	2,459+	3,795+	4,072+	1,487+	10,907+	1,560+	3,358+	9,108+	5,362+	7,104+	152+	12,315+
AUXILIARY ENT.	678+	5,985+	5,333+	3,637+	4,208+	17,223+	2,618+	697+	19,145+	7,542+	12,299+	1,056+	18,785+
TOTAL EXPEND.	7,204+	41,101+	41,146+	31,273+	20,130+	118,885+	21,970+	16,574+	124,280+	56,777+	84,077+	2,679+	138,176+

* Following a figure indicates thousands

* When the data from one Associate Member School with atypical financial characteristics are eliminated, the per student averages are as follows for the columns immediately above:

Administration	876	1,033
Instruction	1,465	1,502
Library	312	273
Operat. & Maint.	337	709
Total Ed. & Gen.	2,990	3,517

TABLE GG. ANALYSIS OF EXPENDITURES (1972-73)
BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Excluding Roman Catholic Schools)

	SIZE			MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER			
	-50	51-150	151-300	301-500 *	501+	ACCRED.	ASSOC. *	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BL	PRI-WHT
ADMINISTRATION	1,194+	6,052+	7,869+	7,235+	3,810+	22,604+	3,556+	2,673+	23,487+	10,322+	15,838+	437+	25,723+
% OF TOTAL	30	31	28	32	26	28	39	23	31	28	30	29	30
PER STUDENT	1,499	1,292	1,029	1,138	520	919	1,618	806	1,000	854	1,078	1,233	972
PER FACULTY	11,156	13,912	14,708	18,042	12,251	14,013	20,204	10,399	15,331	14,537	14,678	15,056	14,615
INSTRUCTION	1,879+	8,279+	13,175+	10,408+	7,662+	37,843+	3,561+	6,561+	34,842+	17,682+	23,721+	721+	40,682+
% OF TOTAL	48	43	48	46	53	48	39	56	46	49	46	49	47
PER STUDENT	2,361	1,768	1,724	1,638	1,046	1,538	1,618	1,979	1,483	1,463	1,612	2,036	1,538
PER FACULTY	17,565	19,031	24,626	25,955	24,637	23,461	20,232	25,530	22,742	24,904	21,984	24,874	23,114
LIBRARY	327+	2,146+	2,838+	2,364+	1,278+	9,031+	922+	1,391+	7,562+	3,635+	5,318+	166+	8,786+
% OF TOTAL	8	11	10	10	8	10	10	12	10	10	10	11	10
PER STUDENT	410	458	371	372	174	226	418	419	322	300	361	469	332
PER FACULTY	3,053	4,933	5,305	5,894	4,108	4,978	5,236	5,411	4,935	5,119	4,928	5,733	4,992
OPERAT. & MAINT.	468+	2,643+	3,466+	2,330+	1,685+	9,599+	993+	926+	9,666+	4,371+	6,222+	147+	10,446+
% OF TOTAL	12	13	12	10	11	12	11	8	12	12	12	10	12
PER STUDENT	587	564	453	366	230	390	451	279	411	361	422	414	395
PER FACULTY	4,373	6,075	6,479	5,809	5,419	5,951	5,643	3,604	6,309	6,156	5,766	5,055	5,935
TOTAL ED. & GEN.	3,868+	19,120+	27,349+	22,337+	14,436+	78,077+	9,032+	11,551+	75,557+	36,010+	51,099+	1,471+	85,638+
PER STUDENT	4,859	4,083	3,579	3,515	1,970	3,174	4,105	3,485	3,217	2,980	3,472	4,155	3,238
PER FACULTY	36,149	43,953	51,119	55,702	46,417	48,404	51,317	44,946	49,319	50,718	47,357	50,720	48,657
STUDENT AID	467+	1,853+	3,520+	3,433+	1,487+	9,854+	905+	3,198+	7,562+	5,065+	5,694+	152+	10,608+
AUXILIARY ENT.	323+	3,139+	4,599+	2,967+	4,208+	14,212+	1,025+	697+	14,540+	6,322+	8,914+	1,056+	14,180+
TOTAL EXPEND.	4,657+	24,112+	35,468+	28,737+	20,130+	102,142+	10,962+	15,445+	97,659+	47,397+	65,707+	2,679+	110,426+

+ following a figure indicates thousands

* When the data from one Associate Member School with atypical financial characteristics are eliminated, the per student averages are as follows for the columns immediately above:

Administration	1,041
Instruction	1,377
Library	293
Operat. & Maint.	359
Total Ed. & Gen.	3,070

TABLE III. ANALYSIS OF EXPENDITURES (1972-73)

BY DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes All Schools)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST. EPISCOP	ROMAN CATHOLIC	UNITED INTER OR CH. CHR NON-DEN.
EXPENDITURES												
ADMINISTRATION	256+	140+	1,327+	1,791+	701+	1,117+	3,649+	886+	2,225+	1,635+	5,285+	1,163+
% OF TOTAL	22	18	35	21	28	27	28	30	30	28	26	30
PER STUDENT	539	792	1,803	369	1,008	972	1,006	1,390	1,129	1,855	916	981
PER FACULTY	5,957	6,675	18,960	9,329	14,308	12,691	13,822	16,709	19,178	16,185	10,202	18,464
INSTRUCTION	635+	476+	1,535+	4,666+	1,225+	1,935+	6,530+	1,203+	3,311+	2,413+	8,122+	1,666+
% OF TOTAL	54	63	41	57	49	48	51	40	45	42	40	43
PER STUDENT	1,337	2,686	2,085	963	1,763	1,683	1,800	1,889	1,681	2,738	1,408	1,405
PER FACULTY	14,773	22,644	21,926	24,303	25,006	21,983	24,735	22,703	28,540	23,890	15,678	26,442
LIBRARY	104+	79+	339+	831+	307+	433+	1,285+	315+	680+	576+	1,762+	376+
% OF TOTAL	9	10	9	12	10	10	10	10	9	10	8	9
PER STUDENT	219	447	460	171	441	376	354	494	345	654	305	316
PER FACULTY	2,424	3,774	4,837	4,325	6,256	4,916	4,868	5,939	5,858	5,706	3,400	5,961
OPERAT. & MAINT.	164+	59+	513+	858+	257+	542+	1,155+	540+	1,031+	1,080+	5,111+	585+
% OF TOTAL	14	7	13	10	10	13	9	18	14	18	25	15
PER STUDENT	344	334	697	177	369	472	318	848	523	1,226	886	493
PER FACULTY	3,804	2,820	7,332	4,468	5,246	6,164	4,374	10,197	8,888	10,694	9,866	9,291
TOTAL ED. & GEN.	1,159+	754+	3,714+	8,146+	2,490+	4,026+	12,620+	2,944+	7,246+	5,704+	20,279+	3,790+
PER STUDENT	2,440	4,261	5,046	1,682	3,582	3,504	3,479	4,621	3,680	6,474	3,517	3,198
PER FACULTY	26,960	35,915	53,057	42,427	50,817	45,755	47,801	55,550	62,466	56,476	39,148	60,159
STUDENT AID	2+	84+	324+	556+	397+	255+	2,467+	416+	1,129+	651+	1,705+	368+
AUXILIARY EMT.	247+	61+	447+	2,123+	145+	624+	1,296+	412+	1,694+	1,079+	4,359+	470+
TOTAL EXPEND.	1,408+	899+	4,485+	10,825+	3,032+	4,906+	16,383+	3,773+	10,069+	7,434+	26,342+	4,629+

+ following a figure indicates thousands

ANALYSIS OF EXPENDITURES BY HIGHEST DEGREE OFFERED

TABLE II. ANALYSIS OF EXPENDITURES BY REGIONS (1972-73)

(Accredited Schools Only)

(Includes All Schools)

	EXPENDITURES												
	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES *	PLAINS	SOUTH EAST	SOUTH WEST	ROCKY MTS.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.I
ADMINISTRATION	872+	2,643+	6,855+	8,403+	2,734+	5,076+	1,769+	522+	3,325+	4,231+	5,086+	4,317+	10,776+
% OF TOTAL	20	24	29	33	20	28	22	30	33	29	28	28	27
PER STUDENT	651	951	1,184	1,288	707	862	458	925	972	904	955	992	858
PER FACULTY	6,862	13,348	13,628	15,677	11,069	13,755	9,313	13,248	17,409	12,228	13,174	13,576	13,469
INSTRUCTION	2,416+	5,106+	9,900+	10,855+	4,854+	8,579+	3,148+	706+	4,596+	6,098+	7,622+	7,065+	19,371+
% OF TOTAL	57	47	42	43	47	48	52	50	46	42	43	47	50
PER STUDENT	1,805	1,838	1,710	1,664	1,256	1,457	1,054	1,541	1,344	1,302	1,431	1,635	1,543
PER FACULTY	19,020	25,790	19,682	20,251	19,652	23,250	21,414	22,058	24,063	17,623	19,745	22,218	24,214
LIBRARY	393+	1,189+	2,323+	2,409+	1,040+	1,726+	771+	139+	827+	1,385+	1,810+	1,598+	3,972+
% OF TOTAL	9	11	10	9	10	9	12	9	8	9	10	10	10
PER STUDENT	293	428	401	369	269	293	258	304	241	296	339	370	316
PER FACULTY	3,096	6,006	4,618	4,493	4,210	4,678	5,248	4,353	4,328	4,003	4,688	5,025	4,965
OPERAT. & MAINT.	498+	1,873+	4,125+	3,563+	1,675+	2,141+	678+	138+	1,177+	2,634+	3,111+	1,964+	4,522+
% OF TOTAL	11	17	17	14	16	12	11	9	11	18	17	13	11
PER STUDENT	372	674	712	546	433	363	227	301	344	562	584	454	360
PER FACULTY	3,925	9,458	8,200	6,647	6,780	5,800	4,612	4,309	6,160	7,613	8,060	6,176	7,653
TOTAL ED. & GEN.	4,173+	10,612+	23,204+	25,230+	10,302+	17,522+	5,967+	1,407+	9,925+	14,348+	17,629+	14,945+	38,642+
PER STUDENT	3,123	3,893	4,008	3,867	2,666	2,977	1,999	3,072	2,902	3,065	3,310	3,460	3,078
PER FACULTY	32,934	54,603	46,130	47,070	41,712	47,484	40,588	43,969	51,961	41,469	45,670	46,995	48,302
STUDENT AID	345+	1,686+	2,858+	2,650+	634+	2,174+	1,221+	84+	814+	1,525+	1,489+	1,520+	5,989+
AUXILIARY EMT.	868+	1,133+	4,790+	4,572+	2,142+	3,934+	905+	309+	1,188+	2,746+	3,195+	2,139+	8,292+
TOTAL EXPEND.	5,392+	13,631+	30,852+	32,452+	13,079+	23,630+	8,092+	1,800+	11,927+	18,620+	22,313+	18,604+	52,922+

+ following a figure indicates thousands

* When the data from one Associate Member School with atypical financial characteristics are eliminated, the per student averages are as follows for the columns immediately above:
Administration 1,098

Instruction	1,598
Library	325
Operat. & Maint.	527
Total Ed. & Gen.	3,552

TABLE JJ. ANALYSIS OF EXPENDITURES BY REGIONS (1972-73)

(Excludes Roman Catholic Schools)

ANALYSIS OF EXPENDITURES BY HIGHEST DEGREE OFFERED

(Accredited Schools Only)

	CANADA	NEW ENGLAND				MID EAST		GREAT LAKES & PLAINS		SOUTH EAST		SOUTH WEST		ROCKY MTS.		PAR WEST		B.D./M.DIV.		TH.M./S.T.M.		D.MIN.		TH.D./PH.D.		
ADMINISTRATION	615+	2,221+	4,424+	7,033+	2,394+	4,913+	1,297+	2,922+	2,610+	4,180+	4,317+	10,411+														
% OF TOTAL	20	24	30	34	28	23	35	30	31	30	28	28														
PER STUDENT	713	918	1,290	1,375	758	866	919	999	994	931	999	880														
PER FACULTY	7,326	13,707	14,945	17,237	12,869	13,997	9,676	20,580	12,855	14,465	13,576	14,164														
INSTRUCTION	1,780+	4,511+	6,625+	8,996+	4,061+	8,134+	2,953+	3,722+	3,873+	6,254+	7,065+	18,625+														
% OF TOTAL	58	50	44	44	48	49	53	45	46	45	47	50														
PER STUDENT	2,062	1,878	1,932	1,759	1,286	1,435	1,034	1,272	1,476	1,393	1,635	1,575														
PER FACULTY	21,194	28,032	22,382	22,048	21,835	23,174	22,034	26,211	19,076	21,640	22,218	25,339														
LIBRARY	289+	1,027+	1,610+	1,996+	823+	1,661+	724+	705+	811+	1,396+	1,598+	3,797+														
% OF TOTAL	9	11	10	9	9	10	13	8	9	10	10	10														
PER STUDENT	334	424	469	390	260	292	253	241	309	311	370	321														
PER FACULTY	3,439	6,340	5,439	4,892	4,424	4,731	5,406	4,963	3,995	4,829	5,025	5,166														
OPERAT. & MAINT.	335+	1,294+	2,088+	2,407+	1,179+	1,875+	546+	783+	1,108+	1,878+	1,964+	4,277+														
% OF TOTAL	11	14	14	11	13	11	9	9	13	13	13	11														
PER STUDENT	388	535	609	470	373	330	191	267	422	418	454	361														
PER FACULTY	3,986	7,989	7,055	5,898	6,338	5,342	4,071	5,511	5,460	6,499	6,176	5,818														
TOTAL ED. & GEN.	3,020+	9,083+	14,748+	20,431+	8,457+	16,583+	5,519+	8,132+	8,402+	13,708+	14,945+	37,110+														
PER STUDENT	3,498	3,759	4,300	3,996	2,678	2,925	1,933	2,781	3,203	3,055	3,460	3,138														
PER FACULTY	35,947	56,069	49,823	50,076	45,468	47,245	41,188	43,662	41,387	47,433	46,995	50,489														
STUDENT AID	343+	1,604+	1,718+	2,243+	574+	2,167+	1,219+	809+	718+	1,364+	1,520+	5,869+														
AUXILIARY ENT.	621+	1,109+	3,137+	3,027+	1,616+	3,759+	821+	898+	1,287+	2,441+	2,139+	7,746+														
TOTAL EXPEND.	3,984+	11,797+	19,603+	25,702+	10,647+	22,509+	7,560+	9,838+	10,407+	17,514+	18,604+	50,725+														

+ following a figure indicates thousands

* When the data from one Associate Member School with atypical financial characteristics are eliminated, the per student averages are as follows for the columns immediately above:

Administration	1,135
Instruction	1,681
Library	340
Operat. & Maint.	438
Total Ed. & Gen.	3,594



TABLE KK. LIBRARY DATA BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL (1972-73)

(Includes All Schools)

	MEMBERSHIP				REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER			
	51-150	151-300	301-500	501+	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BL	PRI-WHT		
Total spent for books and periodicals per student	212+	1,122+	962+	632+	270+	611+	449+	2,750+	1,254+	1,945+	40+	3,159+
per faculty	179	140	102	88	36	136	118	94	86	105	114	96
	1,264	1,468	1,434	1,450	868	1,553	1,511	1,339	1,321	1,388	1,393	1,360
Total # books held # acquired last year	1,847+	5,048	4,379+	2,875+	1,408+	2,363+	2,634+	12,922+	5,781+	9,775+	159+	15,397+
Periodicals received by subscription	109,162	177,529	136,474	80,967	42,867	118,404	118,404	428,697	182,229	362,872	5,980	541,121
by gift	12,993	23,686	19,053	10,548	5,183	14,230	12,789	58,674	22,864	48,599	702	70,761
	1,680	5,167	4,359	3,186	1,709	2,262	2,167	13,934	6,652	9,449	81	16,020
Microfilm Units	883,848	196,695	249,860	37,682	75,912	254,672	149,325	873,183	199,939	204,058	1,222	402,775

TABLE LL. LIBRARY DATA BY DENOMINATIONAL AFFILIATION OF SCHOOL (1972-73)

	MEMBERSHIP				REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER			
	51-150	151-300	301-500	501+	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BL	PRI-WHT		
Total spent for books and periodicals per student	62+	20+	173+	82+	103+	360+	69+	157+	160+	678+	99+	516+
per faculty	130	111	122	35	89	99	107	79	181	117	83	113
	1,442	937	1,286	901	1,173	1,363	1,296	1,351	1,585	1,309	1,575	1,573
Total # books held # acquired last year	312+	100+	449+	957+	368+	1,464+	344+	826+	683+	3,260+	530+	2,467+
Periodicals received by subscription	14,399	5,626	11,870	32,172	11,483	46,010	13,645	17,009	18,095	125,050	14,894	71,482
by gift	1,359	498	1,662	3,227	2,035	6,541	1,226	3,003	2,580	17,108	1,701	8,592
	5	127	737	1,638	749	1,601	495	155	1,278	1,868	485	2,334
Microfilm Units	3,342	3,697	71,682	28,011	9,221	26,635	75,632	74,939	12,646	143,865	2,139	68,911

TABLE MM. LIBRARY DATA BY REGIONS (1972-73)

(Includes All Schools)

	MEMBERSHIP										REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER	
	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	SOUTH WEST	ROCKY MTS.	FAR WEST	B. D./M. DIV.	TH. M./S. T. M.	D. MIN.	TH. D./PH. D.				
Total spent for books and periodicals per student	158+	309+	661+	316+	525+	229+	48+	256+	439+	534+	415+	1,102+				
per faculty	117	111	101	81	89	76	105	75	93	100	96	87				
	1,241	1,558	1,233	1,278	1,422	1,560	1,512	1,342	1,269	1,382	1,305	1,378				
Total # books held # acquired last year	1,551+	1,653+	3,027+	1,377+	1,869+	957+	195+	1,087+	3,106+	2,343+	1,894+	5,334+				
Periodicals received by subscription	93,897	42,024	104,031	91,369	88,263	31,184	7,615	38,999	151,657	73,577	53,423	142,686				
by gift	9,953	5,328	14,829	6,739	8,554	3,466	861	5,394	11,266	11,299	7,666	18,028				
	336	1,704	3,192	2,231	2,954	1,882	202	971	2,673	3,111	2,339	5,447				
Microfilm Units	840,622	13,358	140,053	114,148	25,172	168,386	36,329	2,283	63,646	37,363	162,073	139,004				

(Accredited Schools Only)

+ following a figure indicates thousands

TABLE N.I. ADMINISTRATIVE OFFICERS' COMPENSATION (1975-74)
 BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Excludes Roman Catholic Schools)

	SIZE			MEMBERSHIP ACCRD.	ASSOC.	REL. TO UNIV.		REL. TO FORMAL	CLUSTER OTHER	RACIAL CHARACTER PRI-BLK PRI-WHT
	51-150	151-300	301-500			501+	INTEGRAL			
CHIEF ADMINISTRATOR										
NUMBER	19	38	15	11	30	15	119	51	83	5
TOTAL COMP.	12,732	14,790	19,302	22,070	10,700	16,600	10,700	15,500	10,700	12,000
LOW	25,388	34,850	45,780	56,367	45,780	41,920	56,367	36,969	56,367	30,240
HIGH	18,679	25,146	30,973	30,232	25,311	28,534	23,344	24,644	23,483	20,264
AVER.										
ASST. ADMINISTRATOR										
NUMBER	2	7	4	5	3	6	25	10	21	31
TOTAL COMP.	5,625	10,100	15,405	16,500	5,625	16,500	5,625	11,240	5,625	5,625
LOW	11,240	24,725	26,020	21,498	21,498	26,020	24,725	26,020	24,725	26,020
HIGH	8,432	15,895	19,153	19,234	17,141	19,011	16,124	16,231	16,898	16,833
AVER.										
ACADEMIC DEAN										
NUMBER	7	30	10	20	13	3	79	31	51	2
TOTAL COMP.	10,220	10,100	15,497	13,316	10,100	23,297	10,100	10,920	10,100	12,468
LOW	13,688	14,414	30,284	35,912	35,912	26,000	35,912	29,563	35,912	23,867
HIGH	14,183	17,939	23,052	20,601	20,056	24,736	19,343	19,111	19,802	18,167
AVER.										
DEAN OF STUDENTS										
NUMBER	2	13	7	7	7	3	40	14	29	43
TOTAL COMP.	12,000	10,590	12,000	13,141	12,000	12,000	9,672	12,000	9,672	9,672
LOW	15,115	17,303	25,730	19,350	16,954	18,000	25,730	19,200	25,730	25,730
HIGH	15,057	13,641	16,088	15,773	15,868	14,737	15,536	16,267	15,101	15,480
AVER.										
REGISTRAR										
NUMBER	7	29	9	9	15	6	71	32	45	3
TOTAL COMP.	6,000	6,295	8,922	9,198	6,000	6,800	4,523	5,722	4,523	6,000
LOW	12,075	18,191	15,314	14,661	16,950	19,700	20,670	19,700	20,670	18,191
HIGH	8,939	9,846	10,722	11,893	11,334	12,719	10,471	9,799	11,250	11,426
AVER.										
BUSINESS OFFICER										
NUMBER	9	24	11	10	12	5	75	32	48	2
TOTAL COMP.	6,966	9,071	12,386	12,682	6,966	10,500	5,260	6,732	5,260	9,495
LOW	16,615	22,697	28,670	36,525	36,525	19,989	36,525	23,608	36,525	15,900
HIGH	11,130	14,091	15,909	19,194	16,197	16,135	15,724	16,032	15,562	12,697
AVER.										
DIRECTOR OF DEVELOPMENT										
NUMBER	4	15	9	9	5	4	57	28	33	1
TOTAL COMP.	11,340	10,201	18,071	12,341	11,340	18,071	3,000	10,600	3,000	10,600
LOW	19,575	25,000	25,411	32,249	32,249	25,411	32,249	25,500	32,249	10,600
HIGH	14,671	16,868	21,751	19,265	17,439	21,320	17,356	19,210	17,112	10,600
AVER.										
PUBLIC RELATIONS										
NUMBER	1	3	6	5	2	1	20	10	11	2
TOTAL COMP.	12,586	8,671	8,405	10,271	9,261	15,841	8,000	8,405	8,000	13,320
LOW	12,586	15,285	19,167	29,821	29,821	15,841	29,821	20,934	29,821	29,821
HIGH	12,586	11,073	12,657	17,822	19,541	15,841	13,052	12,777	13,556	13,185
AVER.										
OTHER										
NUMBER	3	14	24	25	4	23	82	58	47	2
TOTAL COMP.	13,377	8,000	7,550	9,193	8,000	10,800	7,550	8,728	7,550	13,320
LOW	16,250	19,836	27,913	26,090	26,090	22,000	27,913	22,000	27,913	15,000
HIGH	15,108	12,389	14,497	14,997	16,551	17,008	14,032	14,574	14,819	14,160
AVER.										
ALL ADM. AVG.	14,453	16,282	17,113	19,576	18,689	19,845	16,997	17,101	17,433	15,750
										17,331

TABLE JO. ADMINISTRATIVE OFFICERS' COMPENSATION (1973-74)
By DENOMINATIONAL AFFILIATION OF SCHOOL

(Excludes Roman Catholic Schools)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST. EPISCOP	ROMAN CATHOLIC	UNITED INTER OR CH. CHR NON-DEN.
CHIEF ADMINISTRATOR												
NUMBER	4	5	6	8	13	4	6	20	17,057	21,788	20	10,700
TOTAL COMP.	16,000	20,000	22,809	18,715	22,152	20,030	18,469	10,700	36,869	45,780	26,807	26,807
LOW	25,900	34,850	29,686	29,900	35,501	25,983	35,679	35,657	25,504	26,155	26,155	26,155
HIGH	21,425	25,596	27,400	24,388	29,244	23,696	28,834	25,504	17,057	21,788	20	10,700
AVER.												
ASST. ADMINISTRATOR												
NUMBER	3	3	1	2	6	1	6	9	11,240	10,100	9	10,100
TOTAL COMP.	14,500	19,068	21,291	16,860	17,481	16,200	16,200	26,020	24,725	26,020	16,581	16,581
LOW	17,247	17,247	21,291	19,380	17,481	18,875	18,250	17,055	17,055	17,055	17,055	17,055
HIGH	16,288	16,288	13,316	20,524	17,313	18,372	17,683	20,098	20,098	20,098	17,760	17,760
AVER.	20,524	23,680	20,123	21,270	19,636	25,001	26,871	29,563	29,563	29,563	30,284	30,284
ACADEMIC DEAN												
NUMBER	6	6	11	2	9	4	6	13	20,098	21,545	3	21,545
TOTAL COMP.	17,260	17,260	13,141	11,925	14,214	16,123	13,771	14,502	18,013	18,013	14,502	14,502
LOW	17,260	17,260	16,503	11,925	16,777	16,123	17,573	18,013	18,013	18,013	18,013	18,013
HIGH	17,260	17,260	14,607	11,925	15,311	16,123	15,881	15,929	15,929	15,929	16,660	16,660
AVER.												
DEAS OF STUDENTS												
NUMBER	2	5	5	1	8	2	2	4	7,124	5,722	4	4,523
TOTAL COMP.	16,950	8,874	8,058	6,894	8,000	6,480	6,729	4,523	12,545	16,913	10,717	10,717
LOW	19,700	8,874	16,100	6,894	16,575	8,662	8,922	8,922	9,095	10,717	10,717	10,717
HIGH	18,325	7,337	12,260	6,894	11,978	7,571	7,825	7,825	7,825	7,825	7,825	7,825
AVER.												
REGISTRAR												
NUMBER	5	5	6	2	8	4	5	8	9,336	8,686	6	10,500
TOTAL COMP.	10,411	17,640	12,682	15,699	9,071	12,680	20,156	22,050	21,035	22,050	28,670	28,670
LOW	17,640	17,640	20,934	19,624	24,962	21,623	23,608	14,198	15,736	15,736	14,198	14,198
HIGH	15,356	15,356	15,909	17,661	16,135	17,991	22,148	22,148	22,148	22,148	22,148	22,148
AVER.												
BUSINESS OFFICER												
NUMBER	3	3	6	2	6	3	5	6	10,201	14,660	6	11
TOTAL COMP.	13,650	16,000	12,341	17,490	13,142	16,100	20,086	25,000	25,000	25,000	19,268	19,268
LOW	16,000	16,000	18,085	19,374	27,405	17,673	25,500	16,238	16,238	16,238	16,238	16,238
HIGH	15,046	15,046	15,353	18,432	18,732	16,639	22,293	22,293	22,293	22,293	22,293	22,293
AVER.												
DIRECTOR OF DEVELOPMENT												
NUMBER	3	3	2	1	3	2	2	2	8,556	15,841	2	8,405
TOTAL COMP.	8,000	15,288	11,702	10,985	8,556	15,841	10,271	14,685	10,271	14,685	8,405	8,405
LOW	15,288	15,288	20,934	10,985	15,841	11,432	12,478	12,478	12,478	12,478	10,756	10,756
HIGH	12,112	12,112	16,318	10,985	11,432	11,432	11,432	11,432	11,432	11,432	9,654	9,654
AVER.												
PUBLIC RELATIONS												
NUMBER	5	5	7	6	26	3	12	3	5,571	9,361	3	9,361
TOTAL COMP.	7,875	10,922	10,922	7,550	9,772	11,531	8,728	19,997	19,997	14,906	14,906	14,906
LOW	17,550	14,730	14,730	16,785	27,913	17,673	19,903	11,454	11,454	11,454	11,454	11,454
HIGH	12,477	12,552	12,552	12,188	17,405	14,745	14,119	17,052	17,052	17,052	17,052	17,052
AVER.												
OTHER												
NUMBER	2	2	7	6	18	3	12	3	17,143	17,143	18	18,101
TOTAL COMP.	8,000	16,250	17,550	18,210	27,913	17,673	19,903	11,454	11,454	11,454	11,454	11,454
LOW	12,125	12,125	12,477	12,188	17,405	14,745	14,119	17,052	17,052	17,052	17,052	17,052
HIGH	18,325	15,711	16,834	16,700	18,912	17,543	19,482	17,916	17,916	17,916	17,916	17,916
AVER.												



TABLE PP. ADMINISTRATIVE OFFICERS' COMPENSATION BY REGIONS (1973-74)

HIGHEST DEGREE OFFERED
ADMINISTRATIVE OFFICERS' COMPENSATION BY

(Excludes Roman Catholic Schools)

(Accredited Schools Only)

	CANADA		NEW ENGLAND		MID EAST		GREAT LAKES		PLAINS		SOUTH EAST		SOUTH WEST		ROCKY MTS.		FAR WEST		B.D./M.DIV.		TH.M./S.T.M.		D.MIN.		TH.D./PH.D.				
	NUMBER	TOTAL COMP.	NUMBER	TOTAL COMP.	NUMBER	TOTAL COMP.	NUMBER	TOTAL COMP.	NUMBER	TOTAL COMP.	NUMBER	TOTAL COMP.	NUMBER	TOTAL COMP.	NUMBER	TOTAL COMP.	NUMBER	TOTAL COMP.	NUMBER	TOTAL COMP.	NUMBER	TOTAL COMP.	NUMBER	TOTAL COMP.	NUMBER	TOTAL COMP.	NUMBER	TOTAL COMP.	
CHIEF ADMINISTRATOR	16	16,000	10	15,000	17	14,920	31	11,591	13	14,367	25	11,714	7	15,500	2	17,292	13	10,700	24	11,591	22	12,492	20	14,790	31	22,809	31	22,809	
TOTAL COMP. LOW	30,000	41,920	45,780	56,367	28,760	31,179	35,501	35,501	28,760	21,179	35,501	35,501	35,501	35,501	23,179	33,667	33,667	33,667	28,099	28,099	26,900	26,900	36,869	45,780	45,780	45,780	45,780		
HIGH	20,983	28,932	26,471	24,142	21,664	22,050	24,636	24,636	21,664	25,235	25,235	25,235	25,235	25,235	25,235	25,235	25,235	25,235	20,154	20,154	22,158	22,158	26,106	30,987	30,987	30,987	30,987		
AVER.																													
ASST. ADMINISTRATOR																													
NUMBER	3	15,405	3	26,020	7	20,138	7	11,189	1	12,357	6	11,189	2	11,240	2	15,255	7	10,100	4	11,189	6	11,240	6	14,500	10	16,200	10	16,200	
TOTAL COMP. LOW	26,020	24,725	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	21,498	
HIGH	20,138	19,299	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346	16,346
AVER.																													
ACADEMIC DEAN																													
NUMBER	1	15,833	4	16,500	12	15,833	20	12,468	10	13,707	17	15,480	6	10,920	1	14,414	11	10,100	11	13,291	12	17,100	16	17,050	27	13,316	27	13,316	
TOTAL COMP. LOW	15,833	29,563	30,284	35,912	19,350	24,914	23,297	23,297	19,350	16,850	19,238	17,166	17,166	17,166	14,414	14,414	14,414	14,414	14,414	23,577	23,577	23,577	23,577	23,577	23,577	23,577	23,577	23,577	23,577
HIGH	15,833	23,352	22,007	20,431	16,850	19,238	17,166	17,166	16,850	16,850	16,850	16,850	16,850	16,850	16,850	16,850	16,850	16,850	16,850	17,124	17,124	17,124	17,124	17,124	17,124	17,124	17,124	17,124	17,124
AVER.																													
DEAN OF STUDENTS																													
NUMBER	1	12,270	5	12,000	8	15,213	14	11,925	6	15,480	8	13,141	1	16,503	4	10,590	10	12,263	6	10,590	10	9,672	6	11,925	19	12,000	19	12,000	
TOTAL COMP. LOW	12,270	13,763	17,554	15,526	18,417	18,013	16,503	16,503	18,417	16,959	15,477	16,503	16,503	16,503	16,954	16,954	16,954	16,954	16,954	16,954	16,954	16,954	16,954	16,954	16,954	16,954	16,954	16,954	16,954
HIGH	12,270	4,523	6,700	5,722	7,921	6,000	8,496	8,496	7,921	7,921	6,000	6,000	6,000	6,000	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298
AVER.																													
REGISTRAR																													
NUMBER	5	7,100	4	4,523	8	14,221	22	17,800	10	7,921	11	18,191	3	14,558	1	17,800	10	12,263	13	17,800	14	6,633	13	6,729	19	4,523	19	4,523	
TOTAL COMP. LOW	19,700	9,465	11,905	10,659	11,249	10,425	10,571	10,571	11,249	11,249	10,425	10,571	10,571	10,571	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298	6,298
HIGH	12,820	8,686	5,260	6,966	6,253	10,500	7,800	7,800	6,253	6,253	10,500	7,800	7,800	7,800	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000
AVER.																													
BUSINESS OFFICER																													
NUMBER	5	6,732	7	22,697	12	22,697	21	36,525	8	17,278	14	23,608	5	20,934	1	17,737	7	22,000	10	17,737	14	5,260	16	10,411	24	10,500	24	10,500	
TOTAL COMP. LOW	13,135	16,903	16,663	16,210	13,307	17,053	14,844	14,844	13,307	13,307	17,053	14,844	14,844	14,844	15,560	15,560	15,560	15,560	15,560	15,560	15,560	15,560	15,560	15,560	15,560	15,560	15,560	15,560	15,560
HIGH	10,467	13,000	3,000	10,201	12,822	10,600	12,341	12,341	12,822	12,822	10,600	12,341	12,341	12,341	11,340	11,340	11,340	11,340	11,340	11,340	11,340	11,340	11,340	11,340	11,340	11,340	11,340	11,340	11,340
AVER.																													
DIRECTOR OF DEVELOPMENT																													
NUMBER	1	13,000	9	23,425	21	19,380	14	18,681	5	12,822	15	10,600	3	12,341	1	14,146	9	11,340	6	12,822	8	10,201	15	3,000	23	10,600	23	10,600	
TOTAL COMP. LOW	13,000	8,553	10,271	8,556	10,756	8,405	15,841	15,841	10,756	10,756	8,405	15,841	15,841	15,841	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000
HIGH	13,000	8,553	19,167	29,821	10,756	14,685	20,934	20,934	10,756	10,756	14,685	20,934	20,934	20,934	16,382	16,382	16,382	16,382	16,382	16,382	16,382	16,382	16,382	16,382	16,382	16,382	16,382	16,382	16,382
AVER.																													
PUBLIC RELATIONS																													
NUMBER	2	8,000	9	10,400	22	19,836	14	7,550	13	8,728	23	9,500	10	12,692	12	7,875	12	7,875	5	10,947	20	8,728	21	7,550	45	9,900	45	9,900	
TOTAL COMP. LOW	16,250	14,117	15,695	13,992	11,939	15,515	18,148	18,148	11,939	11,939	15,515	18,148	18,148	18,148	12,983	12,983	12,983	12,983	12,983	12,983	12,983	12,983	12,983	12,983	12,983	12,983	12,983	12,983	12,983
HIGH	12,125	8,553	10,271	8,556	10,756	8,405	15,841	15,841	10,756	10,756	8,405	15,841	15,841	15,841	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000
AVER.																													
ALL ADM. AVG.	16,817	18,216	18,544	17,474	15,377	17,184	17,888	17,888	15,377	15,377	17,184	17,888	17,888	17,888	16,512	16,512	16,512	16,512	16,512	16,512	16,512	16,512	16,512	16,512	16,512	16,512	16,512	16,512	16,512

TABLE 00. FACULTY COMPENSATION (1973-74)
 BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Excludes Roman Catholic Schools*)

	50			151-300			301-500			501+			MEMBERSHIP ACCRED.	ASSOC.	REL. TO UNIV. INTEGRAL	INDEP.	REL. TO CLUSTER		RACIAL CHARACTER	
	NUMBER	LOW	HIGH	NUMBER	LOW	HIGH	NUMBER	LOW	HIGH	NUMBER	LOW	HIGH					FORMAL	OTHER		PRI-BLK
PROFESSOR																				
NUMBER	52	237	330	186	210	856	119	137	878	425	590	12	1,003							
TOTAL COMP.	7,800	3,268	12,302	11,064	13,102	8,832	3,268	13,500	3,268	7,800	3,268	11,500	3,268							
HIGH	20,215	26,643	27,167	30,659	27,872	30,659	27,872	29,758	30,659	27,167	30,659	20,000	30,659							
AVER.	14,727	16,447	17,192	19,653	17,767	17,567	16,664	21,066	16,899	17,233	17,626	16,504	17,473							
ASSOCIATE PROFESSOR																				
NUMBER	24	67	139	80	88	367	31	61	337	142	256	11	387							
TOTAL COMP.	6,000	7,000	11,054	10,945	10,765	6,000	10,443	12,935	6,000	6,000	7,000	6,000	7,000							
HIGH	16,128	19,903	21,601	27,415	19,897	27,415	19,643	20,427	27,415	20,427	27,415	15,900	27,415							
AVER.	13,371	14,662	15,218	15,810	14,373	14,984	14,479	16,359	14,689	14,506	15,189	12,800	15,006							
ASSISTANT PROFESSOR																				
NUMBER	16	55	66	54	58	225	24	47	202	99	150	9	240							
TOTAL COMP.	10,500	5,100	6,105	7,221	9,381	5,100	8,500	11,300	5,100	9,224	5,100	8,500	5,100							
HIGH	18,115	16,720	22,260	19,002	16,915	22,260	16,915	19,002	22,260	22,260	18,923	22,260	19,002							
AVER.	13,114	13,016	13,360	13,576	12,306	13,114	12,653	14,012	12,850	13,181	12,996	13,858	13,040							
INSTRUCTOR																				
NUMBER	2	12	7	16	20	47	10	6	51	23	34	3	54							
TOTAL COMP.	8,889	4,500	7,600	7,638	7,366	4,500	8,220	13,809	4,500	7,366	4,500	8,220	4,500							
HIGH	11,468	16,084	15,075	24,505	16,862	24,505	16,862	18,900	24,505	18,900	24,505	12,720	24,505							
AVER.	10,178	10,693	11,764	13,966	11,055	11,786	12,161	16,400	11,317	11,494	12,095	10,802	11,911							
ALL FAC. AVG.	14,009	15,430	16,149	17,490	15,773	16,120	15,528	18,489	15,641	15,897	16,163	14,171	16,096							



TABLE RR. FACULTY COMPENSATION (1973-74)
BY DENOMINATIONAL AFFILIATION OF SCHOOL

(Excludes Roman Catholic Schools)

	CANADA R.M.N. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHRN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST. EPISCOP	ROMAN CATHOLIC	UNITED INTER OR CH. CHR NON-DEN.
PROFESSOR NUMBER	15	33	116	29	51	156	35	57	63	13,363	43	155
TOTAL COMP.	14,000	11,500	13,102	12,924	15,260	13,252	11,790	14,683	13,363	26,849	14,502	3,268
HIGH	25,175	19,250	18,331	20,542	26,643	29,758	19,923	22,098	26,849	25,116	25,116	30,659
AVER.	19,333	15,941	15,699	15,590	17,987	18,651	17,018	19,650	17,896	17,778	17,778	19,454
ASSOCIATE PROFESSOR NUMBER	3	18	48	12	20	57	8	28	19	11,648	14	69
TOTAL COMP.	15,000	6,000	10,765	11,890	13,800	12,450	11,283	13,020	11,648	18,308	12,614	11,800
HIGH	16,950	15,410	15,962	20,427	19,903	21,601	17,171	19,897	18,645	18,308	18,308	27,415
AVER.	15,783	13,222	13,264	14,419	16,754	15,989	15,484	16,558	14,969	15,334	15,334	16,265
ASSISTANT PROFESSOR NUMBER	3	4	27	5	7	37	5	17	12	10,500	6	48
TOTAL COMP.	13,650	11,100	9,381	9,224	12,361	11,300	13,323	12,484	10,500	16,108	11,653	10,878
HIGH	15,650	14,630	14,253	12,615	16,720	19,022	15,600	16,770	16,108	16,108	15,028	22,260
AVER.	14,483	13,185	11,486	11,340	14,532	14,277	14,671	14,196	13,264	13,264	13,322	13,677
INSTRUCTOR NUMBER	3	1	11	2	2	7	6	6	5	5,938	2	10
TOTAL COMP.	11,000	10,000	7,366	12,294	14,455	11,000	10,975	10,975	5,938	11,307	9,500	7,638
HIGH	13,650	10,000	13,060	14,455	13,374	15,965	16,810	16,810	11,307	12,792	16,084	24,505
AVER.	12,216	10,000	9,200	13,374	13,374	13,620	13,117	13,117	9,002	12,792	12,792	14,756
ALL FAC. AVG.	17,393	14,764	14,204	14,823	17,261	17,294	16,518	17,627	16,323	16,691	16,691	17,524

TABLE SS. FACULTY COMPENSATION BY REGIONS (1973-74)

FACULTY COMPENSATION BY HIGHEST DEGREE OFFERED

PROFESSOR NUMBER	CANADA	(Excludes Roman Catholic Schools)				(Accredited Schools Only)				ROCKY MTNS.	FAR WEST		TH.M./S.T.M. D.MIN.	TH.D./PH.D.
		NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	SOUTH WEST	B.D./M.DIV.	D.MIN.					
TOTAL COMP. LOW	57	89	146	223	110	210	78	10	10	92	117	170	174	390
HIGH	11,400	12,000	8,832	11,064	12,388	9,741	7,800	12,302	12,302	3,268	11,064	8,832	12,441	13,102
AVER.	26,643	28,150	30,659	27,872	19,087	29,758	26,420	21,479	21,479	27,167	26,449	21,800	21,208	30,659
	17,718	19,349	19,321	17,818	15,403	16,555	17,202	15,988	15,988	16,571	15,236	16,565	16,415	19,129
ASSOCIATE PROFESSOR NUMBER	17	32	61	103	44	80	28	8	8	25	44	61	59	190
TOTAL COMP. LOW	12,768	10,600	7,000	10,443	11,353	6,000	10,972	11,054	11,054	12,450	6,000	7,000	11,890	10,765
HIGH	19,595	19,787	27,415	21,601	16,347	18,645	20,427	16,379	16,379	18,882	17,000	19,903	20,427	27,415
AVER.	16,026	15,633	16,283	15,015	13,887	14,161	14,345	13,656	13,656	15,265	13,179	14,608	14,615	15,649
ASSISTANT PROFESSOR NUMBER	13	25	35	61	22	51	24	5	5	13	36	42	32	109
TOTAL COMP. LOW	11,297	11,386	5,100	7,221	6,105	8,500	9,399	10,518	10,518	10,878	6,105	5,100	9,224	9,381
HIGH	15,650	16,440	18,923	18,115	15,028	22,260	19,002	15,579	15,579	15,600	16,108	16,720	18,115	22,260
AVER.	12,972	12,885	14,164	13,201	12,319	12,529	13,361	12,992	12,992	12,841	12,231	12,686	12,988	13,617
INSTRUCTOR NUMBER	4	4	15	8	3	11	8	4	4	4	10	10	8	26
TOTAL COMP. LOW	11,000	9,500	4,500	5,938	9,000	7,638	7,366	7,600	7,600	7,600	4,500	4,500	9,060	5,938
HIGH	13,650	18,900	24,505	16,862	11,550	14,370	15,965	12,300	12,300	12,300	14,455	14,455	15,075	24,505
AVER.	12,236	15,940	13,086	12,637	10,516	10,306	9,617	10,908	10,908	10,908	9,448	9,448	11,786	12,808
ALL FAC. AVG.	16,483	17,388	17,534	16,269	14,570	15,232	15,508	14,525	14,525	15,796	14,227	15,316	15,489	17,134

TABLE II. LIBRARY STAFF COMPENSATION (1973-74)
BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Excludes Roman Catholic Schools)

LIBRARIAN NUMBER	SIZE			MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER		
	51-150	151-300	301-500	501+	ACCRD.	ASSOC.	INTEGRAL	INDEP.	FORMAL	HER	PRI-BL	PRI-WHT
LIBRARIAN												
TOTAL COMP. LOW	12	37	36	10	89	19	10	98	39	69	4	104
HIGH	6,270	6,500	8,932	11,935	8,932	6,240	12,692	6,240	6,240	6,300	7,650	6,240
AVER.	16,631	18,720	26,449	33,724	26,449	33,724	22,526	33,724	22,526	33,724	16,395	33,724
	11,527	13,082	15,182	16,177	14,970	11,680	16,627	14,163	15,020	14,036	11,517	14,502
ASSISTANT LIBRARIAN												
TOTAL COMP. LOW	1	20	18	2	43	6	5	44	22	27	2	47
HIGH	4,900	5,100	6,100	11,412	6,100	4,900	9,657	4,900	4,900	5,100	9,657	4,900
AVER.	4,900	14,587	17,116	12,283	17,116	11,685	15,320	17,116	16,068	17,116	10,000	17,116
	4,900	10,196	10,473	11,547	10,971	7,654	11,936	10,409	10,997	10,212	9,828	10,596
REFERENCE LIBRARIAN												
TOTAL COMP. LOW	3	8	6	4	20	1	2	19	10	11	1	21
HIGH	4,763	7,275	8,034	7,871	6,806	4,763	9,425	4,763	6,806	4,763	4,763	4,763
AVER.	8,934	15,384	18,521	12,643	18,521	4,763	12,451	18,521	15,384	18,521	18,521	18,521
	6,851	10,793	11,322	9,280	10,359	4,763	10,938	10,004	9,245	10,863	9,245	10,092
CIRCULATION LIBRARIAN												
TOTAL COMP. LOW	5	10	5	3	22	1	4	19	12	11	2	23
HIGH	4,200	4,200	6,529	6,166	4,200	4,200	6,529	4,200	6,156	4,200	9,500	4,200
AVER.	8,367	13,200	11,965	7,872	13,200	4,200	10,313	13,200	13,200	12,214	10,000	13,200
	6,568	8,116	8,762	7,056	7,945	4,200	8,572	7,615	7,885	8,105	9,750	7,782
CATALOGUER												
TOTAL COMP. LOW	2	12	23	9	55	3	7	51	23	35	2	56
HIGH	7,247	4,080	3,502	6,557	3,502	4,080	6,529	3,502	3,502	4,080	9,500	3,502
AVER.	7,833	11,385	12,923	15,737	12,923	15,737	11,287	15,737	12,470	15,737	10,000	15,737
	7,540	8,595	9,427	9,912	9,292	10,452	9,738	9,299	8,937	9,625	9,750	9,338
OTHER												
TOTAL COMP. LOW	1	8	11	15	31	11	3	39	14	28	1	41
HIGH	5,200	4,000	6,615	6,871	5,950	4,000	5,950	4,000	6,215	4,000	4,000	4,500
AVER.	5,200	11,081	16,407	16,146	16,407	16,146	8,456	16,407	11,818	16,407	4,000	16,407
	5,200	7,389	10,028	10,035	9,087	9,046	7,513	9,197	8,493	9,368	4,000	9,200
AVG. ALL LIBRARY STAFF	10,219	10,631	11,601	11,244	11,457	9,943	12,026	11,162	11,120	11,337	9,514	11,292



TABLE UU. LIBRARY STAFF COMPENSATION (1973-74)
BY DENOMINATIONAL AFFILIATION OF SCHOOL

(Excludes Roman Catholic Schools)

	CANADA RMN. CATH	CANADA UNITED AMERICAN	BAPTIST SOUTHERN	BAPTIST CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST. EPISCOP	ROMAN CATHOLIC	UNITED INTER OR CH. CHR. NON-DEN.
LIBRARIAN											
NUMBER											
TOTAL COMP.											
LOW		5	6	4	6	13	3	5	9		6
HIGH		12,409	11,935	12,692	12,204	12,842	15,033	13,943	9,335		14,204
AVER.		15,548	16,503	17,324	17,195	26,449	18,142	20,321	13,720		17,087
		13,331	13,951	14,652	15,747	17,689	16,882	18,467	14,243		15,472
											15
											6,300
											24,696
											14,565
ASSISTANT LIBRARIAN											
NUMBER		2	2	3	2	8	1	4	2		4
TOTAL COMP.		8,090	7,030	9,135	12,390	10,250	7,262	10,224	10,797		6,156
LOW		13,743	11,412	9,652	14,452	17,116	7,262	16,068	14,587		10,519
HIGH		10,874	9,221	9,351	13,422	12,622	7,262	12,818	12,692		8,891
AVER.											9,972
REFERENCE LIBRARIAN											
NUMBER			2			6	2	2			1
TOTAL COMP.			7,972			7,275	8,225	6,806			8,208
LOW			12,643			12,862	13,348	18,521			8,208
HIGH			10,257			9,991	10,786	12,663			8,208
AVER.											4,763
CIRCULATION LIBRARIAN											
NUMBER			3			5	1				1
TOTAL COMP.			7,131			6,350	6,884				6,156
LOW			8,805			12,214	6,884				8,367
HIGH			7,936			8,289	6,884				6,156
AVER.											11,985
CATALOGUE											
NUMBER			5	1	3	15	1	3	4		3
TOTAL COMP.			6,504	3,040	7,644	6,529	9,918	8,812	7,833		9,036
LOW			6,504	3,040	11,885	12,923	9,918	10,528	10,044		9,840
HIGH			6,504	8,040	9,409	10,236	9,918	9,506	9,102		9,401
AVER.											6,453
OTHER											
NUMBER			5	1	1	10		6			5
TOTAL COMP.			6,871	6,979	6,979	5,950		6,315			5,990
LOW			11,818	8,979	6,979	16,407		11,880			10,920
HIGH			8,887	6,979	6,979	10,201		8,516			7,906
AVER.											10,093
AVG. ALL LIBRARY STAFF											
NUMBER		10,866	10,265	11,838	13,056	12,067	12,035	12,427	12,396		10,525
TOTAL COMP.											11,066
LOW											
HIGH											
AVER.											

TABLE V. LIBRARY STAFF COMPENSATION BY REGIONS (1973-74)

LIBRARY STAFF COMPENSATION BY
HIGHEST DEGREE OFFERED

(Excludes Roman Catholic Schools)

(Accredited Schools Only)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	SOUTH WEST	ROCKY MTS.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
LIBRARIAN													
NUMBER	6	9	16	25	13	21	7	2	9	16	22	20	28
TOTAL COMP.	9,000	6,484	9,672	8,198	10,500	6,300	6,240	8,932	6,651	8,932	9,672	12,307	11,739
HIGH	15,450	17,500	26,449	33,724	17,087	21,606	22,526	15,979	22,061	18,244	17,195	20,321	26,449
AVER.	12,514	14,084	16,661	14,146	13,755	14,267	15,024	12,455	13,748	12,785	14,278	15,132	16,903
ASSISTANT LIBRARIAN													
NUMBER	2	4	11	14	4	6	5	1	2	8	7	13	14
TOTAL COMP.	5,100	10,316	6,100	7,000	6,156	4,900	7,262	10,250	8,441	7,000	6,156	6,100	8,441
HIGH	11,850	15,320	17,116	14,813	10,224	16,068	12,565	10,250	11,685	14,813	14,435	16,068	17,116
AVER.	3,475	12,685	11,533	11,092	8,187	8,976	10,236	10,250	10,063	11,819	9,715	10,225	11,744
REFERENCE LIBRARIAN													
NUMBER		2	3	2	3	6		1	4		3	4	13
TOTAL COMP.		8,934	7,275	11,940	6,806	7,871		9,104	4,763		6,806	7,275	7,871
HIGH		9,425	12,862	18,521	8,208	13,348		9,104	15,384		11,940	18,521	15,384
AVER.		9,204	10,287	15,230	7,629	10,428		9,104	9,413		8,926	11,661	10,389
CIRCULATION LIBRARIAN													
NUMBER	1	2	6	2	3	5	1		3		2	4	12
TOTAL COMP.	6,200	6,810	5,900	8,175	4,200	6,684	6,529	4,200	4,200	4,200	5,900	6,156	6,166
HIGH	6,200	10,313	12,214	13,200	6,166	9,270	6,529	8,805	8,805	8,775	6,810	7,872	13,200
AVER.	6,200	8,561	8,658	10,687	5,507	7,866	6,529	6,651	6,651	6,387	6,355	6,878	8,932
CATALOGER													
NUMBER	2	6	13	15	5	13	2		2	6	11	10	27
TOTAL COMP.	5,736	7,680	7,247	4,080	5,100	6,557	6,529	3,502	3,502	5,100	6,387	6,557	3,502
HIGH	8,565	11,287	12,141	15,737	10,043	11,542	12,479	12,450	12,450	10,675	11,885	10,293	12,923
AVER.	7,150	9,785	9,888	9,236	8,633	9,531	9,499	7,976	7,976	7,809	9,050	9,159	9,901
OTHER													
NUMBER		5	11	7	7	7	4	1	1	2	3	4	24
TOTAL COMP.		5,200	6,615	6,979	6,315	4,000	6,871	9,650	9,650	5,990	6,311	6,615	5,950
HIGH		10,993	16,407	16,146	10,920	11,081	11,818	9,650	9,650	6,640	8,400	10,920	16,407
AVER.		7,275	10,132	10,834	8,471	7,439	9,132	9,650	9,650	6,315	7,405	8,379	9,416
AVG. ALL LIBRARY STAFF	10,230	11,004	11,932	11,925	10,107	10,885	11,495	11,066	10,813	10,911	11,320	11,543	11,627